

**Department of Personnel and Administrative Reforms O.M. No.10/37/74-Estt.(SCT),
dated the 3rd February, 1975, to all Ministries/Departments, etc.**

Subject:—Reservations for Scheduled Castes and Scheduled Tribes in posts filled by promotion by selection to Class II, within Class II and from Class II to the lowest rung of Class I—Carry forward of reservations.

The undersigned is directed to refer to this Dept's O.M. No. 10/41/73-Estt. (SCT), dated 20th July, 1974 providing for reservations at 15% for Scheduled Castes and 7½% for Scheduled Tribes in promotions made by selection from Class III to Class II, within Class II and from Class II to the lowest rung or category in Class I in grades or service in which the element of direct recruitment, if any, does not exceed 50%. According to para 2(v) of the said O.M., in such promotions, there is no carry forward of reservations from year to year in the event of an adequate number of Scheduled Castes/Scheduled Tribes candidates not being available in any particular year. The question as to whether any exception should be made in this regard in respect of cases where a vacancy falling on reserved point in the roster is treated as unreserved due to the fact that there is only one vacancy in the year of promotion, has been raised and has been examined. It has now been decided that in partial modification of para 2(v) of the O.M. dated 20th July 1974, in the case of promotions to which the orders in the said O.M., dated 20th July 1974 apply, when a vacancy falling on a reserved point in the roster is treated as unreserved due to its being the only vacancy during the year of promotion, the reservation so due against the reserved point should be carried forward to subsequent three recruitment years.

2. The instructions in para 2(vi) of the aforesaid O.M. dated 20th July, 1974 relating to exchange of vacancy reserved for Scheduled Tribes in favour of Scheduled Castes and *vice versa* in the same year itself. In which reservation is made, would remain unaffected. In other words, when in the circumstances mentioned in para 1 above, a reservation is carried forward and vacancy in a subsequent year is actually treated as reserved against a "Carry forward" reservation, the provision relating to exchange of reservation for Scheduled Tribes in favour of Scheduled Castes and *vice versa* would apply to such reservation.