

**Department of Personnel and Administrative Reforms O.M. No.16/1/74-Estt.(SCT),
dated the 8th April, 1974, to all Ministries/Departments, etc.**

Subject:—Representation of Scheduled Castes/Tribes on selection boards and departmental committees.

The undersigned is directed to refer to this Department's Office Memorandum No. 27 (4) (iii)/70-Estt. (SCT) dated the 2nd September, 1970 (copy enclosed) on the above subject and to say that the Commissioner for Scheduled Castes and Scheduled Tribes. has in his Report for the year 1970-71 made the following recommendation:—

Recommendation No. 58:

"It is suggested that the Department of Personnel may issue clarification to their orders dated the 2nd September, 1970, enjoining upon the Ministries/Departments to associate a suitable Scheduled Castes/Tribes Officer from other Ministries/Departments in the event no Scheduled Caste/Tribe Officer is available for the purpose in a particular Ministries/Department itself."

In this connection attention of the Ministries/Departments is invited to this Department's O.M. No. 1/9/72-Estt. (D) dated the 29th January, 1973 in which it has been stated *inter-alia* that in respect of a Departmental Promotion Committee for a Class III or Class IV posts, the Chairman of the DPC should be an officer of a sufficiently high level and one of the members of the Committee should be an officer from a Department not connected with the one in which promotions are considered. As one of the members of the Committee is thus required to be an officer from another Ministry/Department, it is clarified that while nominating officers on the Departmental Promotion Committee in terms of the O.M. dated 2-9-1970, there is no objection, wherever necessary to nominating to the extent possible a Scheduled Caste/Tribe Officer from such other Ministry/Department in the event of such an officer not being available in the Ministry/Department itself.
