Ministry of Home Affairs O.M. No.16/2/67-Estt.(C),
dated the 27th September, 1967 to all Ministries/Departments, etc.

Subject:—Reservation for Scheduled Castes and Scheduled Tribes in Services—Appointments to posts
filled by deputation—Recommendation of the Commissioner for Scheduled Castes and Scheduled
Tribes regarding—

As Ministry of Finance etc. are aware, there is reservation for Scheduled Castes and Scheduled Tribes in
vacancies in posts filled by direct recruitment and vacancies in posts filled by promotion to the extent prescribed
in this Ministry's Office Memorandum No. 3/10/61-Estt(D) dated 8/11/1963. There is, however, no reservation
for members of these communities in vacancies in posts filled by deputation or transfer method.

2. In recommendation No. 160 in his report for the year 1964-65, the Commissioner for Scheduled Castes
and Scheduled Tribes has observed that reservations for Scheduled Castes and Scheduled Tribes be made also
in posts filled on deputation basis. While no reservations are made in such deputations, it is suggested that
whenever a Ministry/Department etc. proposes to depute in the public interest an Officer serving in or under
them to a post in or under another Ministry/Department etc., the Scheduled Castes/Scheduled Tribes employees
serving in or under the Ministry/Department concerned, who are eligible to be sent on deputation are also con-
sidered along with other eligible employees, for such deputation.