

**Ministry of Home Affairs O.M. No.1/10/61-Estt.(D),
dated the 8th November, 1963, to all Ministries/Departments, etc.**

Subject :—Reservations for Scheduled Castes and Scheduled Tribes in posts filled by promotion.

In posts filled by promotion through competitive examinations limited to departmental candidates, reservations at 12½% and 5 per cent of vacancies were provided for Scheduled Castes and Scheduled Tribes respectively *vide* this Ministry's O.M. No. 5/4/55-SCT(I), dated 4th January, 1957 and para 3(iii) of the Brochure issued with O.M. No. 1/2/61-SCT(I), dated the 27th April, 1962. In regard to promotions on the basis of seniority, subject to fitness, and those by selection no reservations were provided, but certain concessions were allowed to persons belonging to Scheduled Castes and Scheduled Tribes *vide* Ministry of Home Affairs Office Memoranda No. 2/11/55-RPS, dated 7th May, 1955 (as amended from time to time), No. 1/1/58-RPS, dated 17th March, 1958 and No. 1/4/60-RPS, dated 5th March, 1960 and paras 20 and 21 of the aforesaid Brochure.

2. The Government of India have reviewed their policy in regard to reservations and other concessions granted to Scheduled Castes and Scheduled Tribes in posts filled by promotion and have, in supersession of all previous Orders in this regard, decided as follows :—

(1) **Class I and Class II appointments :**

- (a) There will be no reservation for Scheduled Castes and Scheduled Tribes in appointments made by promotion to a Class II or a higher service or post, whether on the basis of seniority-cum-fitness, selection, or competitive examination limited to departmental candidates.
- (b) In the case of promotions made in or to Class I or II on the basis of seniority, subject to fitness, cases involving supersession of Scheduled Caste and Scheduled Tribe Officers will, however, continue to be submitted for prior approval to the Minister or Deputy Minister concerned.

(2) **Class III and IV appointments :**

- (a) In the case of Class III and IV appointments in grades or service to which there is no direct recruitment whatever, there will be reservation at 12½% and 5 per cent of vacancies for Scheduled Castes and Scheduled Tribes respectively in promotions made by (i) selection or (ii) on the results of competitive examinations limited to departmental candidates.
- (b) Lists of Scheduled Caste and Scheduled Tribe Officers should be drawn up separately to fill the reserved vacancies; officers belonging to these classes will be adjudged separately and not along with other officers; and if they are suitable for promotion, they should be included in the list irrespective of their merit as compared to that of the other officers. Promotions against reserved vacancies will continue to be subject to the candidates satisfying the prescribed minimum standards.
- (c) There will be no reservation in appointments made by promotion on the basis of seniority subject to fitness, but cases involving supersession of Scheduled Castes and Scheduled Tribes officers, if any, will as at present be reported within a month to the Minister or Deputy Minister concerned for information.

3. The above decisions take effect from the date of issue of these orders except where selections by the Departmental Promotion Committee under the old orders have already been made or rules for a competitive examination published.

4. Ministry of Finance etc. are requested to bring the above decisions to the notice of all concerned.