## Department of Personnel and Administrative Reforms O.M. No.1/10/74-Estt.(SCT), dated the 23<sup>rd</sup> December, 1974, to all Ministries/Departments, etc.

Subject:—Concessions to Scheduled Castes and Scheduled Tribes in posts filled by promotion by selection—posts within Class I.

The undersigned is directed to invite a reference to the Ministry of Home Affairs Office Memorandum No. 1/9/69-Est. (SCT) dated the 26th March, 1976 which provides that in promotion by selection to posts within Class I, which carry an ultimate salary of Rs. 2000 p.m. or less, the Scheduled Castes/Scheduled Tribes officers, who are senior enough in the zone of consideration for promotion so as to be within the number of vacancles for which the select list has to be drawn up, would be included in that list provided they are not considered unfit for promotion and to state that as the scales of pay of Class I posts have been revised on the basis of the recommendations of the Third Pay Commission, the orders in the aforesaid Office Memorandum dated the 26th March, 1970 would apply to promotions by selection to posts whithin Class I carrying an ultimate salary of Rs. 2250 or less in the revised scale of pay.

2. The Ministry of Finance etc. are requested to bring the above decision to the notice of all concerned.