## Ministry of Home Affairs O.M. No.1/1/67-CC, dated the $30^{\rm th}$ January, 1967, to all Ministries/Departments, etc.

Subject:—Central (Surplus Staff) Cell—Surrender of surplus staff—Protection to the Scheduled Castes and Scheduled Tribes employees.

The undersigned is directed to refer to para II(iii) of Annexure I to Ministry of Home Affairs O.M. No. 3/27/65-CS-II, dated 25-2-66 according to which the surplus staff has to be surrendered to the Central (Surplus Staff) Cell against reduced cadre strength strictly in the reverse order of the seniority in the cadre affected. The question regarding protection to be given to the Scheduled Castes and Scheduled Tribes candidates while surrendering the surplus staff to the Cell has been examined and it has now been decided that while declaring surplus in a particular grade in a cadre the Scheduled Castes and Scheduled Tribes candidates in that grade should not be included so long as the total number of S.C./S.T. candidates in that grade has not reached the prescribed percentage of reservations for S.C./S.T. respectively in the concerned grade in a cadre.

The above decision may be communicated to all concerned. Past cases otherwise decided may not be reopened.