

**Department of Personnel O.M. No.27/14/71-Estt.(SCT),
dated the 30th January, 1973, to all Ministries/Departments, etc.**

Subject :—Filling of vacancies reserved for Scheduled Castes/Scheduled Tribes candidates—Number of candidates to be called for interview.

The undersigned is directed to say that according to para 2 (c) of the Ministry of Home Affairs Office Memorandum No. 1/1/70-Estt. (SCT), dated the 31st July, 1970, in direct recruitment made through examination along with interview or in direct recruitment made otherwise than through examination, the interview of Scheduled Castes and Scheduled Tribes candidates should be held on a separate day or sitting of the Selection Committee so that the Scheduled Castes and Scheduled Tribes candidates are not judged in comparison with general candidates and the Interviewing Authority/Board is/are prominently aware of the need for judging the Scheduled Caste/Scheduled Tribe candidates by relaxed standards. It has been brought to the notice of this Department that candidates belonging to Scheduled Castes/Scheduled Tribes though fulfilling all the prescribed qualifications were sometimes not called for interview. This matter has been considered and it has been decided that in posts filled otherwise than through examination normally, six to seven candidates belonging to the community for which the post is reserved may be called for interview for each reserved vacancy, subject to availability of such candidates fulfilling the qualifications prescribed for the post. Where the response from the Scheduled Caste/Scheduled Tribe candidates is exceptionally good, the recruiting authority may, having regard to the merits of each case, call as many as 10 to 12 candidates of the respective category for each reserved vacancy for purposes of interview/selection.

2. Ministry of Finance etc. are requested to bring the above instructions to the notice of all the appointing authorities under them.
