

**Department of Personnel O.M. No.27/4(iii)/70-Estt.(SCT),  
dated the 2<sup>nd</sup> September, 1970, to all Ministries//Departments, etc**

**Subject :—Representation of Scheduled Castes/Tribes on selection boards and departmental committees—  
Recommendation No. 14 and 36 of the Fourth Report of the Committee on Welfare of  
Scheduled Castes and Scheduled Tribes.**

The undersigned is directed to say that the Parliamentary Committee on the Welfare of Scheduled Castes and Scheduled Tribes has in its Fourth Report made the following recommendations :—

**Recommendation No. 14**

".....All Selection Boards or Recruitment Authorities should include among them at least one Scheduled Caste/Tribe member."

**Recommendation No. 36**

"The Committee feel that with a view to make these Departmental Committees (Promotion selection etc. 3 more representative a Scheduled Caste/Tribe Officer should also be included in each of these Committees set up by various Ministries/Departments/Offices."

The above recommendations of the Committee have been considered. Departmental Promotion Committees, selection boards or recruiting authorities, are generally constituted with the departmental officers of appropriate status and background, keeping in view the nature of the post/posts for which recruitment/promotion is to be made. It may not, therefore, be always possible to include Scheduled Castes/Scheduled Tribes Officers in them. However, the Ministries/Departments are requested to keep the recommendations of the Committee reproduced above in view as far as possible while nominating Officers on the Departmental Promotion Committees, selection boards etc. for recruitment/promotion to posts/services under them.

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