Department of Personnel and Training O.M. No.36011/8/84-Estt.(SCT), dated the 29th May, 1985, to all the Ministries/Departments, etc.

Subject:—Educational qualification and educational standards prescribed in the recruitment rules relaxation for SC/ST.

The undersigned is directed to refer to the subject mentioned above and to say that references have been received by this Ministry on the issue whether educational standard (in percentage of marks obtained in the qualifying academic examination), prescribed in the relevant recruitment rules, can be relaxed in favour of Scheduled Castes and Scheduled Tribes candidates.

2. The matter has been considered carefully in this Ministry. It has been decided that minimum educational standard, whenever prescribed in the recruitment rules, is to be treated as part of the educational qualification, and since there is no relaxation permitted in favour of Scheduled Castes and Scheduled Tribes with regard to educational qualification, no relaxation is consequently admissible in the matter of educational standards as well. For example, if graduation with 60 per cent marks is specifically provided in the recruitment rules for a particular post, then all the candidates, including the candidates belonging to Scheduled Castes and Scheduled Tribes, have to fulfill this eligibility condition in terms of non-relaxable education qualification in order to be considered for appointment and no special dispensation, in respect of any specific category of employees either exist or is to be extended in regard to the educational qualification (which is graduation) and the educational standard (which is 60 per cent).

3. Ministry of Finance etc. are requested to bring the contents of this Office Memorandum to the notice of all their attached and subordinate Offices.