Department of Personnel and Training O.M. No. 36024/4/86-Estt.(SCT),
dated the 6th June, 1990, to all Ministries/Departments, etc.

Subject:—Reservation for Scheduled Castes and Scheduled Tribes in vacancies filled by promotion by
selection—promotion to vacancies in posts in Group B, within group B and from group B to
lowest rung of Group A.

The undersigned is directed to invite attention to the DP&AR O.M. No. 10/41/73-Estt.(SCT), dated 20-7-74
No. 10/37/74-Estt.(SCT) dated 3-2-75 and O.M. No. 1/9/74-Estt.(SCT) dated 29-4-75 on the above
mentioned subject.

2. Para 2(v) and 2(vi) of O.M. No. 10/41/73-Estt.(SCT) dated 20-7-74
providing for reservation in promo-
tion by selection from Group C to Group B, within Group B and from Group B to the lowest rung of Group A,
lay down that there will be no carry forward of reservation from year to year and in the event of adequate num-
ber of SC/ST candidates not being available in any particular year, a SC candidate may be considered for
appointment against a vacancy reserved for ST and vice versa in the same year itself in which the reservation is
made. However, in para 1 of OM dated 3-2-75 it is laid down that when a vacancy falling on a reserved point in
the roster is treated as unreserved due to its being the only vacancy during the year of promotion, the reservation
so due against the reserved point should be carried forward to subsequent three recruitment years. As in case of
promotion by selection method from Group C to Group B, within Group B and from Group B to the lowest
rung of Group A the reservations are not to be carried forward, it is hereby clarified that in such promotions
where a vacancy falling at a reserved point in the roster is treated as unreserved due to the fact that there is only
one vacancy during the year of promotion, it will be carried forward to three recruitment years and exchange
between SC and ST would be allowed only in the third year of carry forward in the event of non-availability of
candidates belonging to the community for which the reservation has been provided.

3. These instructions modify the instructions contained in OM No. 10/37/74-Estt(SCT), dated 3-2-75 and
O.M. No. 1/9/74-Estt(SCT), dated 29-4-75 to the extent indicated above and take effect from the date of issue of
this OM.