

**Department of Personnel and Administrative Reforms O.M. No.36034/2/78-Estt.(SCT),
dated the 24th February, 1978, to all Ministries/Departments, etc.**

Subject :—Reservations for Scheduled Castes and Scheduled Tribes—Intimation of reserved vacancies to Directors of Scheduled Caste/Tribe Welfare in the State/Union Territories.

The undersigned is directed to refer to the instructions contained in para 26 of the Brochure on Reservations for Scheduled Castes and Scheduled Tribes in services (4th edition, 1975) according to which in respect of vacancies filled by direct recruitment through the Employment Exchanges if sufficient number of SC/ST candidates are not available through the Employment Exchange to fill the vacancies reserved for them, such vacancies are required to be advertised in newspapers and also brought to the notice of the Scheduled Caste and Scheduled Tribe organisations recognised for this purpose. Further according to the instructions issued in this Department's O.M. No. 36022/4/76-Estt.(SCT), dated 7-8-1976, in addition to the abovementioned steps, the reserved vacancies are also required to be notified to selected Stations of All India Radio located in areas with concentration of Scheduled Caste/Scheduled Tribe population. With a view further to giving wider publicity to reserved vacancies and exploring possibility of securing more candidates belonging to Scheduled Castes and Scheduled Tribes for vacancies reserved for them, it has now been decided that after the Employment Exchange has expressed its inability to sponsor Scheduled Caste/Tribe candidates against vacancies referred to it, the appointing authority should, in addition to the steps referred to above also intimate the reserved vacancies to the Director of Scheduled Castes/Scheduled Tribes Welfare or Director of Social Welfare in the State/Union Territory concerned. The Scheduled Caste/Tribe candidates who become available as a result of this step, should be considered along with other eligible candidates belonging to these communities for the reserved vacancies.

2. The Ministry of Finance etc. are requested to bring the above instructions to the notice of all the appointing authorities under them.
