Department of Personnel and Administrative Reforms O.M. No.42015/1/76-Estt.(C), dated the 2nd February, 1977, to the Ministries/Departments, etc.

Subject:—Appointment of persons holding the posts of Sweepers, Farashes etc. as Peons.

The undersigned is directed to refer to the Department of Personnel's O.M. No. 42015/3/75-Estt(C), dated 16th January, 1976 regarding reservation of 25% vacancies in the Peons cadre for being filled by transfer from Sweepers, Farashes, Chowkidars etc. who have put in minimum of 5 years of service and who may not be possessing the qualifications prescribed for direct recruitment for the post but who may possess elementary literacy and give proof of ability to read in Hindi.

2. It was, however, felt that the condition regarding "ability to read in Hindi" might cause hardship to Sweepers, Farashes etc. working in offices under Central Government and Union Territory Administrations situated in non-Hindi speaking area. The matter accordingly came up again for consideration at the meeting of the High Power Committee held under the Chairmanship of the Prime Minister on 12th November, 1976 and it was decided that in view of the practical considerations involved, Sweepers, Farashes, etc. who possess elementary literacy and give proof of ability to read either English or Hindi or Regional language could be considered for transfer to the Peons cadre in the 25% vacancies reserved for them and the instructions contained in the O.M. dated 16-1-1976 cited above stand amended to that extent.

3. The Ministry of Finance etc. are requested to amend their recruitment rules for the post of Peon accordingly in consultation with this Department.