

**Department of Personnel O.M. No.8/12/71-Estt.(SCT),
dated the 19th October, 1971, to all Ministries/Departments, etc.**

Subject :—Regulation pertaining to the conduct of examination for the various services—Amendment of the provision for relaxation of standards in the case of Scheduled Castes/Tribes candidates.

Attention of the Ministry of Finance etc. is invited to Ministry of Home Affairs O.M. No. 1/1/70-Estt. (SCT), dated 25th July, 1970 in which it has been provided that in posts/services filled by direct recruitment (whether by examination or otherwise) if sufficient number of Scheduled Castes/Scheduled Tribes candidates are not available on the basis of general standard to fill all the vacancies reserved for them, candidates belonging to these communities may be selected to fill up the remaining vacancies reserved for them provided they are not found unfit for appointment to such posts/services. The various provisions in the Recruitment Rules/Regulations for examination, which provide for relaxation of standards in favour of Scheduled Castes and Scheduled Tribes, have to be amended to incorporate the criterion laid down in the aforesaid O.M. of 25th July, 1970 for relaxing the standards. It is therefore, suggested that the existing provisions in the Recruitment Rules/Regulations for examinations for relaxation of standards in favour of Scheduled Castes/Scheduled Tribes candidates may be substituted by the following :—

"Candidates belonging to any of the Scheduled Castes or the Scheduled Tribes may, to the extent the number of vacancies reserved for the Scheduled Castes and Scheduled Tribes cannot be filled on the basis of the general standard, be recommended by the Commission by a relaxed standards to make up the deficiency in the reserved quota subject to the fitness of these candidates for selection to the posts/service, irrespective of their ranks in the order of merit at the examination."

If the recruitment is not made through the UPSC, the reference to the Commission in the above provision may be modified to refer to the competent authority, Ministry of Finance etc. are requested to take necessary action to amend the Recruitment Rules/Regulations as stated above wherever necessary.
