

**No.125/1/2015-16-CCSCSB**  
**Government of India**  
**Ministry of Personnel, Public Grievances & Pensions**  
**(Department of Personnel & Training)**

**Lok Nayak Bhawan, New Delhi**  
**dated 14<sup>th</sup> July, 2016**

**Circular**

**Sub: Scheme for Promotion of Adventure Sports & Similar Activities amongst Central Government Employees. Approved Programme for September 2016 to January 2017.**

The undersigned is directed to refer to the Department of Personnel & Training Office Memorandum of even number dated 26<sup>th</sup> April 2016 regarding Scheme for Promotion of Adventure Sports & Similar Activities amongst Central Government Employees (copy enclosed).

2. Following are the approved programmes under the Scheme during September 2016 to January 2017:

**Youth Hostel Association of India (YHAI):**

<b>S.N</b>	<b>Programme Name@</b>	<b>Duration*</b>	<b>Fees (Rs.)</b>	<b>Base Camp</b>	<b>Dates</b>
1.	National Mountain Biking Expedition Srinagar 2016	7D/6N	4500/-	Base Camp at the campus of Youth Hostel Srinagar Holiday Inn, J&K	15 <sup>th</sup> Sep. to 24 <sup>th</sup> Sep. 2016
2.	National Himalayan Winter Trekking Expedition, Dalhousie, 2016-17	6D/5N	4700/-	Youth Hostel Dalhousie	10 <sup>th</sup> Dec, 2016 to 6 <sup>th</sup> Jan, 2017
3.	National Himalayan Winter Trekking Expedition - Kedarkantha 2016-17	7D/6N	5000/-	Sankri, Dist. Uttarkashi, U.K.	15 <sup>th</sup> Dec. 2016 to 5 <sup>th</sup> Jan 2017
4.	National Himalayan Winter Trekking Expedition - Manali 2016 to 2017	5D/4N	4200/- Tentative fee	Youth Hostel Manali, H.P.	12 <sup>th</sup> Dec. 2016 to 14 <sup>th</sup> Jan. 2017

\* From the date of reporting.



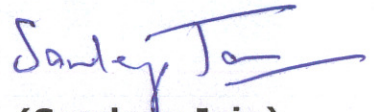
@Course application form, medical certificate, risk certificate, joining instructions and conditions of the programme are available at the Association website [www.yhaindia.org](http://www.yhaindia.org).

**Contact Person, Shri Ankit Gupta, Marketing Officer, 011-45999026, email: [ankit@yhaindia.org](mailto:ankit@yhaindia.org)**

**Inclusions of the programme:-** Group Insurance, tented/built accommodation on sharing basis whichever is available, forest entry, all meals including Buffet Breakfast, Buffet/Packed Lunch, Evening Snacks, Buffet Dinner and Milk, Nutritious vegetarian food, trained guides all along the trekking route, rucksacks on returnable basis, sleeping sheets and sleeping bags at every camp site, bus transfers where required, first aid and Medical Assistance.

3. The financial assistance and other incentives and procedure for availing benefits of the scheme have been mentioned in the paragraph 7 and 8 of the said Scheme. The additional list of approved programme will follow.

4. The interested and eligible Central Government Employees may contact the designated person of the Institute/Association and forward a copy of the application form after following prescribed procedure. Re- imbursement of admissible amount will be made by the Central Civil Services Cultural and Sports Board after successful completion of the course/programme.



**(Sandeep Jain)**

**Director & Chief Welfare Officer**

**To  
Director/Deputy Secretary(Administration) of all Ministries/Departments**



No.125/1/2015-16/CCSCSB  
Government of India  
Ministry of Personnel, Public Grievances & Pensions  
Department of Personnel & Training  
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Lok Nayak Bhawan, New Delhi  
Dated 26<sup>th</sup> April, 2016.


**OFFICE MEMORANDUM**

**Sub: Scheme for promotion of Adventure Sports and similar activities amongst Central Government Employees- Continuation of Scheme during the year 2016-17 and inclusion of new Institutes.**

The undersigned is directed to refer to the Department of Personnel & Training Office Memorandum of even number dated 4<sup>th</sup> December, 2015 circulating therewith Scheme for promotion of Adventure Sports and similar activities amongst Central Government Employees and to say that it has been decided to continue the Scheme during the year 2016-17. Further, following Institutes/Organizations have also been included in the list of approved Institutes under the Scheme:

- i. Himalayan Mountaineering Institute (HMI), Darjeeling, West Bengal.
- ii. Jawahar Institute of Mountaineering (JIM), Pahalgam, J&K.
- iii. National Institute of Mountaineering & Allied Sports (NIMAS), Dirang, Arunachal Pradesh.
- iv. Youth Hostels Association of India (YHAI), Chankyapuri, New Delhi.

2. In view of the above, it is requested that the contents of the Scheme (copy enclosed) may please be disseminated amongst the employees who are eligible to avail the benefits of the Scheme and encourage them to participate in the Scheme.

  
(Abhay Jain)  
Under Secretary to the Govt. of India.  
Tel:24646961

To

Director/Deputy Secretary(Administration) of all Ministries/Deptt.



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**No.125/1/2015-16-CCSCSB**  
**Department of Personnel & Training**

New Delhi, the 26<sup>th</sup> April, 2016.

**SCHEME FOR PROMOTION OF ADVENTURE SPORTS & SIMILAR**  
**ACTIVITIES AMONGST CENTRAL GOVERNMENT EMPLOYEES**

1. **Background:** The Department of Personnel and Training recognizes that welfare of employees is one of the prime tasks of personnel management and sports activities play an important role in improving their efficiency and morale. Participation by Central Government Employees in adventure sports and similar activities will give them a platform where they would learn lessons from nature and use the knowledge acquired for welfare of the society.
2. **Vision:** To foster spirit of risk-taking, cooperative team work, capacity of readiness, vital response to challenging situations, endurance and environmental awareness.
3. **Mission:** The Mission of the Scheme for promotion of adventure sports and similar activities is to encourage Central Government Employees working in the Ministries/Department of the Government of India to take part in these activities by giving financial assistance and other incentives. The Central Civil Services Cultural & Sports Board, a Society registered under the Society Registration Act, 1860, which is under the aegis and control of the Department of Personnel & Training will be the nodal agency for the Scheme.
4. **Objectives:**
  - (i) The Scheme would tackle the alarming situation of stress and impact of sedentary life on Government servants as highlighted in several studies conducted so far;
  - (ii) It would provide a creative outlet to Central Government Employees;
  - (iii) It would create and foster spirit of risk - taking, cooperative team work, capacity of readiness and vital response to challenging situations and of endurance;
  - (iv) Central Government Employees would be prepared for better Disaster Management; and
  - (v) Environmental awareness would be inculcated amongst the Central Government Employees.
5. **Scope of the Scheme:** The scope of the Scheme is limited to Central Government Employees working in the Ministries/Departments of Government of India. It will also be limited to the programme run by





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Institutes/Organizations approved by the Department of Personnel & Training.

**6. Activities to be sponsored and Institutes:** The Department of Personnel & Training will sponsor programmes of 5-7 days duration to be organized by the Institutes/Organizations listed at **Annex-I**. The programme will have components of environmental awareness, disaster management, team spirit, capacity building, and Swachhh Bharat Campaign. The activities under the programme will be Trekking, Mountaineering, Rock-Climbing, Cycling in a difficult terrain, Skiing, Surfing, Boat Sailing, Snorkeling, Rafting, Para Sailing, Ballooning, Para Gliding, Jungle Safari/Trekking, Desert Safari/Trekking, Beach Trekking and Environmental Awareness Camps etc. A Calendar of the programmes admissible under the Scheme will be circulated by the Department of Personnel & Training from time to time.

**7. Financial Assistance and other incentives:**

7.1 The Department of Personnel & Training will provide financial assistance to the eligible Central Government Employees for the programme of approved activities and conducted by the Institutes listed in **Annex I**.

7.2 Financial assistance will be in the form of reimbursement of Travel Expenses, programme fee and Hiring Charges of the equipments as per the terms and conditions specified in paragraph 7.3 and with a maximum ceiling of Rs.20,000/- (Rs. Twenty thousand only) per person per camp. The assistance will be limited to one activity in a block period of two year. Financial Assistance of 100% of programme fee would be provided in a calendar year to two officials of each Ministries/Departments who have been awarded by the Ministry/Department for excellence in service and nominated for the programme.

7.3 The following Heads are admissible for financial assistance under the Scheme:

i) To and fro travel expenses as per the entitlements under Leave Travel Concessions Rules with a maximum ceiling of Rs. 4,000/;

ii) Re-imburement of Programme fee:

(a) 90% for Group 'C' Central Government Employee;





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- (b) 80% for Group 'B' Central Government Employee; and
  - (c) 75% for Group 'A' Central Government Employee.
- iii) Actual hiring charges if the necessary equipment are hired from any Government agency with adequate proof subject to maximum of Rs. 2000/-.

7.4 Special Casual Leave will be granted to eligible participants in accordance with Department of Personnel & Training Office Memorandum No. 6/1/1985-Estt.(Pay-I) dated 16<sup>th</sup> July, 1985, No. 6/1/85-Estt(Pay-I) dated 7<sup>th</sup> November, 1988 and No.6/3/2015-Estt(Pay-I) dated 29<sup>th</sup> February, 2016.

#### **8. Procedure for availing benefits of the Scheme:**

8.1 The Central Government Employee will register himself with the Institute/Organization for the approved programme and make payment for it. He/she will simultaneously also submit his/her application to Central Civil Services Cultural & Sports Board duly forwarded by the Welfare Officer of their respective Ministry/Department.

8.2 The Ministry/Department will forward nominations of officials who have been awarded by the Ministry/Department for excellence in service and eligible for Financial Assistance of 100% of programme fee.

8.3 The Welfare Officer of the Ministry/Department in each case will certify that the recommended official is a Central Government employee working in the main Ministry/Department and medically fit for the adventure activities opted by him.

8.4 The financial assistance will be given on successful completion of the programme and submission of participation certificate to the Central Civil Services Cultural and Sports Board.

**9. Flexibility to expand the scope:** The Department of Personnel & Training will reserve the rights to modify the scheme, addition or deletion of activities, Institutes/Organization, change in pattern of financial assistance and other conditions of the Scheme without any prior notice.

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**ANNEX I**

**LIST OF APPROVED INSTITUTES/ORGANISATIONS FOR SCHEME FOR PROMOTION OF ADVENTURE SPORTS AND SIMILAR ACTIVITIES AMONGST GOVERNMENT EMPLOYEES AS ON 13.04.2016**

- ✓ 1. Nehru Institute of Mountaineering, Uttarkashi, Uttarakhand. (Recognized by Ministry of Defence and Government of Uttarakhand) <http://www.nimindia.net>
- ✓ 2. Atal Bihari Vajpayee Institute of Mountaineering and Allied Sports, Manali, Himachal Pradesh. (Government of Himachal Pradesh) <http://www.adventurehimalaya.org>
- ✓ 3. Indian Institute of Skiing & Mountaineering, Department of Tourism, Gulmarg, Jammu & Kashmir. (Ministry of Tourism) <http://www.iismgulmarg.in>
- ✓ 4. National Institute of Water Sports, Vasco da Gama, Goa. (Ministry of Tourism) <http://www.niws.nic.in>
- ✓ 5. Swami Vivekanand Institute of Mountaineering, Mount Abu, Rajasthan. (Government of Gujarat) <http://www.gujmount.com>
- ✓ 6. Garhwal Mandal Vikas Nigam Ltd, Dehradun, Uttarakhand. (Government of Uttarakhand) <http://www.gmvnl.com/newgmvn>
- ✓ 7. Himalayan Mountaineering Institute (HMI), Darjeeling, West Bengal. <http://www.hmi-darjeeling.com>
- ✓ 8. Jawahar Institute of Mountaineering (JIM), Pahalgam, J&K. <http://www.jawaharinstitutepahalgam.com>
- 9. National Institute of Mountaineering & Allied Sports (NIMAS), Dirang, Arunachal Pradesh.
- ✓ 10. Youth Hostels Association of India (YHAI), Chankyapuri, New Delhi. <http://www.yhaindia.org>



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