

**MINUTES OF THE 13<sup>th</sup> MEETING OF ADVISORY COMMITTEE AT 12.00 NOON ON 06.08.2015 TO HELD IN THE CHAMBERS OF CHIEF SECRETARY TO GOVT, TELANGANA STATE AT HYDERABAD.**

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The 13<sup>th</sup> meeting of the Advisory Committee for State Government Employees was held on the 6<sup>th</sup> August, 2015 at Hyderabad.

The following members attended the meeting:

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|-------------------------------------|---|
| 1. Sri C.R. Kamalanathan, IAS(Retd) | Chairperson   |
| 2. Sri I Y R Krishna Rao, I A S     | Chief Secretary, Government of A P  |
| 3. Dr. Rajiv Sharma, I A S          | Chief Secretary, Government of Telangana                                    |
| 4. Smt. ArchanaVarma, I A S         | Joint Secretary, D o P T, Gol   |
| 5. Sri. K. amakrishna Rao, I A S    | Secretary, Finance & GAD (SR)(FAC), Telangana                               |
| 6. Sri.L.Premachandra Reddy,I.A.S.  | Secretary, General Administration (SR) Department<br>A P – Member Secretary |

The following invitees were also present at the meeting:

- 1) Smt. Kimbuong Kipgen Director, DoPT, Gol.
- 2) Sri Anurag Sharma, IPS, DGP, Telangana State, Hyderabad
- 3) Smt. Tejdeep Menon, IPS, DG, SPF, Telangana State, Hyderabad
- 4) Sri Sandeep Sandilya, IPS, IGP, Telangana State, Hyderabad
- 5). Sri. Meena, IPS, IGP, AP, Hyderabad

**AGENDA ITEMS**

1. **Recording of the Minutes of the 12<sup>th</sup> Meeting of the Advisory Committee held on the 05<sup>th</sup> June , 2015 at Hyderabad.**

Recorded as modified.

2. **Recording of resolution made in circulation to the Members and Chairman of Advisory Committee on "Delegation for considering the representations against tentative allocations list- Paragraph 20 of the Guidelines"**

The resolution approved in circulation was recorded.

3. **Noting the interim appointment of Sri Siva Sankar I A S as the Secretary SR TS In charge**

Noted

4. **Approval/ ratification of Form II and Form IV A notifications made since the last meeting.**

Ratified

5. **First revision of Form II and Form IV A from 05.06.2014 to 06.08.2015 in the light of the representations and suggestions received on provisional cadre strength of the following departments notified calling options :**

Committee noted the suggestions received upon notification of cadre strength in respect of the departments placed before it, the recommendations on the same, and the proposed revision of cadre strength as a consequence as reflected in the

attached revised statements in Form II and Form IV A and approved and ratified the same.

#### **6. Approval of Tentative allocations notified**

The tentative allocation lists of employees of the State Cadre categories of posts in the departments prepared by the Sub-Committee from 05.06.2015 till 06.08.2015 and notified calling for representations from aggrieved employees were approved and ratified

It was also noted that notifications in respect of the following departments are in circulation and are yet to be issued:

1. Engineer-in-Chief, Public Health
2. Department of Technical Education  
(except the category of Head of Section in Sugar Technology)

Further the Committee noted that the tentative allocation of employees of the following departments have been placed before it for consideration

1. Director, Town & Country Planning
2. Commissioner, Minority Welfare

#### **7. Matter of allocation of the category of the post of Director, Animal Husbandry Department**

The Advisory Committee decided to wait till the report secured by the Telangana Government is examined by it and it is conveyed to the Committee

#### **8. State level institutions and offices under the Presidential Order – request for reconsideration**

The lists of State level entities notified under the Presidential Order proposed as territorial serving AP or Telangana as the case may be and as State level entities serving both the States for the purpose of allocation of posts and the list of entities which have ceased to exist and the list of such entities which have been included in the 9<sup>th</sup> or 10<sup>th</sup> Schedule of the A.P.Reorganisation Act,2014 were taken note of by the Committee in the meeting held on 26<sup>th</sup>, February,2015.

The Committee noted that the Governments of AP and TS have after reconsideration, agreed to treat the following institutions as territorial to the State of Telangana

- i. College of Nursing, Hyderabad,
- ii. Dental wing of Osmania Medical College, Hyderabad, (Government Dental College & Hospital), and
- iii. State Health Museum (Under Director of Health), and
- iv. Govt Nizamia Tibbi College and Govt Nizamia Genl\_Hospital

In this context the committee decided that a comprehensive note on the treatment of institutions and posts covered by the Schedules to the A P Public Employment Order as finally decided by the two Governments may be put up to the Committee for information.

## 9. Division of HQ posts otherwise than on population criteria- consideration and approval of proposal in respect of certain departments

The Committee approved the decision to distribute the H Q posts in the following departments on the basis of geographic intensity of activity and notification of cadre strength authorised accordingly.

- Director, Insurance Medical services----- In the ratio of the number of insured in the two States, viz., 64.76 :35.24 between Telangana State and Andhra Pradesh.
- Commissioner of Printing, Stationery & Stores Purchase-----in the ratio of 69.08 :30.92 between Telangana State and Andhra Pradesh.

It was also noted that all Government presses are treated as state level institutions in the Presidential Order. The Committee had earlier decided to treat the presses located in the respective States as territorial institutions. The Government of India has now notified the Central Press at Hyderabad as an institution in Schedule 10 vide its notification dated 7<sup>th</sup> May 2015.

- Director Protocol-----It is proposed to decide based on Protocol requirement of the Joint capital as agreed to finally by HoDs

It was decided that a consolidated list of departments in respect of which geographic criterion is being applied may also be put up to the committee for information.

## 10. Tentative allocation of following departments

### a) Director of Town & Country Planning

The Committee was apprised of the details of tentative allocation of employees in the department and agreed to the approach as outlined in the note. In particular the took note of the complexity in the matter of allocation to the category of the Director and noted the fact that the cadre strength of Directors published in the notification of provisional cadre strength is three (3), i.e one (1) post in the O/o HoD and the other two in GHMC as the cadre of the Department as per cadre strength sanctioned in G.OMs.No.485, Fin (SMPC) Dept Dt. 05.12.2015. The allocable persons are three and all the three are local to A.P. The committee was informed that the staffing norms issued in GO Ms Nos.156,MA&UD (A1)Dept. Dated 9.4.2013 and 218 MA&UD(G1) dated 15.6.2011 though issued with the concurrence of Finance(SMPC.I) is only indicative and that there is no specific financial sanction for these posts at present. As such the Committee was informed on behalf of the A P Government that the cadre strength of the category should be taken as three only as provisionally notified. It was also conveyed that though there is an officer of the rank of Director working in VUDA it has no financial sanction of government and that it was an ad hoc arrangement not to be reckoned for the purpose of allocation. Committee also noted the A P Government has conveyed that it is not agreeable to permit the committee to reckon the vacancies arising and posts created if any after 01-06-2015 for the purpose of allocation of employees in terms of paragraph 18 (g) and (j) of the Guidelines . In view of the position stated above the Committee decided that the tentative allocation of employees in the category of the post of "Director of Town & Country Planning" may be taken up to based on the cadre strength of three posts sanctioned in G.OMs.No.485, Fin (SMPC) Dept Dt. 05.12.2015 and in the notification of bifurcation of provisional cadre strength notified i.e One post in O/o HoD to A.P and other two territorial posts exist in Telangana in GHMC.

**b. Commissioner of Minority Welfare**

The committee approved the tentative allocation of employees of the Commissioner of Minority Welfare Department

**11. Allocation of additional employees in terms of para 18 (g) of Guidelines in the office of the Transport Commissioner Telangana State**

The Committee noted that the Government of Telangana State has secured the approval of Govt. of A.P., vide letter No.7042/SR-GC/2015, GA (SR) Dept. Dated: 2-06-2015 to facilitate the reallocation of the following two (2) Administrative Officers and six (6) Office Subordinates belonging to Telangana from Andhra Pradesh in supernumerary posts to be created.

**Administrative Officers:**

1. Sri P. Ravinder, Administrative Officer
2. Sri Anwar, Administrative Officer

**Office Subordinates :**

1. Sri P. Swamy,
2. Sri G. Ravi Kumar,
3. Sri T. Venkatesh
4. Sri Mohd Jahangir
5. Sri M. Raja Rao
6. Sri T. Arun Kumar

But it was brought to the notice of the TS Government if the two administrative officers are to be re allotted it will be necessary to re allot the two administrative officers who figure in between in the seniority list of the category. The Government of Telangana expressed willingness to create the required number of supernumerary posts to accommodate all of them. It was therefore decided that the last four officers figuring in the category of Administrative officers and the above six office subordinates may be proposed for final allocation to the State of Telangana.

**12. Note on deciding action to be taken for allocation of Schedule X Institutions**

The Advisory Committee noted that it had excluded the Schedule IX and X Institutions from its purview as it is charged with the responsibility of dividing only the cadre strength of and allocating the government servants in government departments subject however to the allocation of those state cadre personnel on tenure or deputation in scheduled institutions under Schedule IX and X as they have their lien in the departments concerned; and that while the process was on the Central Government notified on the 7<sup>th</sup> May, 2015 35 more entities as Schedule X institutions with effect from the date of notification which has caused some complications in the work of the Committee.

The committee also took note of the fact that it has provisionally notified the cadre strength calling for remarks and comments, done first revision of cadre strength and its division between the two States, called for options from the employees, and notified the tentative allocation of personnel calling for representations from aggrieved employees in respect of the Departments mentioned below, including in certain establishments hither to forming a part of the department or treated as departments

which has now been notified as scheduled institutions and included in the 10<sup>th</sup> Schedule as shown below:-

- |  |                                |
|--|--------------------------------|
| a) A P Horticulture Training Institute                             | -- Horticulture Department     |
| b) A P State Sericulture Research & Development institute          | -- Horticulture Department     |
| c) State Institute of Agriculture Marketing                        | -- Marketing Department        |
| d) State Agmark Department   | -- Marketing Department        |
| e) DNA Finger printing & Transgenic Crops<br>Monitoring laboratory | -- Agriculture Department      |
| f) Bio Pesticides testing Laboratory                               | -- Agriculture Department      |
| g) Veterinary Biological Research Institute                        | -- Animal Husbandry Department |
| h) Directorate of Government Examinations,                         |                                |
| i) Vigilance Commission  |                                |

Further the supplementary notification mentions the Government Central Press at Hyderabad which is a part of the Department of Printing Stationery and Store Purchase. In so far as the allocation process of Commissioner Printing Stationery and Store Purchase is yet to start, the posts in the Press will be formally excluded from the allocation process, and allocable personnel in the state cadre will be allotted.

Having regard to the fact that the Committee has gone far too forward with the division of cadre strength, calling of options and tentative allocation of state cadre personnel in a substantial percentage of Departments till now on the basis of the original list of scheduled institutions, and as the committee is in any case required to allocate state cadre government personnel working in these scheduled institutions, the Chief Secretaries to Government conveyed their decision to permit the Committee to go ahead with the allocation of the afore mentioned departments including the scheduled institutions forming part of the departments.

The Chief Secretary to Govt, AP and the Chief Secretary to Govt , Telangana State have desired *in this context* that the allocation of posts and personnel in those entities notified in the 10<sup>th</sup> Schedule to the A P Reorganization Act which are departments of Government or are a part there of and manned by Government servants be done by the Advisory Committee.

It was decided to inform the Central Government accordingly in respect of the departments covered by the supplementary list and the decision to request the Committee to take up allocation in respect of departments/ parts of departments included as part of the Schedule to the Act. However, Government of India representative informed that process could be undertaken by Committee only after formal approval from the Central Government which would require consultation with Ministry of Home Affairs.

### **13. Pending cases of notification of cadre strength of remaining Departments- proposal for notification**

Committee noted that the Commissionerate of Weaker Section Housing has been added to the list of departments. Of the 90 departments provisional notification of cadre strength of 83 departments have been done calling for comments and suggestions of the employees, services associations and others interested Etc. The following is the list of Ho Ds for which provisional notification of cadre strength is still pending. The brief reasons for which these are pending, and the manner in which these are proposed to be resolved and provisional notification is proposed to be made is furnished in the statement below. It was stated at the meeting that a minimum of two and a half months are needed to do allocation of employees in accordance with the procedure and that unless the data is furnished by the

remaining departments at once the process cannot be completed within the time limit of 15<sup>th</sup> October, 2015.

S No.	Name of Dept	Action proposed
1	Director of Protocol	It is proposed to divide posts based on protocol requirements of the joint capital and the States
2	Commissioner / Director of Indian Medicine & Homeopathy	In the meeting held by Secretary (SR), GAD, AP on 30.06.2015 the HoDs of AYUSH Dept of both the States agreed to treat the Institute as territorial to Telangana. Accordingly orders of Chief Secretaries to Govt of both the States are being obtained.
3	A.P.Special Protection Force	CS will convene a meeting of the H o Ds and decide and communicate data.
4	Director General & Inspector General of Police with sub HoDs under him	The matter will be discussed at the level of Chief Secretaries and the DGs and decision and data conveyed to the Committee .
5	Director of Insurance Medical Services	Proposed to treat the posts in the O/o HoD on geographical basis of 35.248:64.758 between A.P & TS. Accordingly proposals are under process for publication of Cadre Strength notification. .
6	Commissioner, Printing, Stationery & Stores purchase.	The Heads of the Departments of the both the States have Jointly agreed and proposed to bifurcate the cadre strength in the Head Office on geographic intensity and proposed jointly to divide the posts in the ration of 69.08 :30.92 between TS and AP. All Government presses are treated as state level institutions in the Presidential Order. The Committee had earlier decided to treat the presses located in the respective States as territorial institutions. The Government of India has now notified the Central Press at Hyderabad as an institution in Schedule 10 vide its notification dated 7 <sup>th</sup> May 2015.

**14. Uniform agreed policy for not to relieve the tentatively allocated candidates considering the objections received and the directive of Gol.**

Noted that clarification has been issued vide Circular Memo.No. 7144/SRI/A1/2015-1 GA(SR) Dept dt:16.07.2015

**15. Representations of retired employees allocated to A.P**

Noted that the matter is pending consideration of the Government of AP in Finance Department.

**16. General principles for Consideration of Representations against Tentative Allocations**

1. Representations from those who have been sent to a State against their option in reverse order of seniority for want of posts or vacancies, seeking change of one's allocation, in order to go back to the State where the employee is a local candidate.

The State of Andhra Pradesh advised against consideration of aforesaid representations and decided that the following vacancies and posts are not to be utilised for allocation of State cadre employees by the Advisory Committee while considering representations for change allocation from those who have been sent to a State against their option in reverse order of seniority for want of posts or vacancies, seeking change of one's allocation, in order to go back to the State where the employee is a local candidate.

- (i) The vacancies that arise after 02.06.2014 due to deaths/ retirements etc reasons and also posts created or being created after 02.06.2014 in the State of Andhra Pradesh
- (ii) Existing posts/ vacancies as on 1-6-2014 in the immediately higher category in the direct hierarchy .
- (iii) Posts outside the government in terms of paragraph 18 (p) in the State to which he seeks reallocation which was being held by the representationist or a colleague of his on the 1<sup>st</sup> June 2014.
- (iv) Vacancies in allied categories in the same class / category having same pay and similar nature of duties which existed prior to or have arisen after 02-01-2015 .

On the other hand the Government of Telangana State has agreed for consideration of aforesaid representations.

2. Grievances arising out of bona fide data errors, document uploading, or wrong certification of data by the Ho Ds. This could relate to local candidature, or admissibility or otherwise of preferential claims under paragraph 18 (k) (l) (m) etc

The State Governments of A.P and Telangana agreed to consider representations on account of bona fide mistakes committed by Heads of the Departments and When there are no vacancies while considering such cases, supernumerary posts may be created to accommodate such cases.

3. Representations from an employee whose spouse is in a government institution or vice for preferential allocation.

The State Governments of A.P agreed that the representations from employees whose spouses are working in State government institutions some of which are in the Schedules to the A.P.Reorganisation Act,2014 for change allocation from the State allotted against their option in reverse order of seniority for want of posts or vacancies, to the State opted may be considered in cases when either one of the spouse is local to that State in which the institution is located subject to availability of vacancies.

The State Government of Telangana has not agreed for consideration of aforesaid representations.

4. Applications of physically handicapped persons for preferential allocation negated on the ground that the handicap is certified as 60%.

The State Government of A.P and Telangana agreed that the representations for reconsideration of physically handicapped persons for preferential allocation negated on the ground that the handicap is certified as 60% may be agreed, subject to availability of vacancy.

5. Employees who seek to go back to their state of local candidature after opting for and being allotted to the opted State where he is a non local candidate under paragraph 18 (f) (ii).

The State Government of A.P advised against considering representations in respect of aforesaid cases. And the Government of Telangana has agreed to consider such cases subject to availability of vacancies.

6. Mutual exchange requests.

The State Government of A.P and Telangana advised against considering representations for mutual exchange of State from colleagues.

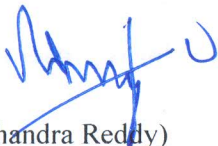
7. Representations from employees in a cadre where there are more employees than cadre strength seeking change of allocation on the ground of posts being available outside the Government.

The Government of TS has agreed for considering such representations.

On the other hand the Government of A.P agreed for considering such representations only to the extent of as provided in para 18 (p) of the Guidelines.

17. **Status note on allocation**

Noted.



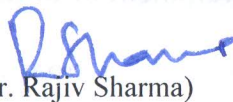
(L. Premachandra Reddy)



(K. Ramakrishna Rao)



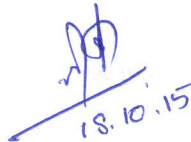
(Smt. Archana Varma)



(Dr. Rajiv Sharma)



(I.Y.R. Krishna Rao)



(C.R. Kamalanathan)

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