No.8/2/2019-CS.I (Trg) Government of India Ministry of Personnel, Public Grievances & Pensions Department of Personnel & Training CS.I Training Section

Lok Nayak Bhawan, New Delhi

Dated the 18 December, 2019

OFFICE MEMORANDUM

Subject: Level 'A' Training Programme at ISTM for Senior Secretariat Assistants (SSAs) during the period 30/12/2019 to 24/01/2020.

The undersigned is directed to inform that SSAs, whose names are given in Annexure I, have been nominated for the Level 'A' Training Programme conducted by ISTM during the period from 30/12/2019 to 24/01/2020. It is requested that these officials may be relieved of their duties and advised to report to Shri. Vinod Kumar, Deputy Director (Course Director), ISTM, Administrative Block, JNU Campus (Old), New Delhi-110067 at 9.00 A.M. on 30th December, 2019.

- 2. The performance of the officials in the training as evaluated and reported by ISTM should be reflected in their APAR to be considered for their promotion. No request for withdrawal/exemption either from the Ministry/Department or the officer concerned shall be entertained except on the grounds indicated in DOP&T OM No.1/1/2009-CSI(Trg.) dated 24th February, 2010 as this would adversely affect the promotion of the officers. The training of the officials and successful completion is mandatory for promotion as per DOP&T Notification G.S.R.483(E) dated 12th July 2013 and as <u>vigilance clearance is not required</u> for mandatory training programmes, the Cadre Units are requested to ensure that the officials nominated are relieved in time. The officials who do not attend or successfully complete the Level 'A' training programme will be liable to debarment and denial of promotion as envisaged in DOP&T OM No.1/1/2009-CS.I(Trg) dated 24.02.2010 and OM No.8/11/2010-CSI(Trg) dated 05.04.2010.
- 3. The aforesaid training includes study tour and the officers nominated above may be advised to draw necessary TA/DA advance of Rs.15,000/- each from their respective Ministry/Department. This amount may be released in the name of the official and the same shall be collected by ISTM from the participating officials.
- 4. Department of Personnel & Training vide O.M. No.T-25017/1/2015-Trg (ISTM Section) dated 4th July, 2016 has issued Revised Training Policy for Central Secretariat Service (CSS) and Central Secretariat Stenographers Service (CSSS) in respect of Cadre Training Plan (CTP). Attention is specifically invited to the guidelines mentioned under heading "Exemption for various Mandatory Training/In-Service training programmers for the officers of CSS in respect of Cadre Training Plan (CTPs)" which are reproduced below: -

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- (i) All phases of the Mandatory Cadre Training / In-Service Training Programme shall be attended by all officers in the first chance when it falls due. CSS officer/official will be given a maximum of two chances to complete each level of the mandatory Cadre Training Programme available to them.
- (ii) Postponement of participation from the **first chance to second chance** would be allowed only with the prior approval of DoPT. However, such approval for postponement of participation does not entitle the officer to obtain the respective promotion/grade/increment in relaxation of the Rules. It is reiterated that the officer will be entitled for the respective promotion/grade/increment only after he/she successfully completes the respective cadre training programme for CSS.
- (iii) Postponement of participation from the **First chance to Second chance** would be allowed by DoPT only in the case of rare and extraordinary circumstances, which are defined as under:
- (iv) Officers undergoing study programme (domestic/foreign) by availing 'Study Leave' or 'partial funding' or nominated by DoP&T.
- (v) Medical reasons of self or immediate family members, i.e., the officer himself/herself, his/her parents, souse, children of the officer and parents-in-law of the Officer.
- (vi) Maternity/paternity leave on the basis of medical certificate issued by AMA approved by Competent Authority.
- (vii) Child care leave approved by competent authority.
- (viii) Marriage of self/the children.
- (ix) Officers on Election duty.
- (x) CSS Officer deputed by Government of India to a foreign assignment may be permitted to attend the mandatory training on return from such assignment for promotion to next grade.
- (xi) Officers of CSS cadre who have less than two years of service left for superannuation as a 1st July of the financial year in which the training is actually conducted, would be exempted from mandatory training.
- (xii) The officers who do not attend the mandatory training programmes even after two nominations of CS Division, shall be debarred for future training programmes under the Cadre Training Plan.
- (xiii) Failure to attend any level of the mandatory training Programme in the 'two-chance window' provided would mandatorily attract the consequences laid down in the rules and guidelines relating to CSS services, with no exception.
- (xiv) In addition, administrative action may be taken to deny grant of promotion to such debarred officers.
- (xv) In case officers leave the training, in between the programme, other than on medical grounds, the entire cost of training shall be recovered from such officer for non-completion of training.

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- (xvi) Authority empowered to permit postponement: The cases relating to postponement will be handled by CS Division of DOPT. The postponement from participation in the first chance may be permitted with the approval of Joint Secretary (CS Division). No postponement may be permissible beyond 2nd chance. In exceptional cases, Secretary (P) can give permission beyond 2nd chance if the Officer is not able to attend the training on a case to case basis.
- (xvii) The officer nominated for training shall be relieved for training by the respective Ministries/Departments/Organisations as it is mandatory, unless exemption is granted as applicable under rules by DOPT.
- (xviii) The Officers who have been nominated by CS Division of DOPT under 2nd chance shall attend the training compulsorily and would be deemed to have been relieved for the purpose by the respective Ministries/Department.
- 5. It can be seen from the above that the officers who do not attend the mandatory training programmes even after two nominations by CS Division, shall be debarred for future training programmes under the Cadre Training Plan and failure to attend any level of the mandatory training programme in the 'two-chance window' provided would mandatorily attract the consequences laid down in the rules and guidelines relating to CSS services, with no exception. In addition, administrative action may be taken to deny grant of promotion to such debarred officers. As such the officers who have been nominated by CS Division of DoP&T under 2nd chance vide this Office Memorandum shall also attend the training compulsorily and would be deemed to have been relieved for the purpose by the respective Ministries/Department.
- 6. All nominated officers are directed to visit the ISTM website and fill the online form and submit the same online <u>without fail</u> immediately. The link is http://www.istm.gov.in/home/online_ctp_form. They may take a print out of the form once filled up and submitted online, and then get it signed by their sponsoring authority and carry it with them on joining day of the course, at ISTM.

7. Confirmation with regard to the participation of the officials may please be sent to Shriz Vinod Kumar, Deputy Director (Course Director), (Phone No. 26737607, Mobile. No. 9971307495), ISTM, New Delhi.

(Chandra Shekhar)

Under Secretary to Government of India

Telephone.: 24624046 Email:c.shekhar59@nic.in

To

Min/Dept.of
Joint Secretary(Estt./Admn.)

New Delhi.

Copy forwarded to:-

- 1. Joint Director, ISTM, Administrative Block, Old JNU Campus, New Delhi-110067, w.r.t. their OM No. A-33083/3/2013-ISTM(Coord)/1316 dated 13th December, 2013.
- 2. ISTM, Shri. Vinod Kumar, Deputy Director (Course Director), Administrative Block, Old JNU Campus, New Delhi-110067. It is requested that a list of officers who report for training on 30th December, 2019 may please be furnished to this Department next day positively.
- 3. Training Division, (Sh. Imran Ahmed, Deputy Secretary), Deptt. of Personnel & Training, Old JNU Campus, New Delhi for information.
- 4. CS-II (B) Section, DOP&T, Lok Nayak Bhawan, New Delhi.
- 5. Hindi Section, DOP&T, New Delhi For Hindi version.

6. Web site of this Department (www.persmin.nic.in>DOPT>Central Secretariat>CSS/Training Nomination Circulars/UDC)

(S.Satheesan) Section Officer

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LEVEL A TRAINING PROGRAMME TO BE HELD AT ISTM (30.12.2019 TO 24.01.2020)

S.No.	Name of the officials	DOB	Ministry/	Select List Year
	(Shri/Smt./Ms.)		Department	
1	Lokesh Kumar *	11-07-1974	Commerce	2004
2	Chander Bhan *	03-04-1962	Supply Div.	2004
3	Subhram Yadav*	10-06-1962	Fertilizers	2004
4	Mahesh Singh	08-07-1974	Supply Division	2004
5	Radha Krishan	11-07-1963	P&NG	2004
6	B. Surendran	06-07-1962	Defence	2004
7	Dhanvati Devi	02-10-1969	Water Resources	2004
8	Yogesh Malhotra	02-06-1977	YA&S	2004
9	Bhushan Kumar	16-08-1969	I&B	2004
10	Vijay Kumar-II	28-05-1974	UPSC	2004
11	Sanjay Kumar	10-03-1974	Health & FW	2004
12	Santosh Rawat	20-02-1978	Fertilizers	2004
13	Rajesh Bharal	05-05-1969	MHA	2004
14	Kusum(Smt.)	15-02-1966	H&UA	2004
15	Vinay Chandra	06-08-1975	MHA	2005
16	Sanjeev Kumar	25-05-1975	MHA	2005
17	Sunil Kumar	17-09-1974	UPSC	2005
18	Eliza Merry Toppo	11-12-1976	Posts	2005
19	Pawan Kumar	19-06-1972	I&B	2005
20	Jaidev Katoch	08-04-1972	I&B	2005
21	Bibhuti Nath Jha	15-01-1976	H&UA	2005
22	Satpal Yadav	25-11-1974	Defence	2005
23	Ranjit Kumar	04-04-1972	H&UA	2005
24	Anand Kumar	15-01-1973	H&ÚA	2005
25	Bramh Prakash	07-03-1969	Health & FW	2005
26	Mukesh Kumar	08-08-1975	UPSC	2005
27	Rajiv Ranjan	20-08-1974	SJ&E	2005
28	Subodh Kumar	01-04-1973	SJ&E	2005
29	Sunil Kumar Yadav	10-05-1975	Defence	2005
30	D.S. Solnky	20-05-1971	Defence	2005
31	Bhim Bahadur Singh	16-04-1976	MHA	2005
32	Rakesh Mohan	19-11-1973	MHA	2005
33	Rama Shankar	01-01-1970	Health & FW	2005
34	Ramesh Prasad	05-01-1978	I&B	2005
35	Ranjeet Singh	02-02-1969	I&B	2005
36	Baliram Kumar	12-06-1970	I&B	2005
37	Utpal Chandra Aulia	30-05-1967	H&UA	2005
38	Sunil Kumar Poddar	10-11-1972	H&UA	2005
39	K. Poleswara Rao	20-12-1971	H&UA	2005
40	Jayant Kumar Mandal	02-05-1971		2005
41	OM Pal	01-07-1967	H&ÚA	2005
42	Bhagwan Das	25-07-1970	H&UA	2005
43	Purnendu Singh Chauhan	24-08-1978	H&UA	2005
44	Kapil Kumar	05-02-1973	I&B	2005
45	Raghvendra Kumar	07-11-1975	I&B	2005
46	Sameer Kumar Munda	05-06-1974	I&B	2005
47	Ram Nath	22-04-1975	SJ&E	2005
48	Rekha	04-08-1976	SJ&E	2005
49		20-07-1976	SJ&E	2005
	Nitu Dubey			
50	Anil Kumar Mahto	17-05-1973	DPIIT	2003(Ext.)

^{*} Second & Final nomination

Note: - DoP&T vide its OM No. T-25017/1/2015-Trg(ISTM Section) dated 4th July, 2016 has issued Revised Training Policy for Central Secretariat(CSS). A major shift from the earlier policy has been notified in the revised policy wherein the maximum no. of chances for mandatory training at various levels of CSS has been reduced from 3 to 2. However, those who had exhausted their 2 chances prior to issuance of the revised policy may be allowed 3 chances.