

**No.8/5/2016-CS.I (Trg) Vol.I**  
**Government of India**  
**Ministry of Personnel, Public Grievances & Pensions**  
**Department of Personnel & Training**  
**CS.I Training Section**

Lok Nayak Bhawan, New Delhi  
Dated the 17<sup>th</sup> October, 2016

**OFFICE MEMORANDUM**

**Subject : Level 'A' Training Programme at ISTM for Senior Secretariat Assistants (SSAs) during the period 24/10/2016 to 18/11/2016.**

The undersigned is directed to inform that SSAs, whose names are given in **Annexure I**, have been nominated for the Level 'A' Training Programme conducted by ISTM during the period from 24/10/2016 to 18/11/2016. It is requested that these officials may be relieved of their duties and advised to report to **Shri Uday Shankar Chattopadhyay, Deputy Director (Course Director)**, ISTM, Administrative Block, JNU Campus (Old), New Delhi-110067 at 9.00 A.M. on 24<sup>th</sup> October, 2016.

2. **The performance of the officials in the training as evaluated and reported by ISTM should be reflected in their APAR to be considered for their promotion.** No request for withdrawal/exemption either from the Ministry/Department or the officer concerned shall be entertained except on the grounds indicated in DOP&T OM No.1/1/2009-CSI(Trg.) dated 24<sup>th</sup> February, 2010 as this would adversely affect the promotion of the officers. The training of the officials and successful completion is mandatory for promotion as per DOP&T Notification **G.S.R.483(E) dated 12<sup>th</sup> July 2013** and as **vigilance clearance is not required** for mandatory training programmes, the Cadre Units are requested to ensure that the officials nominated are relieved in time. **The officials who do not attend or successfully complete the Level 'A' training programme will be liable to debarment and denial of promotion as envisaged in DOP&T OM No.1/1/2009-CSI.(Trg) dated 24.02.2010 and OM No.8/11/2010-CSI(Trg) dated 05.04.2010.**

3. The aforesaid training includes study tour and the officers nominated above may be advised to draw necessary TA/DA advance of Rs.15,000/- each from their respective Ministry/Department. This amount may be released in the name of the official and the same shall be collected by ISTM from the participating officials.

4. As per DoPT OM No. T-20018/5/2015-TRG (ISTM Section) dated 22<sup>nd</sup> September, 2015 the officers who are being nominated for the third (and final) time will be deemed as relieved to attend the training with effect from the date of commencement of the training at ISTM. As such, they will be mandatorily required to report for duty on the date of commencement of the training, failing which their career could stand seriously jeopardized. No requests, whatsoever for relaxation in respect of such officers (nominated for the third time) will be entertained.



5. Department of Personnel & Training vide O.M. No.T-25017/1/2015-Trg (ISTM Section) dated 4<sup>th</sup> July, 2016 has issued Revised Training Policy for Central Secretariat Service (CSS) and Central Secretariat Stenographers Service (CSSS) in respect of Cadre Training Plan (CTP). Attention is specifically invited to the guidelines mentioned under heading "Exemption for various Mandatory Training/In-Service training programmers for the officers of CSS in respect of Cadre Training Plan (CTPs)" which are reproduced below: -

- (i) All phases of the Mandatory Cadre Training / In-Service Training Programme shall be attended by all officers in the first chance when it falls due. CSS officer/official will be given a maximum of two chances to complete each level of the mandatory Cadre Training Programme available to them.
- (ii) Postponement of participation from the **first chance to second chance** would be allowed only with the prior approval of DoPT. However, such approval for postponement of participation does not entitle the officer to obtain the respective promotion/grade/increment in relaxation of the Rules. It is reiterated that the officer will be entitled for the respective promotion/grade/increment only after he/she successfully completes the respective cadre training programme for CSS.
- (iii) Postponement of participation from the **First chance to Second chance** would be allowed by DoPT only in the case of rare and extraordinary circumstances, which are defined as under:
  - (a) Officers undergoing study programme (domestic/foreign) by availing 'Study Leave' or 'partial funding' or nominated by DoP&T.
  - (b) Medical reasons of self or immediate family members, i.e., the officer himself/herself, his/her parents, spouse, children of the officer and parents-in-law of the Officer.
  - (c) Maternity/paternity leave on the basis of medical certificate issued by AMA approved by Competent Authority.
  - (d) Child care leave approved by competent authority.
  - (e) Marriage of self/the children.
  - (f) Officers on Election duty.
- (iv) CSS Officer deputed by Government of India to a foreign assignment may be permitted to attend the mandatory training on return from such assignment for promotion to next grade.
- (v) Officers of CSS cadre who have less than two years of service left for superannuation as a 1<sup>st</sup> July of the financial year in which the training is actually conducted, would be exempted from mandatory training.
- (vi) The officers who do not attend the mandatory training programmes even after two nominations of CS Division, shall be debarred for future training programmes under the Cadre Training Plan.
- (vii) Failure to attend any level of the mandatory training Programme in the 'two-chance window' provided would mandatorily attract the consequences laid down in the rules and guidelines relating to CSS services, with no exception.
- (viii) In addition, administrative action may be taken to deny grant of promotion to such debarred officers.
- (ix) In the case of officers leave the training, in between the programme, other than on medical grounds, the entire cost of training shall be recovered from such officer for non-completion of training.



- (x) **Authority empowered to permit postponement:** The cases relating to postponement will be handled by CS Division of DOPT. The postponement from participation in the first chance may be permitted with the approval of Joint Secretary (CS Division). No postponement may be permissible beyond 2<sup>nd</sup> chance. In exceptional cases, Secretary (P) can give permission beyond 2<sup>nd</sup> chance if the Officer is not able to attend the training on a case to case basis.
- (xi) The officer nominated for training shall be relieved for training by the respective Ministries/Departments/Organisations as it is mandatory, unless exemption is granted as applicable under rules by DOPT.
- (xii) The Officers who have been nominated by CS Division of DOPT under 2<sup>nd</sup> chance shall attend the training compulsorily and would be deemed to have been relieved for the purpose by the respective Ministries/Department.

6. It can be seen from the above that the officers who do not attend the mandatory training programmes even after two nominations by CS Division, shall be debarred for future training programmes under the Cadre Training Plan and failure to attend any level of the mandatory training programme in the 'two-chance window' provided would mandatorily attract the consequences laid down in the rules and guidelines relating to CSS services, with no exception. In addition, administrative action may be taken to deny grant of promotion to such debarred officers. As such the officers who have been nominated by CS Division of DoP&T under 2<sup>nd</sup> chance vide this Office Memorandum shall also attend the training compulsorily and would be deemed to have been relieved for the purpose by the respective Ministries/Department.

7. Confirmation with regard to the participation of the officials may please be sent to **Shri Uday Shankar Chattopadhyay, Deputy Director (Course Director)**, (Phone No. 26177058, M.No. 9899628850), ISTM, New Delhi.



(Biswajit Banerjee)

Under Secretary to Government of India

Tele. : 24629413

To

Min/Dept.of  
Joint Secretary(Estt./Admn.)  
New Delhi.

Copy forwarded to :-

1. Joint Director, ISTM, Administrative Block, Old JNU Campus, New Delhi-110067, w.r.t. their OM No. A-33083/3/2013-ISTM(Coord)/1316 dated 13<sup>th</sup> December, 2013.
2. ISTM, (Shri Uday Shankar Chattopadhyay, Deputy Director (Course Director), Administrative Block, Old JNU Campus, New Delhi-110067. It is requested that a list of officers who report for training on 24<sup>th</sup> October, 2016 may please be furnished to this Department next day positively.
3. Training Division, Deptt. of Personnel & Training, Old JNU Campus, New Delhi for information.
4. CS-II (B) Section, DOP&T, Lok Nayak Bhawan, New Delhi.
5. Hindi Section, DOP&T, New Delhi - For Hindi version.
6. Web site of this Department ([www.persmin.nic.in](http://www.persmin.nic.in)>DOPT>Central Secretariat>CSS/Training Nomination Circulars/UDC)
7. Guard File.

## ANNXURE I

**LEVEL A TRAINING PROGRAMME TO BE HELD AT ISTM (24.10.2016 TO 18.11.2016)**

Sl. No.	CSL No.	Name	Date of Birth	Ministry/Department
1	212	Narender Singh**	15-Dec-1959	UD
2	620	Jasbir Singh**	21-May-1970	MHA
3	632	M. Sudarsanan*	26-Sep-1968	Power
4	644	Narinder Kumar Nagarwal*	15-Nov-1967	Power
5	660	P.C. Jha*	21-Sep-1969	MHA
6	704	Aitlin Rynjah*	22-Apr-1969	UD
7	751	Vinit Kumar Upadhayay*	14-Nov-1973	Water Resources
8	787	K Guru Prasad*	23-Jul-1972	Culture
9	814	Ram Agya Maurya*	23-Nov-1968	Niti Aayog
10	56	Charanjeet Singh Bindra	30-Sep-1973	Textiles
11	124	J.S. Nimje	5-Jul-1965	Agriculture & Coop
12	125	L.K. Khadgi	13-Oct-1965	Agriculture & Coop
13	634	Dinesh Kumar	2-Dec-1966	MHA
14	771	Abdul Kabir	1-Oct-1972	Expenditure
15	777	Kailash Singh	5-Jul-1958	Water Resources
16	778	Dharmi Singh	8-May-1962	Agriculture & Coop
17	781	Jaichandran M.K.	22-Nov-1967	Social Justice & Emp
18	795	Yogesh Sharma	10-May-1974	MHA
19	807	Sanjiv Kumar	1-Jan-1971	IP&P
20	813	Mukesh Bhatia	22-Jan-1973	Fertilizer
21	815	Ashok Kumar Sharma	10-Apr-1962	Niti Ayog
22	822	Kishan Ram	1-Jan-1959	Power
23	823	Sher Singh	4-Feb-1967	Niti Ayog
24	823	Ishwar Singh	14-Feb-1975	Social Justice & Emp
25	827	Keshav Nandan Kumar	1-Jan-1973	Agriculture & Coop
26	828	Pradeep Kumar	16-Nov-1968	Fertilizer
27	831	Niraj Ranjan	10-Jan-1973	Fertilizer
28	833	R.K. Dass	15-Mar-1963	Fertilizer
29	834	Kailash Chand	1-Apr-1959	Fertilizer
30	835	Ajay Joshi	12-Mar-1975	MHA



Sl. No.	CSL No.	Name	Date of Birth	Ministry/Department
31	843	Rajesh Dhari Singh	5-Oct-1971	Legal Affairs
32	849	Puneet Mann	24-May-1975	IP&P
33	850	Poonam Kumari	30-May-1969	Power
34	851	Anil Kumar Chaurasia	11-Dec-1970	Expenditure
35	863	Anil Kumar Gupta	31-Dec-1971	Urban Development
36	870	Mahit Kumar Jha	3-Oct-1968	Fertilizer
37	871	R.C. Maharana	5-Jun-1973	Agriculture & Coop
38	874	Alka Mishra	4-Apr-1971	RT&H
39	876	Srinarain Prasad	5-Apr-1963	Telecom
40	880	Gopal Chandra Das	30-Jun-1970	Water Resources
41	882	Upasana Bhatia	31-Aug-1973	Expenditure
42	887	Brahm Prakash	20-Mar-1965	Fertilizer
43	900	Asha Ram	25-Aug-1960	I&B
44	902	Ajay Kumar Ranjan	2-Jan-1970	I&B
45	903	Chander Kumar	5-Jul-1961	Exp.

**\*\* THIRD & FINAL NOMINATION**

**\* SECOND NOMINATION.**

**Notes**

- (1) The officers who are nominated for the third and final chance are **Deemed to have been Relieved** for the training.
- (2) DoPT vide its OM No. T-25017/1/2015-Trg (ISTM Section) dated 4<sup>th</sup> July, 2016 has issued Revised Training Policy for Central Secretariat (CSS). A major shift from the earlier policy has been notified in the revised policy wherein the maximum no. of chances for mandatory training at various levels of CSS has been reduced from 3 to 2. Therefore, from now onwards the maximum chances allowed will be 2. However, those who had exhausted their 2 chances prior to issuance of the revised policy may be allowed 3 chances.

*Banerjee*