

**Immediate**

**No. 8/3/2018-CS-I (T)  
Government of India  
Ministry of Personnel, Public Grievances & Pensions  
Department of Personnel & Training  
(CS-I Division)**

**Lok Nayak Bhavan, New Delhi**

Dated the **16<sup>th</sup>** May, 2018

**OFFICE MEMORANDUM**

**Subject: Level 'B' Training Programme at ISTM for Assistant Section Officers (ASOs) of the CSS during the period from 04/06/2018 to 06/07/2018.**

The undersigned is directed to inform that Officers whose names are given in **Annexure I**, have been nominated under CSS-CTP for the Level 'B' Training Programme being conducted by ISTM w.e.f. **04/06/2018 to 06/07/2018**. Accordingly, these officers may be relieved of their duties and advised to report to **Sh. B. Dhanesh, Deputy Director (Course Director)**, ISTM, Administrative Block, JNU Campus (Old), New Delhi-110067 at **9.00 A.M. on 4<sup>th</sup> June, 2018**.

2. **The performance of the officials in the training as evaluated and reported by ISTM should be reflected in their APAR to be considered for their promotion.** No request for withdrawal/exemption either from the Ministry/Department or the officer concerned shall be entertained except on the grounds indicated in DOP&T OM No.T-25017/1/2015-Trg (ISTM Section) dated 4<sup>th</sup> July, 2016. The training of the officials and successful completion is mandatory for promotion as per DOP&T Notification **G.S.R.483(E) dated 12<sup>th</sup> July 2013** and as **vigilance clearance is not required** for mandatory training programmes, the Cadre Units are requested to ensure that the officials nominated to the above training programme are relieved in time.

3. DoPT vide its OM No. T-25017/1/2015-Trg (ISTM Section) dated 4<sup>th</sup> July, 2016 has issued Revised Training Policy for Central Secretariat Service (CSS) and Central Secretariat Stenographers Service (CSSS) in respect of Cadre Training Plan (CTP). A major shift from the earlier policy has been notified in the revised policy wherein the maximum no. of chances for mandatory training at various levels of CSS has been reduced from 3 to 2. Therefore, from now onwards the maximum chances allowed will be 2. However, those who had exhausted their 2 chances prior to issuance of the revised policy will be allowed 3 chances.

4. **The officers who do not attend or successfully complete the Level 'B' training programme will be liable to debarment and denial of promotion as envisaged in DOP&T OM No. T-25017/1/2015-Trg (ISTM Section) dated 4<sup>th</sup> July, 2016.**

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5. The aforesaid training includes study tour and officers nominated may be advised to draw necessary TA/DA advance of **Rs. 20,000/-** each from their respective Ministries/Departments. This amount may be sanctioned in the name of nominated officers and the same will be collected by ISTM from the participating officers.

6. The officers who are being nominated for the second (and final) chance will be deemed as relieved to attend the training with effect from the date of commencement of the training at ISTM. As such, they will be mandatorily required to report for duty on the date of commencement of the training, failing which their career could stand seriously jeopardized. No requests, whatsoever for relaxation in respect of such officers (nominated for the second time) will be entertained. It is also hereby informed that if an officer who has been nominated for the third time, fails to attend this programme, the process of reversion of the officer shall be initiated under the rules.

7. Attention is specifically invited to the guidelines mentioned under heading "Exemption for various Mandatory Training/In-Service training programmes for the officers of CSS in respect of Cadre Training Plan (CTPs)" (Department of Personnel & Training vide O.M. No.T-25017/1/2015-Trg (ISTM Section) dated 4<sup>th</sup> July, 2016) which are reproduced below: -

- (i) All phases of the Mandatory Cadre Training / In-Service Training Programme shall be attended by all officers in the first chance when it falls due. CSS officer/official will be given a maximum of two chances to complete each level of the mandatory Cadre Training Programme available to them.
- (ii) Postponement of participation from the **first chance to second chance** would be allowed only with the prior approval of DoPT. However, such approval for postponement of participation does not entitle the officer to obtain the respective promotion/grade/increment in relaxation of the Rules. It is reiterated that the officer will be entitled for the respective promotion/grade/increment only after he/she successfully completes the respective cadre training programme for CSS.
- (iii) Postponement of participation from the **First chance to Second chance** would be allowed by DoPT only in the case of rare and extraordinary circumstances, which are defined as under:
  - (iv) Officers undergoing study programme (domestic/foreign) by availing 'Study Leave' or 'partial funding' or nominated by DoP&T.
  - (v) Medical reasons of self or immediate family members, i.e., the officer himself/herself, his/her parents, spouse, children of the officer and parents-in-law of the Officer.
  - (vi) Maternity/paternity leave on the basis of medical certificate issued by AMA approved by Competent Authority.
  - (vii) Child care leave approved by competent authority.
  - (viii) Marriage of self/the children.
  - (ix) Officers on Election duty.

.....contd.3/-



- (x) CSS Officer deputed by Government of India to a foreign assignment may be permitted to attend the mandatory training on return from such assignment for promotion to next grade.
- (xi) Officers of CSS cadre who have less than two years of service left for superannuation as on 1<sup>st</sup> July of the financial year in which the training is actually conducted, would be exempted from mandatory training.
- (xii) The officers who do not attend the mandatory training programmes even after two nominations of CS Division, shall be debarred for future training programmes under the Cadre Training Plan.
- (xiii) Failure to attend any level of the mandatory training Programme in the 'two-chance window' provided would mandatorily attract the consequences laid down in the rules and guidelines relating to CSS services, with no exception.
- (xiv) In addition, administrative action may be taken to deny grant of promotion to such debarred officers.
- (xv) In the case of officers leaving the training, in between the programme, other than on medical grounds, the entire cost of training shall be recovered from such officer for non-completion of training.
- (xvi) **Authority empowered to permit postponement:** The cases relating to postponement will be handled by CS Division of DOPT. The postponement from participation in the first chance may be permitted with the approval of Joint Secretary (CS Division). No postponement may be permissible beyond 2<sup>nd</sup> chance. In exceptional cases, Secretary (P) can give permission beyond 2<sup>nd</sup> chance if the Officer is not able to attend the training on a case to case basis.
- (xvii) The officer nominated for training shall be relieved for training by the respective Ministries/Departments/Organisations as it is mandatory, unless exemption is granted as applicable under rules by DOPT.
- (xviii) The Officers who have been nominated by CS Division of DOPT under 2<sup>nd</sup> chance shall attend the training compulsorily and would be deemed to have been relieved for the purpose by the respective Ministries/Department.

8. It can be seen from the above that the officers who do not attend the mandatory training programmes even after two nominations by CS Division, shall be debarred for future training programmes under the Cadre Training Plan and failure to attend any level of the mandatory training programme in the 'two-chance window' provided would mandatorily attract the consequences laid down in the rules and guidelines relating to CSS services, with no exception. In addition, administrative action may be taken to deny grant of promotion to such debarred officers.

9. Henceforth, all CSS officers, cutting across levels, will get a maximum of two chances to complete the mandatory trainings at various levels. The second chance will be considered only under the circumstances mentioned in para 7 (iii) above.

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10. Confirmation with regard to the participation of the officers may please be sent immediately to **Sh. B. Dhanesh, Deputy Director (Course Director), ISTM New Delhi** who is accessible on Mobile No. 9868273413.

11. All nominated officers are directed to visit the ISTM website and fill the online form and submit the same online **without fail** immediately. The link is **[http://www.istm.gov.in/home/online\\_ctp\\_form](http://www.istm.gov.in/home/online_ctp_form)**. They may take a print out of the form once filled up and submitted online, and then get it signed by their sponsoring authority and carry it with them on joining day of the course, at ISTM.

  
(Chandra Shekhar)

Under Secretary to Government of India  
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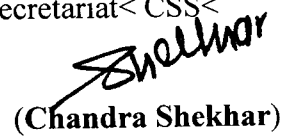
To

**Min/Dept.of  
Joint Secretary(Admn.)**

**New Delhi.**

Copy forwarded for information and necessary action to :-

1. The Joint Director, ISTM, Administrative Block, Old JNU Campus, New Delhi-110067 w.r.t. their letter No. A-33083/03/2013-ISTM (Coord) dated 13<sup>th</sup> December, 2013.
2. ISTM, (**Sh. B. Dhanesh, Deputy Director, (Course Director)**), Admn. Block, Old JNU Campus, New Delhi. The list of officers, who report for training on 4<sup>th</sup> **June, 2018** may please be furnished to this Department next day positively.
3. Training Division, Deptt. of Personnel & Training, JNU Campus, New Delhi, (**Shri Syed Imran Ahmed, US**).
4. US, CS-I (A), DOP&T (for information).
5. Hindi Section, DOP&T, North Block, New Delhi – For Hindi version.
6. Website of this Department ([www.persmin.nic.in](http://www.persmin.nic.in)<DOPT<Central Secretariat< CSS< Training Nomination Circulars<Assistants)
7. Guard File.

  
(Chandra Shekhar)

Under Secretary to Government of India  
Telefax. : 24624046

**Annexure-I**

**LIST OF OFFICERS FOR LEVEL-B TRAINING PROGRAMME AT ISTM FROM  
04/06/2018 TO 06/07/2018**

Sl. No.	CSL No/SL Year	Name of the officer (Sh/Smt/Ms)	DoB	Min/Deptt.
1	1532/2008	Satish Kumar	11-10-61	Steel
2	2010	Neeraj Kumar	20-09-68	Supply
3	2010	Uma Vijayan	15-07-63	IPP
4	2010	Usha Pradeep	04-04-64	Expenditure
5	2010	Manjeet Kumar Vij	09-11-62	Expenditure
6	2010	Kala	14-09-64	Water Resources
7	2010	Sushma Bhardwaj	01-07-66	MHA
8	2010	Pushpa Panday	09-01-67	MHA
9	2010	K S Latha	31-05-63	DoPT
10	2010	Suresh Chandra Barthwal	23-01-61	Youth Affairs
11	2010	Asha B Philip	12-12-66	Sec.&Higher Education
12	2010	B. Satyakalyani	15-04-65	IPP
13	2010	Yogesh Taneja	30-06-66	Expenditure
14	2010	Bindu Dhawan	04-08-64	Expenditure
15	2010	K.M.Krishnan	17-06-67	Expenditure
16	2010	Geeta Midha	06-03-67	Water Resources
17	2010	Devender Singh Sachdeva	11-10-66	MHA
18	2010	Urmil Bhardwaj	18-10-64	MHA
19	2010	Seema Bhaskar	24-03-70	MHA
20	2010	N. Sriramsubramaniam	21-07-65	Legal Affairs
21	2010	Rama Sekhar	08-12-63	Legal Affairs
22	2010	Vijaya Ramanathan	27-04-66	Expenditure
23	2010	Arun Kumar	18-03-64	Expenditure
24	2010	Geeta Sharma	05-09-65	Expenditure
25	2010	Vibha Seth	27-12-67	Expenditure
26	2010	Usha Rani	04-07-64	Corporate Affairs
27	2010	Manoj Kumar Gupta	14-04-63	Water Resources
28	2010	Ravinder Pratap Singh	08-07-64	Expenditure
29	2010	Bharat Bhushan	23-02-68	Expenditure
30	2010	S.Kannan	10-08-67	Health & FW
31	2010	Johnson	24-07-63	Health & FW
32	2010	Anupama Bisht	02-07-69	Health & FW
33	2010	Meenakshi Sharma	14-04-70	MHA
34	2010	Sushil Khatri	16-09-67	MHA
35	2010	Rupinder Kaur	07-07-68	MHA
36	2010	V.U.Joseph	25-04-64	I&B
37	2010	N.Sarala Subramani	31-05-67	I&B
38	2010	Indra Sekhar	16-05-64	MHA

39	2010	Bimla Kalra	06-07-67	MHA
40	2010	Rajeev	15-01-67	MHA
41	2010	Ranjana	14-11-60	Sec. & Higher Education
42	2010	Sivakumar C.V.	18-07-63	Sec.& Higher Education
43	2010	Mahesh Kumar	10-10-64	RT&H(Shipping)
44	2010	S.Subhash	07-07-67	MHA
45	2010	Surinder Kumar	11-03-68	Expenditure
46	2010	Janak Rani	26-06-63	Sec.&Higher Education
47	2010	Rajesh Jain	21-04-68	Sec.&Higher Education
48	2010	Amar Nath	12-10-60	Housing &UA
49	2010	D.N.Goswami	25-12-65	Water Resources
50	2010	Hans Raj	31-01-64	Water Resources

