

No.8/4/2018-CS-I (T)
Government of India
Ministry of Personnel, Public Grievances & Pensions
Department of Personnel & Training

Lok Nayak Bhavan, New Delhi

Dated, the 4th January, 2019

OFFICE MEMORANDUM

Subject : Level 'D' Training Programme for Section Officers / Under Secretaries in the zone of promotion for Grade I(US) of the CSS at the ISTM from 14.01.2019 to 5.04.2019 (86th Batch).

The undersigned is directed to inform that officers whose names are given in **Annexure- I** have been nominated to participate in the Level 'D' Training Programme being conducted by ISTM w.e.f. **14.01.2019 to 5.04.2019**. Officers mentioned in **Annexure** may be relieved of their duties and advised to report to **Shri Nafe Singh , Consultant (Course Director)**, ISTM, Administrative Block, JNU Campus (Old), New Delhi-110067 at **9.00 A.M. on 14th January, 2019 without fail**. Attention of all officers nominated for the training is also drawn to this Department's OM No. T-25017/1/2015-Trg (ISTM Section) dated 4th July, 2016 for strict compliance.

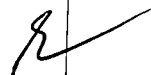
2. The training of the officers and its successful completion is mandatory as per DOP&T Notification **G.S.R.197(E) dated 19th March 2010** and as **vigilance clearance is not required** for mandatory training programmes, the Cadre Authorities are requested to ensure that the officers re-nominated are **relieved in time**. **The performance of the officers in the training will be evaluated and the reports added in their APARs while considering their promotion**. No request for withdrawal/exemption either from the Ministry/Department or the officer concerned shall be entertained except on the grounds indicated in DOP&T OM No.T-25017/1/2015-Trg (ISTM Section) dated 4th July, 2016 as this would adversely affect the promotion of the officers. **The officers who do not attend or successfully complete the Level 'D' training programme will be liable to debarment and denial of promotion as envisaged in DOP&T OM No.T-25017/1/2015-Trg (ISTM Section) dated 4th July, 2016.**

3. Department of Personnel & Training vide O.M. No.T-25017/1/2015-Trg (ISTM Section) dated 4th July, 2016 has issued Revised Training Policy for Central Secretariat Service (CSS) and Central Secretariat Stenographers Service (CSSS) in respect of Cadre Training Plan (CTP). Attention is specifically invited to the guidelines mentioned under heading "Exemption for various Mandatory Training/In-Service training programmers for the officers of CSS in respect of Cadre Training Plan (CTPs)" which are reproduced below: -

- (i) All phases of the Mandatory Cadre Training / In-Service Training Programme shall be attended by all officers in the first chance when it falls due. CSS officer/official will be given a maximum of two chances to complete each level of the mandatory Cadre Training Programme available to them.
- (ii) Postponement of participation from the **first chance to second chance** would be allowed only with the prior approval of DoPT. However, such approval for postponement of participation does not entitle the officer to obtain the respective promotion/grade/increment in relaxation of the Rules. It is reiterated that the officer will be entitled for the respective



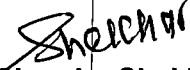
- promotion/grade/increment only after he/she successfully completes the respective cadre training programme for CSS.
- (iii) Postponement of participation from the **First chance to Second chance** would be allowed by DoPT only in the case of rare and extraordinary circumstances, which are defined as under:
- a. Officers undergoing study programme (domestic/foreign) by availing 'Study Leave' or 'partial funding' or nominated by DoP&T.
 - b. Medical reasons of self or immediate family members, i.e., the officer himself/herself, his/her parents, spouse, children of the officer and parents-in-law of the Officer.
 - c. Maternity/paternity leave on the basis of medical certificate issued by AMA approved by Competent Authority.
 - d. Child care leave approved by competent authority.
 - e. Marriage of self/the children.
 - f. Officers on Election duty.
- (iv) CSS Officer deputed by Government of India to a foreign assignment may be permitted to attend the mandatory training on return from such assignment for promotion to next grade.
- (v) Officers of CSS cadre who have less than two years of service left for superannuation as on 1st July of the financial year in which the training is actually conducted, would be exempted from mandatory training.
- (vi) The officers who do not attend the mandatory training programmes even after two nominations of CS Division, shall be debarred for future training programmes under the Cadre Training Plan.
- (vii) Failure to attend any level of the mandatory training Programme in the 'two-chance window' provided would mandatorily attract the consequences laid down in the rules and guidelines relating to CSS services, with no exception.
- (viii) In addition, administrative action may be taken to deny grant of promotion to such debarred officers.
- (ix) In the case of officers leaving the training, in between the programme, other than on medical grounds, the entire cost of training shall be recovered from such officer for non-completion of training.
- (x) **Authority empowered to permit postponement:** The cases relating to postponement will be handled by CS Division of DOPT. The postponement from participation in the first chance may be permitted with the approval of Joint Secretary (CS Division). No postponement may be permissible beyond 2nd chance. In exceptional cases, Secretary (P) can give permission beyond 2nd chance if the Officer is not able to attend the training on a case to case basis.
- (xi) The officer nominated for training shall be relieved for training by the respective Ministries/Departments/Organisations as it is mandatory, unless exemption is granted as applicable under rules by DOPT.
- (xii) The Officers who have been nominated by CS Division of DOPT under 2nd chance shall attend the training compulsorily and would be deemed to have been relieved for the purpose by the respective Ministries/Department.
4. Henceforth, all CSS officers, cutting across levels, will get a maximum of two chances to complete the mandatory trainings at various levels. The second chance will be considered only under the circumstances mentioned in para 3 (iii) above.



5. The aforesaid training includes study tour as well as field visit outside Delhi. Officers nominated in **Annexure** may be advised to draw necessary TA/DA advance of **Rs.2,50,000/-** from their respective Ministry/Department. This amount may be sanctioned in the name of nominated officers and the same will be collected by ISTM from the participating officers.

6. **All nominated officers are directed to visit the ISTM website and fill the online form and submit the same online immediately. The link is [http://www.istm.gov.in/home/online ctp form](http://www.istm.gov.in/home/online_ctp_form). They may take a print out of the form once filled up and submitted online, and then get it signed by their sponsoring authority and carry it with them on joining day of the course, at ISTM.**

7. Confirmation with regard to the participation of the officers (after updating officers' particulars online on CMS) may please be sent to **Shri Nafe Singh, Consultant (Course Director)**, ISTM, New Delhi (Telephone No. 26185310 (O), M.No.91-9891963832).


(Chandra Shekhar)


Under Secretary to Government of India
Tele : 24624046
Email:c.shekhar59@nic.in

To
Ministry/ Department of
{Joint Secretary(Admn.) concerned}

New Delhi.

Copy forwarded for information and necessary action to: -

1. ISTM, (Shri Nafe Singh, Consultant (Course Director), Administrative Block, Old JNU Campus, New Delhi-110067. The list of officers who report for training on 14th January, 2019, may please be furnished to this Department next day.
2. Training Division, Deptt. of Personnel & Training, JNU Campus, New Delhi.
3. **US (U)**, CS-I Section, DOP&T.
4. Hindi Section, DOP&T, New Delhi - For Hindi version.
5. Web site of this Department (www.persmin.nic.in>DOPT>Central Secretariat>CSS/Training Nomination Circulars/SO)


(Chandra Shekhar)
Under Secretary to Government of India

Level D training programme to be held at ISTM from 14/1/2019 to 5/4/2019

| S. No. | CSL No. | Employee Name S/Smt./Ms | Date of Birth | Ministry/ Deptt. |
|--------|------------|----------------------------|---------------|--|
| 1. | 9525 | Rajeev Lochan | 20/08/1973 | DoPT |
| 2. | 9626 | Ashish Kumar Agarwal* | 16/07/1976 | PETROLEUM & NATURAL GAS |
| 3. | 9655 | C.R. Ajayan | 15/07/1962 | Agri & Coop |
| 4. | 9661 | Meena Sharma* | 15/02/1966 | IP&P |
| 5. | 9352 | Rajender Singh Kaushik* | 06/04/1968 | LABOUR & EMPLOYMENT |
| 6. | 9674 | Manoj Kumar Gupta | 05/01/1981 | DoPT |
| 7. | 9688 | P.R. Ramanathan | 26/04/1962 | LEGAL AFFAIRS |
| 8. | 9717 | Rajeev Anand* | 04/04/1964 | Statistics and Programme Implementation |
| 9. | 9721 | Sunila Bagga | 01/01/1964 | TELECOMMUNICATI ON |
| 10. | 9745 | Lata S. Kapur | 13/01/1961 | INDUSTRIAL POLICY & PROMOTION |
| 11. | 10049 | K. Khatmin Thang* | 04/03/1972 | COMMERCE |
| 12. | SL 2010 | Sushil Kumar* | 22/12/1972 | Water Resources, River Development and Ganga Rejuvenation |
| 13. | SL2010 | Rajesh Chand Sharma* | 18/07/1963 | HEALTH & FAMILY WELFARE |
| 14. | SL2010 | Harish Chander Papne* | 28/02/1980 | Cabinet Sectt. |
| 15. | SL2010 | Dolly Sehgal* | 25/11/1965 | HEALTH & FAMILY WELFARE |
| 16. | SI 2010 | Naresh Kumar Sharma* | 04/03/1961 | SOCIAL JUSTICE & Emp. |
| 17. | SL2010 | Shankar Pandit* | 11/08/1971 | Skill Development |
| 18. | 9776 | Dinesh* | 14/02/1972 | DoPT |
| 19. | 9851.1 | Deep Shekhar Singhal* | 26/07/1976 | Posts |
| 20. | 9869 | Surjit Saha* | 25/10/1976 | Corporate |
| 21. | 9877 | Dharam Pal Arora* | 10/10/1971 | UPSC |
| 22. | 9907 | Narendra Kumar Sahu* | 02/03/1961 | Home Affairs |
| 23. | 9912 | Lokesh Chandra Singh* | 28/04/1968 | Home Affairs |
| 24. | 10086 | V. Ekka* | 04/01/1963 | Skill Development |
| 25. | 10092 | Merry Collit Minz* | 25/05/1962 | Health |

Note:-

- (i) * Second and Final Nomination
- (ii) DoPT vide its OM dated 4th July, 2016 has issued Revised Training Policy for Central Secretariat (CSS). A major shift from the earlier policy has been notified in the revised policy wherein the maximum no. of chances for mandatory training at various levels of CSS has been reduced from 3 to 2. Therefore, from now onwards the maximum chances allowed will be 2. However, those who had exhausted their 2 chances prior to issuance of the revised policy may be allowed 3 chances.
- (iii) Above list may include some officers who are under rotational transfer. In case they have already joined their new Ministries/Departments, they may bring the matter of their nomination to their newly assigned Ministry/Department for appropriate action.