

F.No.21/3/2011-CS.I(P)
Government of India
Ministry of Personnel, Public Grievances & Pensions
Department of Personnel & Training

Dated the 30th September, 2011.

ORDER

Whereas the Central Secretariat Service Section Officers' Grade (Limited Departmental Competitive Examination) Regulations, 2010 provide that for being eligible to appear in the Section Officers' Grade (Limited Departmental Examination) (hereinafter referred to as 'examination') an officer of the Assistants' Grade of the Central Secretariat Service (CSS) or of Personal Assistants' Grade (Stenographer Grade 'C') of the Central Secretariat Stenographers' Service (CSSS) possessing a Bachelor's Degree of a recognised university or equivalent shall, inter-alia, satisfy the following condition on the crucial date:

He shall have rendered not less than five years' approved service and shall also have earned at least four Annual Performance Appraisal Reports in the Assistants' Grade of the Central Secretariat Service or Personal Assistants' Grade of Central Secretariat Stenographers' Service.

And whereas representations from individuals were received stating that the introduction of the condition of four Annual Performance Appraisal Reports (APAR) in the SO Grade (LDCE) Regulations 2010 was adversely affecting them as they would not be eligible for the forthcoming examination due to not having obtained the requisite number of APARs whereas many of their juniors appointed by the same mode of recruitment would be eligible.

And whereas the Government on consideration of the matter observed that the introduction of the new condition of four APARs is creating incongruity in so far as many junior Assistants are eligible for taking the examination for the year 2009 but the seniors are not, as they have not obtained four APARs in that grade as on the crucial date due to either late joining in the case of direct recruit on account of administrative delays or due to the decentralised nature of promotion in the Assistants' Grade and late finalisation of Select Lists of Assistants in the case of promotees. As a result, an anomalous situation has arisen whereby officers senior in the Select List or in rank in the direct recruitment examination would not be eligible to sit for the forthcoming examination due to not obtaining the requisite APARs while their juniors would be eligible to take the examination.

contd....

And whereas the Government has on consideration decided that the condition of four APARs for the examination is causing undue hardship to those Assistants who have completed at least five years of approved service but are not eligible to appear in the examination for the year 2009 as they have not obtained four APARs due to administrative reasons, while their juniors are eligible for the examination.

And now, therefore, to bring about uniformity in the eligibility condition for all the candidates for the examination for the year 2009 and to avoid undue hardship to many Assistants, as an exception, and in exercise of the powers conferred by Rule 23 of the Central Secretariat Service Rules, 2009, the competent authority has decided to relax the condition contained in Regulation 4 of the Section Officers' Grade (Limited Departmental Competitive Examination) Regulations, 2010 which provides that an officer of the Assistants' Grade of CSS or of Personal Assistants' Grade of CSSS shall have earned at least four APARs on the crucial date in the Assistants' Grade of CSS or Personal Assistant Grade of CSSS in order to be eligible to appear in the examination for the year 2009.


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All Ministries and Departments participating in CSS/CSSS