

F.No.18/2/2014-CS-I(S)  
Government of India  
Ministry of Personnel, PG & Pensions  
Department of Personnel & Training

2<sup>nd</sup> Floor, A Wing, Lok Nayak Bhawan, Khan Market  
New Delhi, the 30<sup>th</sup> April, 2015

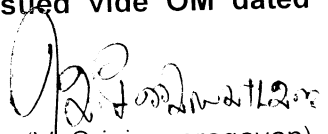
OFFICE MEMORANDUM

Subject: Stepping up of pay of senior Assistants of CSS drawing less pay on promotion in the Section Officers' Grade than their juniors – OM No.18/2/2007-CS-I dated 20.05.2014 – Follow up action regarding.

The undersigned is directed to refer to this Department's OMs No.18/2/2007-CS-I dated 20.05.2014 and 08.07.2014 and subsequent reminder No.18/2/2014-CS-I(S) dated 09.09.2014 on the subject mentioned above.

2. The Ministries/Departments were requested vide OM dated 20.05.14 that stepping up of pay already allowed in cases where the individuals are not covered by the OMs dated 13.04.1988, 23.02.1994 and 08.10.1996 and where conditions laid down in the OM dated 04.11.1993 are also not fulfilled, may be reviewed and pay re-fixed accordingly. They were further requested that the excess payments made to the employees in the cases of wrong stepping up of pay may be recovered in terms of DOP&T's OM No.18/26/2011-Estt(Pay-I) dated 06.02.2014 and a compliance report in this regard furnished to this Department by 31.08.2014. However, till date information about re-fixation of pay, in respect of cases of stepping up of pay allowed wrongly, has been received from very few Ministries/Departments, like Ministry of Textiles, Department of Agriculture & Cooperation and Ministry of Labour and Employment, only. However, in the cases reviewed by these Ministries/Departments, many of the officers involved are presently working outside that Ministry/Department. Therefore, the compliance reports in respect of these officers are to be forwarded by their present Ministry/Department.

4. The Ministries/Departments are, therefore, once again requested to furnish the compliance report in this regard immediately. **If no information is to be provided, a 'Nil' report may be sent to this Department as a token of confirmation that all cases of stepping up of pay have been reviewed by that Ministry/ Department in terms of this Department's OM dated 20.05.2014 read with clarifications issued vide OM dated 08.07.2014 and no violations found.**

  
(V. Srinivasaragavan)  
Under Secretary to the Govt. of India  
Ph:24629412

To

All the Cadre Units of CSS  
Ministry/Department of .....

(Deputy Secretary/Director (Admn./Estt.))