

F.No.18/2/2014-CS-I(S)
Government of India
Ministry of Personnel, PG & Pensions
Department of Personnel & Training

.....
2nd Floor, A Wing, Lok Nayak Bhawan, Khan Market
New Delhi, the 31st July, 2015

OFFICE MEMORANDUM

Subject: Stepping up of pay of senior Assistants of CSS drawing less pay on promotion in the Section Officers' Grade than their juniors – OM No.18/2/2007-CS-I dated 20.05.2014 – Follow up action regarding.

The undersigned is directed to refer to this Department's OMs No.18/2/2007-CS-I dated 20.05.2014 and 08.07.2014 and subsequent reminder OMs No.18/2/2014-CS-I(S) dated 09.09.2014 and 30.04.2015 on the subject mentioned above. Reference is also invited to the Order of even number dated 13.07.2015 rejecting the appeals submitted by some of the CSS officers in this regard, a copy of which was also endorsed to all Ministries/Departments.

2. The Ministries/Departments were requested vide OM dated 20.05.14 that stepping up of pay already allowed in cases where the individuals are not covered by the OMs dated 13.04.1988, 23.02.1994 and 08.10.1996 and where conditions laid down in the OM dated 04.11.1993 are also not fulfilled, may be reviewed and pay re-fixed accordingly. They were further requested that the excess payments made to the employees in the cases of wrong stepping up of pay may be recovered in terms of DOP&T's OM No.18/26/2011-Estt(Pay-I) dated 06.02.2014 and a compliance report in this regard furnished to this Department by 31.08.2014.

4. However, till date information about re-fixation of pay, in respect of cases of stepping up of pay allowed wrongly, has been received from very few Ministries/Departments, like Ministry of Textiles, Department of Agriculture & Cooperation, Ministry of Drinking Water & Sanitations etc. **A copy each of the orders so received in this Department is attached for the convenience of the Ministries/Departments to establish chain and take immediate action for re-fixation/recovery.**

5. However, in the cases reviewed by these Ministries/Departments, many of the officers involved are presently working outside that Ministry/Department. Therefore, the compliance reports in respect of these officers are to be forwarded by their present Ministry/Department. **It is also clarified that it is the responsibility of the Ministries/Departments to review all cases of stepping up allowed in respect of officers who are presently posted with them, irrespective of whether the stepping up was allowed by them or by the previous Ministries/ Departments of the officer.**

6. The Ministries/Departments are, therefore, once again requested to furnish the compliance report in this regard immediately. **If no information is to be provided, a 'Nil' report may be sent to this Department as a token of confirmation that all cases of stepping up of pay have been reviewed by that Ministry/ Department in terms of this Department's OM dated 20.05.2014 read with clarifications issued vide OM dated 08.07.2014 and no violations found.**



(V. Srinivasaragavan)

Under Secretary to the Govt. of India
Ph:24629412

To

All Ministries/Departments
Ministry/Department of
(Deputy Secretary/Director (Admn./Estt.))

Copy to:

- i) Ministry of Textiles (Ms. Jayashree Sivakumar, Under Secretary (Admn.)), Udyog Bhawan, New Delhi w.r.t. their ID No.A-42011/36/2015-Estt. dated 23.07.2015
- ii) Department of Higher Education (Shri Rajesh Kumar Singh, US), Shastri Bhawan, New Delhi w.r.t. their OM No.F-44011/2013-E.I dated 01.07.2015

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No.A-42011/45/2014-Estt.
Government of India
Ministry of Textiles

Udyog Bhawan,
New Delhi.
7th October, 2014

ORDER

The Department of Personnel & Training vide its O.M. No. 18/2/2007-CS.I dated 20.05.2014 has instructed to review cases of stepping up of pay of senior Assistants of the Central Secretariat Service (CSS) drawing less pay on promotion in the Section Officers Grade than their juniors and recover excess payments made to the employees in the cases of wrong stepping up of pay in terms of its O.M. No. 18/26/2011-Estt. (Pay-I) dated 06.02.2014. As per DOP&T's O.M. No. 18/2/2007-CS.I dated 08.07.2014, stepping up of pay is not (NOT) to be allowed where junior was drawing more pay than the senior in the lower grade i.e. Assistant Grade.

2. Accordingly, the cases of stepping up of pay of senior Assistants of the Central Secretariat Service (CSS) drawing less pay on promotion in the Section Officers Grade than their juniors in this Ministry have been reviewed in terms of DOP&T's O.Ms. No. 18/2/2007-CS.I dated 20.05.2014 and 08.07.2014. On review, it has been found that wrong stepping up of pay has taken place in case of the following Section Officers in this Ministry, who have since proceeded to other Ministries/ Departments on their promotion as Under Secretaries:

1. Shri S.K. Mahto
2. Shri S.K. Babbar
3. Shri M.K. Sinha

3. The pay of Shri S.K. Mahto, Shri S.K. Babbar and Shri M.K. Sinha, the then Section Officers in this Ministry was stepped up at par with Shri N.K Ahlawat, the then Section Officer (now retired) in this Ministry w.e.f. 20.07.2006 i.e. the date of joining of Shri N.K Ahlawat as Section Officer in Deptt. of Commerce's Cadre, as per the DOP&T's O.M. No. 18/2/2007-CS-I dated 08.08.2008 wherein it was clarified that stepping up of pay of senior Assistants of CSS drawing less pay on promotion in SOs grade than their juniors is admissible:

- (i) Even if junior was drawing more pay than the senior in the lower grade i.e. in Assistant Grade;
- (ii) The senior and junior were working in different cadres in the grade on Assistant;
- (iii) On regular promotion to the grade of Section Officer both must be in the same cadre; and
- (iv) The person who seeks the stepping up must be senior in both Assistant Grade and Section Officer Grade.

4. A comparative statement regarding date of appointment and seniority etc. which was prepared at the time of stepping up of pay of these officers is given below:

Name of the Section Officers	Sl. No. in the Select List in Assistant Grade	Sl. No. in the Seniority List of Section Officers
Shri N.K. Ahlawat	331/1989 (through seniority quota w.e.f. 21.02.1992)	345(Select List 2003) (Central Panel) w.e.f. 19.07.2006 in Deptt. of Commerce
Shri M.K. Sinha	66/1988 (through seniority quota w.e.f. 21.02.1992)	Select List 2002 (through seniority quota) w.e.f. 20.04.2005
Shri S.K. Babbar	Asstt. Grade Exam. 1987	Select List 2000 (Seniority Quota) w.e.f. 18.10.2002
Shri S.K. Mahto	186/1989 (DR Assistant)	225 SL (S.Q. 2003) Central Panel w.e.f.19.07.2007

5. As S/Shri S.K. Mahto, S.K. Babbar and M.K.Sinha fulfilled the conditions contained in the DOP&T's O.M. No. 18/2/2007-CS-I dated 08.08.2008 mentioned in para 3 above, their pay was stepped up at par with Shri N.K. Ahlawat vide this Ministry's Order No. A-19011/9/2006-Estt. dated 08.01.2010 (copy enclosed). Subsequently, the DOP&T vide its O.M. No.18/2/2007-CS.I dated 29.05.2009 withdrew its O.M. dated 08.08.2008. Further, DOP&T vide its O.M. No.18/2/2007-CS.I(S) dated 21.05.2010 instructed to maintain the status quo in the matter and also that pending representations, if any, may be kept in abeyance.

6. A comparative statement of pay of S/Shri S.K. Mahto, S.K. Babbar and M.K. Sinha vis-a-vis Shri N.K Ahlawat is given below:

	Shri N.K. Ahlawat	Shri S.K. Mahto	Shri S.K. Babbar	Shri M.K. Sinha
Pay as on 01.01.2006 in pre-revised scale	8900	7500	8275	8100
Pay in revised scale as on 01.01.2006	21360	18750	21000	19870
Pay on 20.07.2006 (after stepping up)	23940	23940	23940	23940

7. It is clearly evident from the above Table that Shri N.K. Ahlawat was already drawing more pay than S/Shri S.K.Mahto, S.K.Babbar and M.K.Sinha in the Assistant Grade. As such, in terms of DOP&T's O.Ms. No. 18/2/2007-CS.I dated 20.05.2014 and 08.07.2014, S/Shri S.K. Mahto, S.K. Babbar and M.K. Sinha are not entitled to

stepping of their pay at par with Shri N.K.Ahlawat and the stepping of their pay at par with Shri N.K.Ahlawat is wrong. The pay of S/Shri S.K. Babbar and M.K. Sinha was further stepped up for the second time at par with their junior Shri Raj Kumar vide this Ministry's Order No. 19011/1/93-Estt. dated 14.06.2010 (**copy enclosed**). As the stepping up of pay of Shri Raj Kumar has also been found to be wrong, consequently the stepping up of pay of S/Shri S.K. Babbar and M.K. Sinha is also wrong.

8. Therefore, this Ministry's Order No. A-19011/9/2006 dated 08.01.2010 regarding stepping up of pay of S/Shri S.K.Mahto, S.K.Babbar and M.K.Sinha at par with Shri N.K. Ahlawat and Order No. 19011/1/93-Estt. dated 14.06.2010 regarding stepping up of pay of S/Shri S.K. Babbar and M.K. Sinha at par with Shri Raj Kumar are hereby withdrawn. The Ministries/Departments, where these officers are presently working are requested to take further necessary action to refix their pay and make recovery of excess payments made to them due to wrong stepping up of pay, in terms of DOP&T's O.M. No. 18/26/2011-Estt (Pay-I) dated 06.02.2014.



(Matias Bihan)

Under Secretary to the Govt. of India

Encls: As above.

To

1. Shri S.K. Mahto, Under Secretary, Department of Disability Affairs, Shastri Bhawan, New Delhi.
2. Shri S.K. Babbar, Under Secretary, Office of Registrar General of India, Mansingh Road, New Delhi.
3. Shri M.K. Sinha, Under Secretary(Admn.), Deptt. of Biotechnology, Block-2, 7th Floor, C.G.O. Complex, Lodi Road, New Delhi.
4. Shri O.P. Dogra, Director (Admn.), Department of Disability Affairs, Shastri Bhawan, New Delhi.
5. Smt. Versha Joshi, Director (Admn.), Office of Registrar General of India, Mansingh Road, New Delhi-11.
6. Smt. Veena T. Bhatia, Director (Admn.), Department of Biotechnology, Block-2, 7th Floor, C.G.O. Complex, Lodi Road, New Delhi.
7. Deputy Secretary / Director (Admn.), other Ministries / Departments of the Government of India.
8. Shri R. Venkatesan, US(CS-I), Deptt. of Personnel & Training, Lok Nayak Bhawan, Khan Market, New Delhi.
9. DDO, Ministry of Textiles for issuing of drawn statement in respect of above Officers.

No.A-42011/45/2014-Estt.
Government of India
Ministry of Textiles

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Udyog Bhawan,
New Delhi.
7th October, 2014

ORDER

The Department of Personnel & Training vide its O.M. No. 18/2/2007-CS.I dated 20.05.2014 has instructed to review cases of stepping up of pay of senior Assistants of the Central Secretariat Service (CSS) drawing less pay on promotion in the Section Officers Grade than their juniors and recover excess payments made to the employees in the cases of wrong stepping up of pay in terms of its O.M. No. 18/26/2011-Estt. (Pay-I) dated 06.02.2014. As per DOP&T's O.M. No. 18/2/2007-CS.I dated 08.07.2014, stepping up of pay is not (NOT) to be allowed where junior was drawing more pay than the senior in the lower grade i.e. Assistant Grade.

2. Accordingly, the cases of stepping up of pay of senior Assistants of the Central Secretariat Service (CSS) drawing less pay on promotion in the Section Officers Grade than their juniors in this Ministry have been reviewed in terms of DOP&T's O.Ms. No. 18/2/2007-CS.I dated 20.05.2014 and 08.07.2014. On review, it has been found that wrong stepping up of pay has taken place in the case of **Shri Vijay Kumar, Section Officer, who is presently posted as Under Secretary in the Deptt. of Revenue.**

3. The pay of Shri Vijay Kumar was stepped up at par with S/Shri S.K.Mahto, S.K.Babbar and M.K.Sinha, Section Officers vide this Ministry's Orders No. A-19011/2/2003-Estt. dated 15.01.2009 and No. A-19011/13/2002-Estt. dated 11.01.2010 (copies enclosed). The pay of S/Shri S.K. Mahto, S.K. Babbar and M.K. Sinha, the then Section Officers in this Ministry was stepped up at par with Shri N.K Ahlawat, the then Section Officer (now retired) in this Ministry w.e.f. 20.07.2006 i.e. the date of joining of Shri N.K Ahlawat as Section Officer in Commerce Cadre, as per the DOP&T's O.M. No. 18/2/2007-CS-I dated 08.08.2008. Since Shri N.K. Ahlawat was already drawing more pay than S/Shri S.K.Mahto, S.K.Babbar and M.K.Sinha in the Assistant Grade, the stepping up of their pay at par with Shri Ahlawat has been found to be wrong, in terms of DOP&T's O.Ms. No. 18/2/2007-CS.I dated 20.05.2014 and 08.07.2014. Therefore, the Orders regarding stepping up of the pay of S/Shri S.K.Mahto, S.K.Babbar and M.K.Sinha at par with Shri N.K.Ahlawat have been withdrawn vide this Ministry's Order of even number dated 07.10.2014 (copy enclosed).

4. The pay of Shri Vijay Kumar was further stepped up for the second time at par with his junior Shri Raj Kumar vide this Ministry's Order No. 19011/1/93-Estt. dated 14.06.2010 (copy enclosed). The stepping up of pay of Shri Raj Kumar has also been found to be wrong and the order regarding stepping up of his pay has been withdrawn vide this Ministry's Order of even number dated 07.10.2014 (copy enclosed).

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5. Consequently, the stepping up of pay of Shri Vijay Kumar at par with S/Shri S.K.Mahto, S.K.Babbar, M.K.Sinha and Shri Raj Kumar has also been found to be wrong. Therefore, this Ministry's Orders dated 15.01.2009, 11.01.2010 and 14.06.2010 referred to above regarding stepping up of the pay of Shri Vijay Kumar are hereby withdrawn.

6. The Department of Revenue, where Shri Vijay Kumar is presently working as Under Secretary, is requested to take further necessary action to refix his pay and make recovery of excess payments made to him due to wrong stepping up of pay, in terms of DOP&T's O.M. No. 18/26/2011-Estt (Pay-I) dated 06.02.2014.



(Matias Bihan)

Under Secretary to the Govt. of India

Encls: As above.

To

1. Shri Vijay Kumar, Under Secretary, Department of Revenue, North Block, New Delhi.
2. Ms. Prakriti Srivastava, Director (Admn.), Department of Revenue, 48-A, North Block, New Delhi.
3. PAO, Department of Revenue, North Block, New Delhi.
4. Shri R. Venkatesan, US(CS-I), Deptt. of Personnel & Training, Lok Nayak Bhawan, Khan Market, New Delhi.
5. Deputy Secretary / Director (Admn.), other Ministries / Departments of the Government of India.
6. DDO, Ministry of Textiles for issuing of drawn statement in respect of above Officers.

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No.A-42011/45/2014-Estt.
Government of India
Ministry of Textiles

Udyog Bhawan, New Delhi.
7th October, 2014

ORDER

The Department of Personnel & Training vide its O.M. No. 18/2/2007-CS.I dated 20.05.2014 has instructed to review cases of stepping up of pay of senior Assistants of the Central Secretariat Service (CSS) drawing less pay on promotion in the Section Officers Grade than their juniors and recover excess payments made to the employees in the cases of wrong stepping up of pay in terms of its O.M. No. 18/26/2011-Estt. (Pay-I) dated 06.02.2014. As per DOP&T's O.M. No. 18/2/2007-CS.I dated 08.07.2014, stepping up of pay is not (NOT) to be allowed where junior was drawing more pay than the senior in the lower grade i.e. Assistant Grade.

2. Accordingly, the cases of stepping up of pay of senior Assistants of the Central Secretariat Service (CSS) drawing less pay on promotion in the Section Officers Grade than their juniors in this Ministry have been reviewed in terms of DOP&T's O.Ms. No. 18/2/2007-CS.I dated 20.05.2014 and 08.07.2014. On review, it has been found that wrong stepping up of pay has taken place in the case of **Shri Raj Kumar, Section Officer, who is presently posted as Under Secretary in the Ministry of Labour & Employment.**

3. The pay of Shri Raj Kumar was stepped up twice. He was granted first stepping up of pay at par with Smt. Uma Dhall, SO vide this Ministry's O.M. No. A-19011/14/2004-Estt. dated 20.06.2009 (**copy enclosed**) in terms of DOP&T's Order dated 08.08.2008 which was withdrawn by DOP&T vide its O.M. dated 29.05.2009. A comparative statement of pay of Smt. Uma Dhall and Shri Raj Kumar is given below:

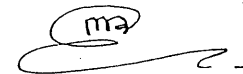
Smt. Uma Dhall	Shri Raj Kumar
Initially appointed as LDC in Ministry of Commerce w.e.f. 05.05.1972	
Appointed as Assistant on Ad-hoc basis w.e.f. 06.01.1987	DR Assistant w.e.f. 30.09.92 (Asstt. Grade Exam. 1989)
Pay fixed Rs.1640/-	Pay fixed Rs.1640/-
Select List Year 1989 (706) Assistant	SL 1989 (641)
Promoted as Section Officer on ad-hoc basis w.e.f. 01.07.1997	ACP granted in SO Grade w.e.f. 01.07.2003
Pay fixed at Rs.7100/-	Pay fixed at Rs.7100/- and re-fixed at Rs.7300/- w.e.f. 01.09.2003 i.e. the date of increment in Assistant Grade.
Select Year in SO Grade 2003	Select Year in SO Grade 01.07.2002
Pay drawing as on 14.10.2004 is Rs.8500	Pay drawing as on 14.10.2004 is Rs.7500
Pay as on 14.04.2004 Rs. 8500/-	Pay fixed @ Rs. 8500/- w.e.f. 14.10.2004 after grant of stepping up

4. As the DOP&T's O.M. dated 08.08.2008 stood withdrawn on 29.05.2009, the stepping of pay of Shri Raj Kumar in terms of that O.M., as on 20.06.2009, is wrong. Besides, it is clearly evident from the above Table that Smt. Uma Dhall was already drawing more pay than Shri Raj Kumar in lower grade of Assistant. As per DOP&T's O.M. No. 18/2/2007-CS.I dated 08.07.2014, the stepping up of pay is not (NOT) to be allowed where junior was drawing more pay than the senior in the lower grade. Hence, the stepping up of pay granted to Shri Raj Kumar at par with Smt. Uma Dhall is wrong. Consequent upon stepping up of his pay at par with Smt. Uma Dhall, the pay of Shri Raj Kumar was re-fixed as stated above in Section Officer Grade including in NFSG vide this Ministry's Orders No. A-19011/14/2004-Estt. dated 20.06.2009 and 18.02.2010 (copy enclosed) which is wrong.

5. Shri Raj Kumar was granted second stepping up of pay at par with his juniors S/Shri S.K. Mahto, P.K. Sahoo and Inderjeet w.e.f. 01.07.2007 vide this Ministry's Order No. A-19011/14/2004-Estt. dated 09.06.2010 (copy enclosed). The stepping of pay granted to Shri S.K. Mahto at par with Shri N.K. Ahlawat has been found to be wrong in terms of DOP&T's O.Ms. No. 18/2/2007-CS.I dated 20.05.2014 and 08.07.2014. Accordingly, the Order No. A-19011/9/2006-Estt. dated 08.01.2010 issued by this Ministry regarding stepping up of pay of Shri S.K. Mahto at par with Shri N.K. Ahlawat has been withdrawn vide this Ministry's Order of even number dated 07.10.2014 (copy enclosed). S/Shri P.K. Sahoo and Inderjeet were granted stepping up of pay at par with Shri S.K. Mahto vide this Ministry's Order No. A-19011/10/2005-Estt. dated 18.01.2010 and Order No. A-19011/11/2005-Estt. dated 17.03.2010, respectively, which consequently has been found to be wrong in terms of DOP&T's O.Ms. No. 18/2/2007-CS.I dated 20.05.2014. Therefore, the Orders dated 18.01.2010 and 17.03.2010 regarding stepping up of pay of S/Shri P.K. Sahoo and Inderjeet have been withdrawn vide this Ministry's Orders of even number dated 07.10.2014 (copies enclosed).

6. Since, the stepping up of pay in respect of Shri Raj Kumar at par with Smt. Uma Dhall, S/Shri S.K. Mahto, P.K. Sahoo and Inderjeet has been found to be wrong in terms of DOP&T's O.Ms. No. 18/2/2007-CS.I dated 20.05.2014 and 08.07.2014, the Orders No. A-19011/14/2004-Estt. dated 20.06.2009, 18.02.2010 and 09.06.2010 regarding stepping up of his pay are hereby withdrawn.

7. The Ministry of Labour & Employment is requested to take further necessary action to re-fix pay of Shri Raj Kumar, Under Secretary and make recovery of excess payments made to him due to wrong stepping up of pay, in terms of DOP&T's O.M. No. 18/26/2011-Estt (Pay-I) dated 06.02.2014.



(Matias Bihan)

Under Secretary to the Govt. of India

Encl: As above.

To

1. Shri Raj Kumar, Under Secretary, Labour & Employment, Shram Shakti Bhawan, New Delhi.
2. Director (Admn.), Labour & Employment, Shram Shakti Bhawan, New Delhi.
3. Deputy Secretary / Director (Admn.), other Ministries / Departments of the Government of India.
4. Shri R. Venkatesan, US(CS-I), Deptt. of Personnel & Training, Lok Nayak Bhawan, Khan Market, New Delhi.
5. DDO, Ministry of Textiles for issuing of drawn statement in respect of above Officer.

No.A-42011/45/2014-Estt.
Government of India
Ministry of Textiles

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Udyog Bhawan, New Delhi.
7th October, 2014

ORDER

The Department of Personnel & Training vide its O.M. No. 18/2/2007-CS.I dated 20.05.2014 has instructed to review cases of stepping up of pay of senior Assistants of the Central Secretariat Service (CSS) drawing less pay on promotion in the Section Officers Grade than their juniors and recover excess payments made to the employees in the cases of wrong stepping up of pay in terms of its O.M. No. 18/26/2011-Estt. (Pay-I) dated 06.02.2014. As per DOP&T's O.M. No. 18/2/2007-CS.I dated 08.07.2014, stepping up of pay is not (NOT) to be allowed where junior was drawing more pay than the senior in the lower grade i.e. Assistant Grade.

2. Accordingly, the cases of stepping up of pay of senior Assistants of the Central Secretariat Service (CSS) drawing less pay on promotion in the Section Officers Grade than their juniors in this Ministry have been reviewed in terms of DOP&T's O.Ms. No. 18/2/2007-CS.I dated 20.05.2014 and 08.07.2014. On review, it has been found that wrong stepping up of pay has taken place in the case of **Shri P.K. Sahoo, Section Officer, who is presently posted as Under Secretary in the Ministry of Tribal Affairs.**

3. The pay of Shri P.K.Sahoo was stepped up at par with Shri S.K.Mahto, Section Officer vide this Ministry's Order No. A-19011/10/2005-Estt. dated 18.01.2010 (copy enclosed). The pay of Shri S.K. Mahto, the then Section Officer in this Ministry was stepped up at par with Shri N.K Ahlawat, the then Section Officer (now retired) in this Ministry w.e.f. 20.07.2006 i.e. the date of joining of Shri N.K Ahlawat as Section Officer in Deptt. of Commerce's Cadre, as per the DOP&T's O.M. No. 18/2/2007-CS-I dated 08.08.2008. Since Shri N.K. Ahlawat was already drawing more pay than Shri S.K.Mahto in the Assistant Grade, the stepping up of his pay at par with Shri Ahlawat has been found to be wrong, in terms of DOP&T's O.Ms. No. 18/2/2007-CS.I dated 20.05.2014 and 08.07.2014. Therefore, the Order regarding stepping up of the pay of Shri S.K.Mahto has been withdrawn vide this Ministry's Order of even number dated 07.10.2014 (copy enclosed).

4. Consequently, the stepping of pay of Shri P.K.Sahoo has also been found to be wrong. Therefore, this Ministry's Order No. A-19011/10/2005-Estt. dated 18.01.2010 regarding stepping up of the pay of Shri P.K.Sahoo is hereby withdrawn.

5. The Ministry of Tribal Affairs, where Shri P.K.Sahoo is presently working as Under Secretary, is requested to take further necessary action to refix his pay and make recovery of excess payments made to him due to wrong stepping up of his pay, in terms of DOP&T's O.M. No. 18/26/2011-Estt (Pay-I) dated 06.02.2014.

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(Matias Bihan)

Under Secretary to the Govt. of India

Encls: As above.

To

1. Shri P.K. Sahoo, Under Secretary, Ministry of Tribal Affairs, Shastri Bhawan, New Delhi.
2. Director(Admn.), Ministry of Tribal Affairs, Shastri Bhawan, New Delhi.
3. PAO, Ministry of Tribal Affairs, Shastri Bhawan, New Delhi.
4. Shri R. Venkatesan, US (CS-I), Deptt. of Personnel & Training, Lok Nayak Bhawan, Khan Market, New Delhi.
5. Deputy Secretary / Director (Admn.), other Ministries / Departments of the Government of India.
6. DDO Cash, Ministry of Textiles for issuing of drawn statement.

No.A-42011/45/2014-Estt.
Government of India
Ministry of Textiles

Udyog Bhawan, New Delhi.
7th October, 2014

ORDER

The Department of Personnel & Training vide its O.M. No. 18/2/2007-CS.I dated 20.05.2014 has instructed to review cases of stepping up of pay of senior Assistants of the Central Secretariat Service (CSS) drawing less pay on promotion in the Section Officers Grade than their juniors and recover excess payments made to the employees in the cases of wrong stepping up of pay in terms of its O.M. No. 18/26/2011-Estt. (Pay-I) dated 06.02.2014. As per DOP&T's O.M. No. 18/2/2007-CS.I dated 08.07.2014, stepping up of pay is not (NOT) to be allowed where junior was drawing more pay than the senior in the lower grade i.e. Assistant Grade.

2. Accordingly, the cases of stepping up of pay of senior Assistants of the Central Secretariat Service (CSS) drawing less pay on promotion in the Section Officers Grade than their juniors in this Ministry have been reviewed in terms of DOP&T's O.Ms. No. 18/2/2007-CS.I dated 20.05.2014 and 08.07.2014. On review, it has been found that wrong stepping up of pay has taken place in the case of **Shri Inderjeet, Section Officer, who is presently posted as Under Secretary in the Minority Commission.**

3. The pay of Shri Inderjeet was stepped up at par with Shri S.K.Mahto, Section Officer vide this Ministry's Order No. A-19011/11/2005-Estt. dated 17.03.2010 (**copy enclosed**). The pay of Shri S.K. Mahto, the then Section Officer in this Ministry was stepped up at par with Shri N.K Ahlawat, the then Section Officer (now retired) in this Ministry w.e.f. 20.07.2006 i.e. the date of joining of Shri N.K Ahlawat as Section Officer in Deptt. of Commerce's Cadre, as per the DOP&T's O.M. No. 18/2/2007-CS-I dated 08.08.2008. Since Shri N.K. Ahlawat was already drawing more pay than Shri S.K.Mahto in the Assistant Grade, the stepping up of his pay at par with Shri Ahlawat has been found to be wrong, in terms of DOP&T's O.Ms. No. 18/2/2007-CS.I dated 20.05.2014 and 08.07.2014. Therefore, the Order regarding stepping up of the pay of Shri S.K.Mahto has been withdrawn vide this Ministry's Order of even number dated 07.10.2014 (**copy enclosed**).

4. Consequently, the stepping of pay of Shri Inderjeet has also been found to be wrong. Therefore, this Ministry's Order No. A-19011/11/2005-Estt. dated 17.03.2010 regarding stepping up of the pay of Shri Inderjeet is hereby withdrawn.

5. The Minority Commission, where Shri Inderjeet is presently working as Under Secretary, is requested to take further necessary action to refix his pay and make recovery of excess payments made to him due to wrong stepping up of his pay, in terms of DOP&T's O.M. No. 18/26/2011-Estt (Pay-I) dated 06.02.2014.


(Matias Bihan)

Under Secretary to the Govt. of India

Encls: As above.

To

1. Shri Inderjeet, Under Secretary, Minority Commission, Lok Nayak Bhawan, Khan Market, New Delhi.
2. Director (Admn.), Minority Commission, Lok Nayak Bhawan, Khan Market, New Delhi.
3. PAO, Minority Commission, Lok Nayak Bhawan, Khan Market, New Delhi.
4. Shri R. Venkatesan, US(CS-I), Deptt. of Personnel & Training, Lok Nayak Bhawan, Khan Market, New Delhi.
5. Deputy Secretary / Director (Admn.), other Ministries / Departments of the Government of India.
6. DDO Cash, Ministry of Textiles for issuing of drawn statement.

No. 26022/2/2014-E.I
Government of India
Ministry of Agriculture
Department of Agriculture & Cooperation

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Krishi Bhawan, New Delhi
Dated the 19 November, 2014

ORDER

WHEREAS, Shri A.K. Jha, Under Secretary (CSL No. 7172) in the Department of Agriculture & Cooperation submitted a representation on 10.04.2013 for stepping of up of his pay at par with his junior Shri Inderjeet, Under Secretary (CSL No. 7202), currently posted in the Minority Commission, who was drawing more pay than him,

2. AND WHEREAS, service particulars of Shri A.K. Jha and Shri Inderjeet were compared and a statement of pay drawn by them was prepared from which it became apparent that Shri Inderjeet, being junior to Shri Jha, was drawing higher pay than him owing to stepping up of his pay at par with the pay of Shri S.K. Mahto vide Ministry of Textiles' Order No. A-19011/11/2005-Estt. dated 17.03.2010,

3. AND WHEREAS, the request of Shri Jha was acceded to and his pay in the grade of Section Officer, stepped up to of Rs. 23,940/- [Rs. 18,540+Rs. 5400] w.e.f. 01.07.2007 vide this Department's Order No. 26022/1/2009-E.I dated 22.10.2013 as a measure to even his pay with that of Shri Indejeet Singh,

4. AND WHEREAS, Ministry of Textiles in a drive to review all previously allowed cases of stepping up found that stepping of pay of Shri Inderjeet with that of his junior Shri S.K. Mahto was wrong and, therefore, withdrew it vide their Order No. A-42011/45/2014-Estt. dated 07.10.2014,

5. AND WHEREAS, in view of M/o Textile's Order No. A-42011/45/2014-Estt. dated 07.10.2014, the stepping up of pay of Shri A.K. Jha at par with that of Shri Inderjeet becomes automatically void warranting its withdrawal,

6. AND WHEREAS, vide this Department's notice of even number dated 31.10.2014, Shri A. K. Jha was informed of Department's decision to withdraw the aforesaid order of stepping up of his pay and was given an opportunity to make a representation within 5 days, which was not responded to by him,

7. NOW, THEREFORE, this Department's Order No. 26022/1/2009-E.I dated 22.10.2013 regarding stepping up of pay of Shri A.K. Jha is hereby withdrawn and his pay is accordingly re-fixed w.e.f. 01.07.2007 as under:

Contd....2/-

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Date	Pay	Remarks
As on 01.07.2007 in the revised scale of PB-3 Rs. 15,600-39,100+ Rs. 5,400/-	Rs. 21,610/- [16,210+5,400]	
As on 01.07.2008	Rs. 22,260/- [16,860+5,400]	
As on 01.07.2009	Rs. 22,930/- [17,530+5,400]	
As on 01.07.2010	Rs. 23,620/- [18,220+5,400]	
As on 01.07.2011	Rs. 24,330/- [18,930+5,400]	
As on 01.07.2012	Rs. 25,060/- [19,660+5,400]	
As on 02.11.2012	Rs. 27,020/- [20,420+6,600]	Promotion as Under Secretary
As on 01.07.2013	Rs. 27,830/- [21,230+6,600]	
As on 01.07.2014	Rs. 28,670/- [22,070+6,600]	

(K. Sanyal)

Under Secretary of the Govt. of India

☎ 23383053

To

1. Pay & Accounts Officer, PAO, DAC, Krishi Bhawan.
2. Shri A. K. Jha, Under Secretary.
3. Shri R. Venkatesan, US(CS-I), Deptt. of Personnel & Training, Lok Nayak Bhawan, Khan Market, New Delhi.
4. Cash-I Section.
5. Cash-II Section. With the request that a due and drawn statement may be prepared and a copy thereof may be endorsed to this Section for record. It is also requested that overpayment made to Shri A.K. Jha may be recovered.

No. H-13011/47/2014-Estt
Government of India
Ministry of Culture

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Shastri Bhawan, New Delhi
Dated 27 December, 2014

OFFICE MEMORANDUM

Subject: Reviewing of Stepping Up Cases as per Department of Personnel & Training's instruction – reg.

The undersigned is directed to say that the Department of Personnel & Training vide their O.M. No. 18/2/2007-CS.I dated 20.5.2014 has instructed to review the cases of Stepping Up of pay of Senior Assistants of the CSS drawing less pay than their juniors on promotion to the grade of Section Officer. They have also instructed to recover the excess payments made to the employees in the cases of wrong stepping up of pay in terms of their O.M. No. 18/26/2011-Estt. (Pay-I) dated 6.2.2014.

2. It has been found that the following Under Secretaries, presently working in this Ministry, have been allowed Stepping up of their pay from the Ministry / Department as mentioned against their names:

Sl No	Name	CSL No./ Rank	Remarks (Stepping up details, if any, which may be reviewed)
1	Shri Yash Veer Singh	6408	Stepped up at par Shri S. Acharya, SO in M/o Road Transport & Highways vide Ministry of Shipping's Office Order No. 119/2010 (No. A-19012/12/1998-Estt) dated 29.7.10.
2	Shri Kanwarjeet Singh	7035	Stepped up at par Shri Ram Charan, SO vide Ministry of Civil Aviation's Order No. A-11016/5/2008-Admn dated 20.1.2009.
3	Shri Sanjay Kumar	7086	Stepping up was allowed from M/o Food & Public Distribution.
4	Smt. Sunita	7260	Stepped up at par Shri Robin Gangte, SO vide Ministry of DG:AIR's Office Order No. 222/2011-SV (No. A-26015/3/2010-SV/603) dated 21.7.11.
5	Sh Abhay Nandan Mishra	7230	Stepped up at par Shri Pradeep Kumar, SO vide D/o IP&P's Order No. A-26021/3/2011-E.I dated 12.8.11.

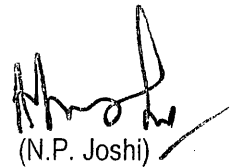
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6	Shri N.P. Shukla	7320	1. Stepping up with Shri V.K. Govil allowed from D/o Health & FW vide Order No. A-19015/13/05-E.I dated 18.10.2012. 2. Stepping up with Shri Jagdish Gogia vide DoH&FW's Order No. A-26013/1/10-E.I dated 29.11.10.
7	Shri Maneesh Rajan	7900	Stepping up at par Shri S.S. Trikha, SO vide M/o Civil Aviation's Order No. A-11016/9/2003-Admn dated 19.10.12.

3. It is therefore requested that all the Ministry/ Department concerned may review the aforesaid stepping up cases and report may be sent to this Ministry regarding admissibility or otherwise of those cases.



(N.P. Joshi)

Under Secretary to the Govt. of India

Copy to:

1. Under Secretary (Admn), Ministry of Shipping, Transport Bhawan, New Delhi
2. Under Secretary (Admn), Ministry of Civil Aviation, Rajiv Gandhi Bhawan, Safdarjung Airport, New Delhi
3. Under Secretary (Admn), Department of Food & Public Distribution, Krishi Bhawan, New Delhi
4. Director (Admn), DG:AIR, Akashvani Bhawan, New Delhi
5. Under Secretary (Admn), Department of Industrial Policy & Promotion, Udyog Bhawan, New Delhi
6. Under Secretary (Admn), Department of Health & Family Welfare, Nirman Bhawan, New Delhi
7. Under Secretary (CS.I), Department of Personnel & Training, Lok Nayak Bhawan, Khan Market, New Delhi

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Postbox 15

So (d) -

We may send a
formal reminder to
all Min/ Depts
report for
compliance of our orders

A-11013/01/2009-AGV

Government of India

Ministry of Drinking Water & Sanitation

8th floor, Paryavaran Bhawan
CGO Complex, Lodhi Road
New Delhi 110008

Dated : 19th November, 2014

ORDER

In pursuance of DOP&T's O.Ms.No. 18/2/2007-CS.I dated 20.05.2014 and 08.07.2014, the wrong stepping up of pay of Shri S.K. Khurana, Section Officer (DR Quota Assistant), who has since proceeded to Ministry of New and Renewable Energy on his promotion as Under Secretary, w.r.t. promotee Assistants promoted as Section Officers namely Shri N.K. Dudeja (7360 Select List 2003 of SOs) and Shri Mohan Singh (7478 Select List 2003-extended of SOs) vide order A-11013/01/2009-AGV dated 11th December, 2012 is hereby cancelled and his pay originally fixed vide this Ministry's Order No.A-11013/01/2009-AGV dated 30th September, 2011(copies enclosed) stands revived and consequent pay fixation from time to time by way of grant of annual increments upto date of promotion as Under Secretary are as detailed here under.

Date of increment	Pay in the pay band before increment	Amount of Increment @3% (BP+GP)	Pay in the pay band after increment (2+3)	Grade Pay	Revised Basic Pay
1.7.2006	14330	580	14910	4800	19710
1.7.2007	14910	600	15510	4800	20310
1.7.2007*	15510	610	16120	5400	21520
1.7.2008	16120	650	16770	5400	22170
1.7.2009	16770	670	17440	5400	22840
1.7.2010	17440	690	18130	5400	23530
1.7.2011	18130	710	18840	5400	24240
1.7.2012	18840	730	19570	5400	24970
1.7.2013	19570	750	20320	5400	25720

*Granted NFS Grade in the PB-3/15600-39100+5400(GP)

2/14 The DDO, Ministry of New and Renewable Energy, where Shri S.K. Khurana is presently working as Under Secretary, shall make recovery of excess payments being made to him on account of wrong stepping up of pay referred above.

K. Narayana Reddy
(K. Narayana Reddy)

Under Secretary to the Govt. of India

Encls: As above .

1. Shri S.K. Khurana, Under Secretary, Ministry of New and Renewable Energy, Block No.14, CGO Complex, Lodhi Road, New Delhi.
2. Under Secretary, Ministry of New and Renewable Energy, Block No.14, CGO Complex, Lodhi Road, New Delhi w.r.t. to-refix the pay of Shri S.K. Khurana as Under Secretary may be refixed in the light of changed pay fixation order and a compliance report may be sent to the Department of Personnel and Training.
3. PAO, Ministry of New and Renewable Energy, Block No.14, CGO Complex, Lodhi Road, New Delhi.
4. Shri R. Venkatesan, US (CS-I), Deptt. Of Personnel & Training, Lok Nayak Bhawan, Khan Market, New Delhi.
5. Under Secretary(Estt.), Ministry of Rural Development, Krishi Bhavan, New Delhi.
6. DDO, Ministry of Drinking Water and Sanitation for issuing of drawn statement in respect of above Officer.
7. DDO, Ministry of New and Renewable Energy, Block No.14, CGO Complex, Lodhi Road, New Delhi for necessary recovery of excess payment.

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A-11013/01/2009-AGV

Government of India

Ministry of Drinking Water & Sanitation

8th floor, Paryavaran Bhawan,
CGO Complex, Lodhi Road,
New Delhi 110003

Dated : 19th November, 2014

ORDER

Consequent upon withdrawing of stepping up of pay granted to Shri Kumar Nityanand, Section Officer (now Under Secretary in the Ministry of Panchayati Raj) vide this Ministry's Order of even number dated 19th November, 2014 (copy enclosed) in pursuance of DOP&T's O.Ms. No. 18/2/2007-CS.I dated 20.05.2014 and 08.07.2014, the stepping up of pay granted to Shri Ragesh Kant, Section Officer w.r.t. Shri Kumar Nityanand, Section Officer vide Order No. A-11013/01/2009-AGV dated 11.12.12 by this Ministry is hereby cancelled and his pay originally fixed vide this Ministry's Order No. A-11013/01/2009-AGV dated 7th October, 2014 (copies enclosed) stands revived and consequent pay fixation from time to time by way of grant of annual increments upto date of promotion as Under Secretary are as detailed here under:-

Date of increment	Pay in the pay band before increment	Amount of Increment @3% (BP+GP)	Pay in the pay band after increment (2+3)	Grade Pay	Revised Basic Pay
1.7.2006	14330	580	14910	4800	19710
1.7.2007	14910	600	15510	4800	20310
1.7.2007*	15510	610	16120	5400	21520
1.7.2008	16120	650	16770	5400	22170
1.7.2009	16770	670	17440	5400	22840
1.7.2010	17440	690	18130	5400	23530
1.7.2011	18130	710	18840	5400	24240
1.7.2012	18840	730	19570	5400	24970
1.7.2013	19570	750	20320	5400	25720

*Granted NFS Grade in the PB-3/15600-39100+5400(GP)

2. The DDO, Department of Disinvestment, where Shri Ragesh Kant is presently working as Under Secretary, shall make recovery of excess payments being made to him on account of withdrawing of stepping up of pay referred above.


(K. Narayana Reddy)

Under Secretary to the Govt. of India

Encls: As above .

1. Shri Ragesh Kant, Under Secretary, Department of Disinvestment, Ministry of Finance, North Block, New Delhi
2. Under Secretary, Department of Disinvestment, Ministry of Finance, North Block, New Delhi. The pay of Shri Ragesh Kant as Under Secretary may be refixed in the light of changed pay fixation order and a compliance report may be sent to the Department of Personnel and Training
3. PAO, Department of Disinvestment, Ministry of Finance, North Block, New Delhi.
4. Shri R. Venkatesan, US (CS-I), Deptt. Of Personnel & Training, Lok Nayak Bhawan, Khan Market, New Delhi.
5. Under Secretary(Estt.), Ministry of Rural Development, Krishi Bhavan, New Delhi.
6. DDO, Ministry of Drinking Water and Sanitation for issuing of drawn statement in respect of above Officer.
7. DDO, Department of Disinvestment, Ministry of Finance, North Block, New Delhi for necessary recovery of excess payment.

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A-11013/01/2009-AGV
Government of India
Ministry of Drinking Water & Sanitation

8th floor, Paryavaran Bhawan,
CGO Complex, Lodhi Road,
New Delhi 110003
Dated : 19th November, 2014.

ORDER

In pursuance of DOP&T's O.Ms.No. 18/2/2007-CS.I dated 20.05.2014 and 08.07.2014, the wrong stepping up of pay of Shri Kumar Nityanand, Section Officer (DR Quota Assistant), who has since proceeded to Ministry of Panchayati Raj who has since proceeded to Ministry of Panchayati Raj on his promotion as Under Secretary, w.r.t. promotee Assistants promoted as Section Officers namely, Shri N.K. Dudeja, (7360 Select List 2003 SOs) and Shri Mohan Singh (7478 Select List 2003-extended of SOs) vide order No.A-11013/01/2009-AGV dated 11th December, 2012 is hereby cancelled and his pay originally fixed vide this Ministry's Order No.A-11013/01/2009-AGV dated 30th September, 2011(copies enclosed) stands revived and consequent pay fixation from time to time by way of grant of annual increments upto date of promotion as Under Secretary are as detailed here under.

Date of increment	Pay in the pay band before increment	Amount of Increment @3% (BP+GP)	Pay in the pay band after increment (2+3)	Grade Pay	Revised Basic Pay
1.7.2006	13950	570	14520	4800	19320
1.7.2007	14520	580	15100	4800	19900
1.7.2007*	15100	600	15700	5400	21100
1.7.2008	15700	640	16340	5400	21740
1.7.2009	16340	660	17000	5400	22400
1.7.2010	17000	680	17680	5400	23080
1.7.2011	17680	700	18380	5400	23780
1.7.2012	18380	720	19100	5400	24500

*Granted NFS Grade in the PB-3/15600-39100+5400(GP)

2. The DDO, Ministry of Panchayati Raj, where Shri Kumar Nityanand is presently working as Under Secretary, shall make recovery of excess payments being made to him on account of wrong stepping up of pay referred above.

K. Narayana Reddy
(K. Narayana Reddy)
Under Secretary to the Govt. of India

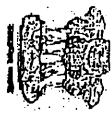
Encis: As above .

1. Shri Kumar Nityanand, Under Secretary, Ministry of Panchayati Raj, Sardar Patel Bhavan, New Delhi.
2. Under Secretary, Ministry of Panchyati Raj, Sardar Patel Bhavan, New Delhi. The pay of Shri Kumar Nityanand as Under Secretary may be refixed in the light of changed pay fixation order and a compliance report may be sent to the Department of Personnel and Training
3. PAO, Ministry of Panchyati Raj, Sardar Patel Bhavan, New Delhi.
4. Shri R. Venkatesan, US (CS-I), Deptt. Of Personnel & Training, Lok Nayak Bhawan Khan Market, New Delhi.
5. Under Secretary(Estt.), Ministry of Rural Development, Krishi Bhavan, New Delhi.
6. DDO, Ministry of Drinking Water and Sanitation for issuing of drawn statement in respect of above Officer.
7. DDO, Ministry of Panchayati Raj, Block No.14, CGO Complex, Lodhi Road, New Delhi for necessary recovery of excess payment.

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No. A-26014/1/2013-Adm.I
 Government of India/Bharat Sarkar
 Ministry of Labour & Employment/Shram Aur Rozgar Mantralaya
 Shram Shakti Bhawan, Rafi Marg, New Delhi - 110001
 Telephone No. 23719806; Fax No. 23718730

OFFICE ORDER NO. 92 OF 2015

Dated: 26.03.2015

In supersession of this Ministry's Office orders No. 80 of 2003 dated 01.03.2013, 93 of 2013 dated 15.03.2013, 120 of 2013 dated 09.04.2013, 161 of 2013 dated 31.05.2013, 361 of 2013 dated 05.11.2013, 09 of 2014 dated 09.01.2014, 31 of 2014 dated 03.02.2014, 96 of 2014 dated 07.04.2014 and 275 of 2014 dated 16.09.2014 and in pursuance of Ministry of Textile Order No. A-42011/45/2014-Estt. dated 07.10.2014 and DoP&T's O.M. No. 18/2/2007-CS.I dated 20.05.2014, the pay of following Under Secretaries has been re-fixed as under:-

S.No.	Name (S/Sh./Ms.)	date of stepping up	Pay as on date of stepping up	Pay fixed in the revised pay structure of Grade Rs. 15600-39100		Date of Next increment	Remarks
				Date of increment	Pay (Rs.)		
1.	G.A. Raghuvanshi (CSL-6841)	01.07.2007	21630 (16230+5400 GP)	01.07.2008	16880	5400	*Promoted as Under Secretary
				01.07.2009	17550	5400	
				01.07.2010	18240	5400	
				17.09.2010*	18950	6600	
				01.07.2011	19720	6600	
2.	Subhash Kumar (CSL-7070)	01.07.2007	21000 (15600+5400 GP)	01.07.2012	20510	6600	** Pay stepped up w.r.t. his junior vide Parsar Bharti Order No. 6/23/2005-S-II
				01.07.2013	21330	6600	
				01.07.2014	22170	6600	
				01.07.2015	16830	5400	
				01.07.2009	17500	5400	
				01.07.2010	18190	5400	
				01.07.2011	18900	5400	

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3.	Santosh Kumar Singh (CSL-6857)	01.07.2007	21000@ (15600+5400 G.P)	01.07.2012 01.07.2013 01.07.2014 01.07.2008 01.07.2009 01.07.2010 01.07.2011 25.08.2011* 01.07.2012 01.07.2013 01.07.2014	20420 21230 22070 16230 16880 17550 18240 19600 20390 21200 22040	6600 6600 6600 5400 5400 5400 5400 6600 6600 6600 6600	01.07.2015	* Promoted as Under Secretary * Pay stepped up w.r.t. his junior and Promoted as Under Secretary
4.	Pawan Kumar (CSL-7306)	01.07.2007	21520/- (16120+5400 G.P.)	01.07.2008 01.07.2009 01.07.2010 01.07.2011 01.07.2012 12.11.2012* 01.07.2013 01.07.2014	16770 17440 18130 18840 19570 20320 21130 21970	5400 5400 5400 5400 5400 6600 6600 6600	01.07.2015	* Promoted as Under Secretary
5.	Anjani Kumar Thakur (CSL-6298)	01.07.2007	24240/- (18840+5400 G.P)	01.07.2008 01.07.2009 01.07.2010 30.07.2010* 01.07.2011 01.07.2012 01.07.2013 01.07.2014	19570 20320 21100 21900 22760 23640 24550 25490	5400 5400 5400 6600 6600 6600 6600 6600	01.07.2015	* Promoted as Under Secretary

Sample - on p-3/-

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6.	Johan Topno (CSL-6754)	01.07.2007	22280/- (16880+5400 G.P.)	01.07.2008 01.07.2009 07.06.2010*	17550 18240 18240 19680 20470 21290 22130 23000	5400 5400 6600 6600 6600 6600 6600 6600	01.07.2015	*Promoted as Under Secretary
7	Ajay Malik (CSL-7922)	20.04.2005	7500 (Pre-revised)	01.01.2006 01.07.2006 31.10.2006** 01.07.2007 01.07.2008 01.07.2009 01.07.2010 01.07.2011 01.07.2012 01.07.2013 01.07.2014	14330 14910 15640 16900 17570 18260 18970 19710 20470 21250 22050 22910	4800 4800 4800 5400 5400 5400 5400 5400 5400 5400 6600 6600	01.07.2015	*Promoted as Under Secretary ** Pay stepped up w.r.t his Junior vide M/o Health's Order No. A-19015/13/05-E-I dated 31.08.2012
8	Atul Kumar Singh (CSL-7150)	01.07.2007	21610 (16210+5400 G.P)	01.07.2008 01.07.2009 01.07.2010 01.07.2011 01.07.2012 14.11.2012* 01.07.2013 01.07.2014	16860 17530 18220 18930 19660 20420 21230 22070	5400 5400 5400 5400 5400 6600 6600 6600	01.07.2015	*Promoted as Under Secretary
9.	Naveen Kapoor (CSL - 7406)	20.04.2005	7500 (Pre revised)	01.12.2005 01.01.2006 01.07.2006 19.07.2006 01.07.2007 01.07.2008 01.07.2009 01.07.2010 01.07.2011 01.07.2012 21.11.2012* 01.07.2013	7700/- 14430 14910 16820 17470 18160 18870 19600 20350 21130 21930 22790	Pre revised 4800 4800 4800 5400 5400 5400 5400 5400 5400 6600 6600	01.07.2015	** Pay stepped up w.r.t his Junior vide M/o Commerce Order No. A-42011/25/2008-E-I dated 25.08.2009. * Promoted as Under Secretary

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10.	Sushil Kumar Tripathi (CSL- 6673)	01.07.2007	22280 (16880+5400 GP)	01.07.2008 01.07.2009 01.07.2010 17.09.2010* 01.07.2011 01.07.2012 01.07.2013 01.07.2014	17550 18240 18950 19680 20470 21290 22130 23000	5400 5400 5400 6600 6600 6600 6600 6600	01.07.2015	* Promoted as Under Secretary
11.	Raj Kumar (CSL - 6837)	01.07.2007	23560 (18160+5400 GP)	01.07.2008 01.07.2009 01.07.2010 21.09.2010* 01.07.2011 01.07.2012 01.07.2013 01.07.2014	18870 19600 20350 21130 21970 22830 23720 24630	5400 5400 5400 6600 6600 6600 6600 6600	01.07.2015	* Promoted as Under Secretary

2. The above fixation of pay and arrears would be subject to Audit observations and over payment made, if any, recovered in lump sum.

Sul

(Shailesh Kumar Singh)
Under Secretary to the Govt. of India

Distribution

1. Officers concerned
2. Pay and Accounts Officer, PAO (MS)
3. Cash Section
4. M/o Textiles, Udyog Bhawan, New Delhi (Sh. Matias Bihan, US, Esst.)
5. DoP&T, Lok Nayak Bhawan, New Delhi (Shri R. Venkatesan, US, CS-I)
6. Service Book/Personal File