F. No.21/3/2015-CS.I(P) Government of India Ministry of Personnel, Public Grievances & Pension Department of Personnel & Training

2nd Floor, Lok Nayak Bhawan, Khan Market, New Delhi Dated the 19th March 2015

OFFICE MEMORANDUM

Subject: Promotion in the various grades of Central Secretariat Service (CSS) – clarifications in respect of officers on mandatory training regarding.

The undersigned is directed to refer to the promotions made in various levels of posts in the Central Secretariat Service. In a few instances the officers promoted on ad hoc basis subject to the conditions mentioned in the respective orders, are on long term mandatory training. References have been received from various quarters for allowing promotion while on training.

- 2. As per FR 9(6)(b)(i), a Government servant may be treated as on duty during a course of instruction on training in India. Conditions for treating a period of training as duty are given in the Ministry of Finance OM No. F. 2(71)-Estt.III/60 dated the 3rd December, 1960. As the officer continues to be on duty during training and occupies a cadre post, the Ministry of Finance OM No. F. 1(7)-E.III(A)/78 dated the 14th March, 1978 provides that a Government servant while on training may be promoted to the next higher grade with effect from the date he would have been approved for promotion to the next higher grade, and all his seniors who are available and fit for promotion have been so promoted.
- 3. Training Courses under CSS (Cadre Training Plan) are linked to promotion, and are mandatory in nature. It has been decided that the CSS Officers who are promoted on ad hoc basis shall be permitted to submit their joining report for joining the promotional post during such training Courses. These officers shall be deemed to have assumed charge of the promotional post from the date of submission of their joining report. The Ministries/Departments may however check their vigilance status before issuing the orders.

4. This issues in consultation with the Establishment Division vide their Note No. 2/1/2015-Estt. (Pay-II) dated 12.03.2015.

Director (CS.I)
Tele: 24629411

All Ministries/Departments

Director (ISTM) – This may be brought to the notice of all faculty members, and the participants in the training Courses under the CSS Cadre Training Plan. The participants may be advised to send their joining reports to the Ministries/Departments to which they have been posted, under intimation to this Department.