

No. 7/7/2008-CS.I (A)
Government of India
Ministry of Personnel, Public Grievances and Pensions
Department of Personnel & Training

Lok Nayak Bhavan, Khan Market
New Delhi, dated 9th November, 2011.


OFFICE MEMORANDUM

Subject: Clarification on application of the DOPT's OM No. 7/7/2008-CS.I (A) dated 22.12.2010 and 18.03.2011 regarding stepping up of pay of Senior Assistants of CSS on/after 1.1.2006 vis-à-vis notional fixation of pay.

Attention is invited to this Department's OM of even number dated 22.12.2010 and 18.03.2011 on the above subject. Subsequently, Ministries/Departments have sought clarifications on the same subject, the details of which have been listed as under:

Sl. No.	Issues raised by Ministries/Departments	Clarification
(i)	Whether the grades of Assistants and SOs of CSS are centralized for the purpose of stepping up of pay allowed as per this Department's OM No. 7/7/2008-CS.I (A) dated 22.12.2010 and 18.03.2011?	Yes. For the two purposes as mentioned in the OM No. 7/7/2008-CS.I (A) dated 22.12.2010 and 18.03.2011, the cadres of the grades of Assistants and SOs are centralized.
(ii)	Whether the Notional fixation of pay allowed in the grades of Assistants and SOs of CSS of certain Select List vide this Department's OM No. 6/3/2009-CS.I (S) dated 09.07.2010 is mandatory or optional?	The Section Officers/Assistants are allowed an option to have their pay fixed from the date of their actual promotion or from 1 st July of the Select List year. The option would apply to all such officers covered by the OM No. 6/3/2009-CS.I (S) dated 09.07.2010, irrespective of the fact whether they are included in the Select List from Seniority or the Departmental Exam stream.
(iii)	Whether pay of the SOs of CSS belonging to LDCE quota for the years 2004 and 2005 who actually took charge as Section Officers after 2.1.2006, but were working as regular Assistant on 02.01.2006 is to be stepped up with that of Shri G.M. Kabui who was appointed as adhoc Assistant w.e.f. 02.01.2006?	Claims of Section Officers who opt to have their pay fixed in the grade of Section Officers from the date of actual appointment for stepping up of pay may be examined in the light of instructions already issued by this Department/Department of Expenditure vide OM No. 7/7/2008-CS.I (A) dated 22.12.2010 and 18.03.2011.

2. This issues in consultation with Establishment (Pay) of this Department.
3. All the Ministries/Departments are requested that necessary action may be taken in line with the clarifications as stated above.


(K. Suresh Kumar)
Under Secretary to the Govt. of India
Tel. 24642705

To

Ministries/Departments and cadre unit authorities.