

No.5/16/2009-CS-II(C)
Government of India
Ministry of Personnel, Public Grievances and Pensions
Department of Personnel and Training

3rd Floor, Lok Nayak Bhawan,
Khan Market, New Delhi-110003.
25th January, 2012.

OFFICE MEMORANDUM

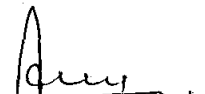
Subject: Stepping up of pay of PAs of CSSS in case of ACP followed by ad-hoc promotion.

The undersigned is directed to say that the issue of senior PAs of CSSS who got their ACP followed by ad-hoc promotion prior to 1.1.2006 and are drawing less pay than PAs of CSSS who got their ACP and ad-hoc promotion after 1.1.2006 has been receiving attention. The Note 7 below Rule 7 of CCS (Revised Pay) Rules, 2008 provides that "where in the fixation of pay under sub-rule (1), the pay of Government servant, who, in the existing scale was drawing immediately before the 1st day of January, 2006 more pay than another Government servant junior to him in the same cadre, gets fixed in the revised pay band at a stage lower than that of such junior, his pay shall be stepped upto the same stage in the revised pay band as that of the junior."

2. It has now been decided in consultation with the Department of Expenditure vide their I.D. Note No.18/11/2010-Legal (Pt. File)-Vol.I dated 29.12.2011 that the senior PAs of CSSS who got their ACP followed by ad-hoc promotion prior to 1.1.2006 and are drawing less pay than PAs of CSSS who got their ACP and ad-hoc promotion after 1.1.2006, may be allowed stepping up of pay subject to the fulfilment of the following conditions:

- (i) Both the junior and the senior Government servants should belong to the same cadre and the posts in which they have been promoted/financially upgraded should be identical in the same cadre.
- (ii) The pre-revised scale of pay and the revised grade pay of the lower and higher posts in which they are entitled to draw pay should be identical.
- (iii) The senior Government servants should have been drawing equal or more pay than the junior before receiving ACP/ad-hoc promotion.
- (iv) The stipulations as contained in DOPT's O.M. No.4/7/92-Estt.(Pay-I) dated 4.11.1993 along with revision of pay scales may be observed while granting such a stepping up of pay.

3. It may be noted that this stepping up of pay is being allowed as a special dispensation. This special dispensation shall not be applicable to other cases of ACP/ad-hoc promotion which are not affected by the revision of pay scales consequent upon the implementation of the recommendations of the 6th CPC



(Kiran Vasudeva)

Under Secretary to the Govt. of India
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To

Under Secretary(Admn.) of all Cadre Units of CSSS.