

No.5/16/2009-CS-II(C)  
Government of India  
Ministry of Personnel, Public Grievances and Pensions  
Department of Personnel and Training

3<sup>rd</sup> Floor, Lok Nayak Bhawan,  
Khan Market, New Delhi-110003.  
19<sup>th</sup> April, 2012.

OFFICE MEMORANDUM

Subject: Stepping up of pay of PAs of CSSS in case of ACP followed by ad-hoc promotion.

The undersigned is directed to refer to this Department's O.M. of even number dated 25.1.2012 on the subject noted above and to say that the issue has further been examined in consultation with the Department of Expenditure who have conveyed their advice vide I.D. Note No.18/11/2010-Legal (Pt. File)-Vol.I dated 10.4.2012 and it has been decided that :

"the senior PAs of CSSS who have attained ACP/ad-hoc/regular promotion prior to 1.1.2006 and are drawing less pay than PAs of CSSS who have been granted ACP/ad-hoc/regular promotion after 1.1.2006 (i.e. between 1.1.2006 and 31.8.2008) may be permitted stepping up of pay subject to the fulfilment of the following conditions:

(i) Both the junior and the senior Government servants should belong to the same cadre and the posts in which they have been promoted/financially upgraded should be identical in the same cadre.

(ii) The pre-revised scale of pay and the revised grade pay of the lower and higher posts in which they are entitled to draw pay should be identical.

(iii) The senior Government servants should have been drawing equal or more pay than the junior before receiving ACP/ad-hoc promotion.

(iv) The stipulations as contained in DOPT's O.M. No.4/7/92-Estt.(Pay-I) dated 4.11.1993 along with revision of pay scales may be observed while granting such a stepping up of pay."

2. The other terms and conditions mentioned in the ibid O.M. dated 25.1.2012 will remain unchanged.

  
19/4/12  
(Kameshwar Mishra)

Under Secretary to the Govt. of India  
Telefax: 24623157

To

Under Secretary(Admn.) of all Cadre Units of CSSS.