

F.No.18/2/2014-CS-I(S)
Government of India
Ministry of Personnel, PG & Pensions
Department of Personnel & Training

2nd Floor, A Wing, Lok Nayak Bhawan, Khan Market
New Delhi, the 11th September, 2015

OFFICE MEMORANDUM

Subject: Stepping up of pay of senior Assistants of CSS drawing less pay on promotion in the Section Officers' Grade than their juniors – OM No.18/2/2007-CS-I dated 20.05.2014 – Follow up action regarding.

The undersigned is directed to refer to this Department's OMs No.18/2/2007-CS-I dated 20.05.2014 and 08.07.2014 and subsequent reminder OMs No.18/2/2014-CS-I(S) dated 09.09.2014, 30.04.2015, 13.07.2015 and 31.07.2015 on the subject mentioned above. The compliance report as requested in OM dated 20.05.2014 is still awaited from Ministries/Departments.

2. Meanwhile an OA (No.2884/2015) has been filed by the following CSS officers in the CAT, Principal Bench, New Delhi in this connection:

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|--|---|
| i) Shri Pramod Sahoo, US, Ministry of Tribal Affairs | vii) Shri Sunil Kumar, US, UPSC |
| ii) Shri Inderjeet, US, UPSC | viii) Shri Sanjay Prasad, US, UPSC |
| iii) Shri Y.S. Yadav, US, UPSC | ix) Shri M.C. Sonowal, Under Secretary, UPSC |
| iv) Shri Hemant Kumar, US, UPSC | x) Shri C.L. Guleria, Under Secretary, Department of Economic Affairs |
| v) Shri Ujjwal Kumar, US, UPSC | xi) Shri Tharvinder Singh, Under Secretary, UPSC |
| vi) Shri Bhagirath Jha, US, UPSC | |

3. The Learned CAT in its interim order dated 27.08.2015 has ordered for maintenance of status quo till the next date of hearing and stayed recovery from the salary of the **applicants** in the O.A.

4. The Ministries/Departments are, therefore, once again requested to furnish the compliance report in this regard immediately except in respect of the above applicants in the said OA. For the convenience of the Ministries/Departments, a format for submission of information has been devised as per Annexure-I. The information as per the attached format along with following documents may be forwarded to this Department latest by 30.09.2015:

- i) Copy of the application submitted by the officers requesting for stepping up of pay;

- ii) Copy of the note sheet containing approval of the competent authority;
- iii) Copy of the undertaking obtained if any from the officers at the time of grant of stepping up of pay to the effect that excess payment, if any, will be refunded to the Government;
- iv) Copy of order issued for stepping up of pay in respect of these officers
- v) Copy of the orders issued for withdrawal/cancellation of stepping of pay

5. The Ministries/Departments are also requested to provide details of CSS officers, whose request for stepping up was not allowed, in the proforma attached as Annexure-II.

6. This may please be treated as **IMMEDIATE.**



(V. Srinivasaragavan)

Under Secretary to the Govt. of India

Ph:24629412

To

All Ministries/Departments
Ministry/Department of
(Deputy Secretary/Director (Admn./Estt.))

ANNEXURE-I

Particulars of the officer granted stepping up of pay					Date of issue of order	Effective date of stepping up	In which grade stepping up allowed	Pay prior to step up (effective date)	Pay after step up (from effective date)	Overpayment made till date (including arrears paid)	Whether stepping up of pay reviewed in terms of DoPT's order dated 20.05.14	Revised pay on such review	Particulars of the junior with whom stepping up allowed*						Whether junior was drawing more pay or less pay than the senior in Assistant Grade	
Name & current designation	Assistant		SO										US SL	Name & current designation	Assistant		SO			US SL
	DR batch with date of joining	SQ Select List	LDCE	SQ SL											DR batch with date of joining	SQ Select List	LDCE	SQ SL		

* If the pay of the junior was also stepped up, his details w.r.t. his junior should also be supplied in the above format.

