

**Immediate**

No.5/16/2009-CS-II(C)  
Government of India  
Ministry of Personnel, Public Grievances and Pensions  
Department of Personnel and Training

3<sup>rd</sup> Floor, Lok Nayak Bhawan,  
Khan Market, New Delhi-110003.

Dated: 26<sup>th</sup> August, 2015.

27/8

**OFFICE MEMORANDUM**

Subject: Clarification regarding stepping up of pay of senior PAs of CSSS w.r.t. their juniors.

The undersigned is directed to say that several references have been received in this Department from Ministries/Departments seeking advice as to whether the pay of the senior PAs can be stepped up at par with that of their junior Shri Jai Bhagwan, PA of Department of Commerce (Supply Division) (now in Ministry of Information & Broadcasting). It has also come to the notice of this Department that many Ministries/Departments have already granted stepping up of pay to their PAs at par with the pay of Shri Jai Bhagwan.

2. The issue of fixation of pay of Shri Jai Bhagwan, PA has been examined in this Department. As per DoP&T's O.M. No.35034/1/97-Estt.(D) dated 04<sup>th</sup> October, 2012, stepping up of pay is allowed to those officials who got their ACPS benefit prior to 1.1.2006 but are drawing less pay than their juniors, who got it after 1.1.2006 subject to certain conditions. Therefore, in all similar cases, the stepping up of pay of a particular senior who got the ACPS benefit before 1.1.2006 could only be allowed with direct reference to a particular junior who got it after 1.1.2006 and got his pay fixed in terms of para 2(c) of Department of Expenditure's U.O. note No.10/1/2009-IC dated 14.12.2009. Any stepping up of pay is not allowable in a chain-like manner. Shri Jai Bhagwan got ACP on 01.07.2005 and as such, para 2(c) of Department of Expenditure's U.O. note No. 10/1/2009-IC dated 14.12.2009 would apparently not apply in his case. As such, the pay fixation order No.G-12014/1/2008-Admn. dated 09.02.2011 of Shri Jai Bhagwan, PA issued by the Department of Commerce (Supply Division) is not in order.

3. Ministry of I&B were requested to explore the possibility of allowing stepping up of pay to Shri Jai Bhagwan, in case his case is covered under the O.M. dated 04.10.2012. Accordingly, DAVP, Ministry of I&B, re-examined his case and re-fixed his pay w.e.f. 01.07.2006 by granting stepping up of pay with reference to his junior namely Smt. Promila Bandooni. A copy of DAVP, M/o I&B's Office Order No.A.20012/07/2012-Admn.I dated 15.07.2015 regarding re-fixation of pay of Shri Jai Bhagwan, PA of CSSS is enclosed herewith.

4. In view of the above, all Ministries/Departments are advised to take further necessary action to accordingly review the stepping up of pay already granted to their PAs in comparison to Shri Jai Bhagwan, PA, CSSS and **necessary recoveries of excess amount, if any, be effected, in this regard, from the concerned officials.**



(Kameshwar Mishra)

Under Secretary to the Govt. of India

Telefax: 24623157

To

The Under Secretary (Admn.) of all Cadre Units of CSSS.

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No.A-20012/07/2012-Admn.I  
Government of India  
Directorate of Advertising & Visual Publicity  
(Ministry of Information & Broadcasting)

Soochana Bhavan, CGO Complex, Lodi Road,  
New Delhi, dated: 15.07.2015

OFFICE ORDER

As per instructions contained in DOPT's O.M. No. 35034/1/97-Estt.(D) dated. 04.10.2012, the pay of Shri Jai Bhagwan, PA of CSSS Cadre is hereby stepped up w.e.f. 01.07.2006 to an amount equal to the pay of his junior viz. Smt. Promila Bandooni, PA of CSSS Cadre of Ministry of Commerce and Industry, Deptt of Commerce (Supply Division) who got her 1<sup>st</sup> ACP w.e.f. 01.07.2006 in the pay scale of Rs. 5500-9000 and fixed as under.

Basic Pay in pre-revised pay scale of Rs. 5500-9000 as on 01.01.2006	As per 6 <sup>th</sup> CPC recommendations Pay in revised scale PB-2 + GP Rs. 4600 as on 01.01.2006	Date of next increment/ event	Pay re-fixed in PB-2, Grade Pay Rs. 4600/- (In Rs.)	Remarks
Rs. 5500/- as on 01.01.2006	Rs. 12090 + 4600/-	01.07.2006	12590/- + 4600	Annual increment
		01.07.2006	13860/- + 4600/-	Pay stepped up with Smt. Promila Bandooni, PA
		01.07.2007	14420/- + 4600/-	Annual Increment
		01.07.2008	14990/- + 4600/-	Annual Increment
		01.07.2009	15580/- + 4600/-	Annual Increment
		01.07.2010	16190/- + 4600/-	Annual Increment
		01.07.2011	16820/- + 4600/-	Annual Increment
		01.07.2012	17470/- + 4600/-	Annual Increment
		01.07.2013	18140/- + 4600/-	Annual Increment
		04.01.2014	18140/- + 4800/-	Granted 2 <sup>nd</sup> MACP w.e.f. 04.01.2014
		01.07.2014	18830/- + 4600/-	Annual increment
		01.07.2014	19540/- + 4800/-	Increment on grant of 2 <sup>nd</sup> MACP
		01.07.2015	20270/- + 4800	Annual Increment

3. The date of next Annual Increment to Shri Jai Bhagwan, PA of CSSS cadre will be 01.07.2016, if otherwise admissible.


4. Excess payment, if any, ~~made~~ made in the form of pay fixation and arrears arising out of the stepping up of pay are subject to recovery in the light of audit objection without further notice.

5. This supersedes all earlier pay fixation orders in respect of Sh. Jai Bhagwan, P.A. after implementation of the 6<sup>th</sup> CPC.

  
 (Parijat Diwan)  
 Deputy Director (Admn.)  
 Tele:24369533

Copy to:-

1. Sh. Jai Bhagwan, P.A., DAVP, Soochana Bhavan, New Delhi.
2. Pay and Accounts Officer, DAVP, Min. of I&B, Soochana Bhavan, New Delhi.
3. AO(Cash), DAVP for necessary action for pay of Shri Bhagwan, PA as per the above order.
4. DoPT, Shri Kameshwar Mishra, US(CS-II), New Delhi for information & necessary action.
5. Shri D. K. Chawla, US (Admn.), M/o I&B, New Delhi.
6. Personal file/reference folder/service book of Shri Bhagwan, PA.

  
 (Parijat Diwan)  
 Deputy Director (Admn.)