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No.P-12012/1/82-Estt(L)
Government of India/Bharat Sarkar
Ministry of Personnel, Public Grievances and
Pensions
(DEPARTMENT OF PERSONNEL AND TRAINING)

New Delhi-110001 dt. 7 January, 1986

OFFICE MEMORANDUM

Subject:- Removal of disparity in respect of half pay leave between industrial and non-industrial employees of the Departments other than Railways.

The undersigned is directed to invite a reference to Ministry of Finance O.M. No.7(84)E.IV(A)/60 dated 17th November, 1961 as subsequently modified vide O.M. No.8(1)-EIV(A)/70 and No.8(1)-E-IV(A)/74 dated 27.3.1971 and 15.3.1975 and in pursuance of the Award given by the Board of Arbitration(JCM) in CA Reference No.2 of 1983, the President is pleased to decide as follows:-

In replacement of the existing entitlement of Half Pay Leave in respect of industrial employees who are governed by the Factories Act, 1948 for this purpose shall be entitled to the Half Pay Leave at the following rates in a calendar year w.e.f 1st January, 1985:-

- (a) Half Pay Leave at the rate of 20 days per year on completion of each year's service.
- (b) Half Pay Leave can be accumulated at the rate of 20 days per year without any limit.
- (c) There will not be any ceiling on commutation of Half Pay Leave.
- (d) There is no restriction on availment of Half Pay Leave.

3. These orders will also apply in the case of employees working in the Ministry of Defence (industrial workers).

4. These orders will be applicable to all the Departmental industrial employees other than Railways who are governed by the Factories Act, 1948 and have completed a year's service during the calendar year beginning with 1st January, 1985, i.e. the benefit of service rendered in 1985 will be given in 1986.


(S NARAYANAN)

Under Secretary to the Government of India
Telephone No.3012285

To

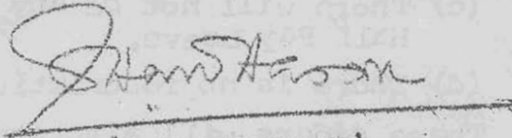
All Ministries/Departments of the Government of India

Copy also forwarded to:-

1. The Comptroller & Auditor General of India.
2. Controller General of Accounts/Controller of Accounts, Ministry of Finance.
3. Secretaries to Union Public Service Commission/
Supreme Court of India/Election Commission/
Lok Sabha Secretariat/Rajya Sabha Secretariat/
Cabinet Secretariat/Central Vigilance Commission/

President's Secretariat/Vice President's Sectt./
Prime Minister's Office/Planning Commission/
Fourth Central Pay Commission.

4. Department of Personnel & Trg. (AIS Division)/JCA/Admn. Section.
5. Additional Secretary (Union Territories), Ministry of Home Affairs.
6. All State Governments and Union Territories.
7. Governors of all States/Lt., Governors of Union Territories.
8. Secretary, National Council (Staff Side), 13-C, Feroze Shah Road, New Delhi.
9. All Members of the Staff Side of the National Council of JCM/Departmental Council.
10. All Officers/Sections of the Department of Personnel and Training/Department of Administrative Reforms & Public Grievances/Department of Pension & Pensioners Welfare, Ministry of Home Affairs.
11. Ministry of Finance, Department of Expenditure vide their I.D. No..... dated
12. Shri P. Muthuswamy, Swamy Publishers, Sandhya Mansions, 164, R.K. Mutt Road P.B. No. 2468 R.A. Puram, Madras-600028
13. Smt. Satya Choudhari P.O. Lakhinder, Distt. Hoshiarpur-144304
14. Ajay Prakashan, 31, Ravi Nagar, Gwalior-474002.
15. 300 spare sets.



(S. HARIHARAN)

Under Secretary to the Govt. of India