No. 12012/1/97-Estt. (Leave) CO VERNMENT OF INDIA DEPARTMENT OF PERSONNEL AND TRAINING

New Delhi, Dated 20th July,1998.

## OFFICE MEMORANDUM

Subject: - Recommendations of the Fifth Central Pay Commission on Leave entitlements of Industrial employees in Departments other than Railways- Decision of Government thereon-

........

The Fifth Central Pay Commission made various recommendations(vide para 125.8 of its Report) relating to leave entitiement of industrial employees in Departments other than Railways. As per agreement with the Staff Side of the National Council(JCM) signed on September 11, 1997, the Govenment has decided that henceforth the industrial employees in Central Government Departments other than Railways shall be entitled to samed leave (termed as annual leave with wages) at the rate of 30 days for each completed year of service irrespective of the number of years of service rendered by them, subject to the condition that during availment of such leave the intervening holidays shall also count towards such leave.

2. The other terms and conditions applicable to industrial employees (other than Railways) shall remain the same.

3. These Orders will also apply in the case of employees working in the Ministry of Defence (Industrial Workers).

4. These orders shall take effect from the date of issue.

5. Hindi version is enclosed.

- 1 - In S-1

(HARINDER SINGE) JOINT SECRETARY TO THE GOVT. OF INDIA.

TO

All Ministries/Departments of the Govt. of India.

Ho. 12012/1/97-Estt. (Leave)

Dated the 20th July, 1998.

Copy forwarded to The Comptroller & Auditor General of India.

Copies also forwarded to:

- 1. Registrar General, Supreme Court of India.
- 2. Secretaries of Union Public Service Commission/ Election Commission/Lok Sabha Secretariat/ Rajya Sabha Secretariat/Cabinet Secretariat/ Central Vigilance Commission/President's Secretariat/Vice President's Secretariat/ Prime Minister's Office/Planning Commission.
- 3. Controller General of Accounts/Controller of Accounts, Ministry of Finance.
- 4. Department of Personnel & Training (AIS Division/ JCA/Admn. Section)
- 5. Additional Secretary(Home), Ministry of Home Affiaris.
- 6. Joint Secretary(Union Territories), Ministry of Home Affairs.
- 7. Secretary, National Council (Staff Side), 13-C, Feroz Shah Road, New Delhi.
- 8. All Officers/Sections of the Department of Personnel & Training/Department of Administrative Reforms & Public Grievances/Department of Pension & Pensioner's Welfare/PESB.
- 9. Joint Secretary(Per.) Ministry of Finance, Department of Expenditure.
- 10. 3000 Spare set s.

rain 2 5 -

JOINT SECRETARY TO THE GOVT. OF INDIA.