

No.12012/1/98-Estt.(L)
Government of India
Ministry of Personnel, P.G.& Pensions
(Department of Personnel & Training)

New Delhi, dt. 10th April, 2002

OFFICE MEMORANDUM

Subject: Extension of facility of Paternity Leave for 15 days to Industrial Employees in Deptts. other than Railways - Decision of Govt. thereon

The undersigned is directed to say that the Govt. of India for some time has been considering for extension of facility of Paternity leave to Industrial Employees in Deptts. other than Railways and keeping in view the importance of Paternity leave in the present scenario of circumstances of the Society, it has been decided that facility of Paternity leave for 15 days may be allowed to the male industrial employees during the confinement period of their wives for child birth i.e. upto 15 days before or upto 6 months from the date of delivery of the child on the lines of instructions on the subject issued by this Deptt. in respect of non-industrial employees vide OM No.13018/1/97-Estt.(L) dt.7.10.97 followed by another OM No.13018/2/98-Estt.(L) dt.16.7.99.

These orders will also apply to the industrial employees working in the Ministry of Defence.

These orders shall take effect from the date of issue.



(P.K.SINGH)
Deputy Secretary to the Govt. of India

To

All Ministries/Deptts. of the Govt. of India

No.12012/1/98-Estt.(Leave) New Delhi, the 10th April, 2002

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(P.K.SINGH)

Deputy Secretary to the Govt. of India