

New Delhi, the 28<sup>th</sup> December., 2012.

OFFICE MEMORANDUM

Subject.- Extension of the revised orders on encashment of Earned Leave and Half Pay Leave to industrial employees.

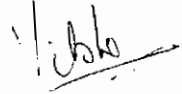
The undersigned is directed to state that the matter regarding extension of revised orders on encashment of Earned Leave and Half Pay Leave to industrial employees at par with the non industrial Central Government employees covered by the CCS (Leave) Rules, 1972 has been under consideration of this Department. It has been decided in consultation with the Ministry of Finance (Department of Expenditure) to extend the provision of this Department's OM No. 14028/3/2008-Estt.(L) dated 25<sup>th</sup> September,2008, mutatis mutandis to industrial employees of Ministries/Department other than Railways. Accordingly, industrial employees shall be entitled to encash both Earned Leave and Half Pay Leave, subject to overall limit of 300. Cash equivalent payable for Earned Leave shall continue unchanged. However, cash equivalent payable for Half Pay Leave shall be equal to leave salary admissible for Half Pay Leave plus Dearness Allowance admissible on the leave salary without any reduction being made on account of pension and pension equivalent of other retirement benefit payable. To make up for the shortfall in Earned Leave, no commutation of Half Leave shall be allowed. This Department's OM No. 14028/25/94-Estt.(L) dated 7<sup>th</sup> October,1996 stands amended to this extent.

2 These order shall take effect from the date of 07.11.2006, the date from which accumulation and encashment of 300 days EL were allowed to them and subject to the following conditions.-

(i) The benefit will be admissible in respect of past cases i.e. relating to period w.e.f. 07.11.2006 to till date, on receipt of applications to that effect from the pensioner concerned by the Administrative Ministry concerned.

(ii) In respect of retirees (retired after 07.11.2006), who have already received encashment of earned leave of maximum limit of 300 days together with encashment of HPL standing at their credit on the date of retirement, such cases need not be reopened. However, such cases of Government servant considered as Industrial employees retiring after 07.11.2006, in which there was a shortfall in reaching the maximum limit of 300 days can be reopened.

3. Hindi version will follow.



(Vibha G. Mishra)

Director

To

All Ministries/Departments of the Govt. of India