

F.No.12/3/2016-JCA2
Government of India
Ministry of Personnel, Public Grievances and Pensions
(Department of Personnel & Training)
Establishment (JCA-2) Section

North Block, New Delhi
Dated February 10, 2016

OFFICE MEMORANDUM

Subject: Bye Election to the State Legislative Assemblies of Uttar Pradesh, Madhya Pradesh, Karnataka, Bihar, Telangana, Maharashtra, Punjab and Tripura – Grant of Paid holiday- regarding

The undersigned is directed to say that in connection with the Bye Election to the State Legislative Assemblies of Uttar Pradesh, Madhya Pradesh, Karnataka, Bihar, Telangana, Maharashtra, Punjab and Tripura, scheduled to be held in February, 2016, the following guidelines, already issued by this Department vide Office Memorandum No. 12/14/99-JCA dated 10.10.2001, have to be followed in respect of the Central Government Offices, including Industrial Establishments in the States :-

In connection with bye-election to State Assembly, only such of the employees who are bona-fide voters in the relevant constituency should be granted special casual leave on the day of polling. Special Casual leave may also be granted to an employee, who is ordinarily a resident of constituency and registered as a voter, but employed in any Central Government Organization/ Industrial Establishment located outside the constituency having the bye-election.

2. The above instructions may please be brought to the notice of all concerned.


(Raju Saraswat)
Under Secretary

To

1. All Ministries/ Departments of Government of India.
2. UPSC / CVC / C&AG / PM's Office / Lok Sabha Secretariat / Rajya Sabha Secretariat/ President Secretariat/ Vice President's Secretariat/ Supreme Court of India/ High Courts in the concerned States
3. The Chief Secretaries of the State Governments of Uttar Pradesh, Madhya Pradesh, Karnataka, Bihar, Telangana, Maharashtra, Punjab and Tripura
4. All attached and subordinate offices of Ministry of Personnel, Public Grievances and Pensions/ Ministry of Home Affairs
5. Secretary, Staff Side, National Council (JCM), 13-C, Ferozeshah Road, New Delhi.
6. All Staff/ Members of the National Council (JCM)
7. Staff Side Members of the Departmental Council (JCM), Ministry of Personnel, Public Grievances and Pensions.
8. Chairmen/ Secretaries, Central Government Employees Welfare Coordination Committees, in the State Capitals.
9. National Commission for Scheduled Castes/ National Commission for Scheduled Tribes/ National Commission for Backward Classes
10. The Secretary, Election Commission of India, New Delhi
11. NIC, (DOPT) with the request to place this O.M. on the website