OFFICE MEMORANDUM

Subject: Maternity leave on account of 'Threatened Abortion' - Clarification regarding.

This Department has been receiving a number of references seeking clarification whether 'Threatened abortion' amounts to 'abortion' for the purpose of grant of maternity leave for a period of six weeks admissible under Rule 43(2) of the Central Civil Services (Leave) Rules, 1972. This has been under consideration of this Department in consultation with the Department of Health and it is now clarified that 'abortion' does not include 'threatened abortion' and maternity leave cannot be granted in the case of threatened abortion.

(Mrs. SUBHADRA S)
Under Secretary to the Government of India.

To

All Departments/Ministries of the Government of India.

New Delhi, the 16th March '85.

Copy also to:-

1. Comptroller and Auditor General of India and all Officers under his control.
2. C.G.A.
4. Union Public Service Commission/Supreme Court,
5. Staff Selection Commission/Lok Sabha Sectt./Rajya Sabha Sectt./Cabinet Sectt./Central Vigilance Commission/President's Sectt./Vice-President's/
...2...

Sectt./ Prime Minister's Office/ Planning Commission/
Fourth Central Pay Commission.

6. Addl. Secretary (Union Territories), Ministry of Home
   Affairs.

7. A.I.S. Division, Department of Personnel & A.R.

8. J.C.A. Section Department of Personnel & A.R.

9. Senior Personnel & Executive Officer, Lok Sabha
   Sectt./Rajya Sabha Secretariat

10. All State Governments and Union Territories;

11. Governors of all States/Lt. Governors/Administrators
    of Union Territories;

12. Secretary, National Council (Staff Side 13-C Ferozshah
    Road), New Delhi

13. All members of Staff Side of the National Council
    of J.C.M/Deptt Council of the Deptt. of Personnel
    and A.R.

14. All Desk Officers/Sections of the Ministry of Home
    Affairs/Deptt of Personnel & A.R/Deptt. of official
    language/Deptt. of Justice

15. 200 spare copies.

(Mrs. S. Subhadra)
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