No.F.13/14/83-Estt.P.I
Government of India/Bharat Sarkar
Ministry of Home Affairs/Chit. Mantralaya
Department of Personnel & Administrative Reforms
(Karmik Aur Prashastik Sudhar Vihar).

New Delhi, the 5 January, 1984.

OFFICE MEMORANDUM

Subject:— Fixation of pay under FR22(a)(ii) read with Audit Instruction (1) below FR 22— date of next increment—Regarding.

The undersigned is directed to say that when the scale of pay of a post is revised upwards without involving assumption of duties and responsibilities of greater importance, the fixation of pay of the incumbents is regulated under FR 23 and FR 22(a) (ii) read with Audit Instruction (1) below FR 22. In other words the pay of the incumbent is fixed at the same stage, if any, in the new scale and if there is no such stage, at the stage next below in the new scale and the difference allowed as personal pay to be absorbed in future increases in pay. In both the cases, the next increment will be drawn on the date of increment in the old scale or in the new scale, whichever is earlier.

2. In cases where the minimum pay of the revised scale is higher than the pay drawn by the Govt. servant in the old scale, his pay will be fixed at the minimum of the revised scale. A question has been raised as to when the Govt. servant will be eligible to draw the next increment after such initial pay fixation at the minimum of the scale.

3. The matter has been carefully considered. It is hereby clarified that the next increment in the cases of the kind mentioned in the preceding paragraph should be allowed in the revised scale, only after completion of full incremental period of 12 months/24 months, as the case may be, at that stage, from the date of fixation of initial pay in the revised scale, subject to the provisions of FR 26.

4. Ministry of Finance etc. may please see and bring the above clarification to the notice of all the offices under their control for necessary guidance.

5. In so far as the employees in the Indian Audit & Accounts Department are concerned, these instructions issue with the approval of the Comptroller & Auditor General of India.

6. Hindi version is enclosed.

(S.HARIVAN)
Under Secretary to the Government of India.
To
All the Ministries/Departments of the Govt. of India
as per Standard Distribution List.

No.F.13/14/83-Estt.P-I Dated, the 7 January, 1984.

Copy also forwarded to (with usual number of spare copies):-

1. O/o the Comptroller & Auditor General of India,
   New Delhi, w.r.to their U.O.No.845-Audit/120-82 KU dt.21.11.83.
2. Union Public Service Commission, New Delhi.
4. Rajya Sabha Secretariat, New Delhi.
5. Lok Sabha Secretariat, New Delhi.
6. Supreme Court of India, New Delhi.
7. All State Governments and Union Territory Administrations.
9. Commissioner for Scheduled Castes and Scheduled Tribes,
   New Delhi.
10. Ministry of Finance, Defence Division.
11. Ministry of Railways (Railway Board), New Delhi.
12. Indian Red Cross Society, 1,Red Cross Road, New Delhi.
13. All India Services Division Department of Personnel & A.R.
15. All Officers/Branches in the Department of Personnel & AR.
18. All Controllers of Accounts/Pay and Accounts Officers of
   all Ministries/Departments.
20. Sri P. Muthusamy, No.6, Kustian Beach Road, Santhome,
    Madras-600004.


(S.HARIHARAN)
Under Secretary to the Government of India.