

No. 13/35/71-Ests(C)  
CABINET SECRETARIAT  
Department of Personnel  
MANTRIMANDAL SACHIVALYA  
Karmik Vibhag

NEW DELHI-1,  
December 24, 1971  
PAUSA 3, 1893.

OFFICE MEMORANDUM

Subject: Rehabilitation of disabled Defence Services personnel in civil employment.

Attention of the Ministry of Finance etc. is invited to Ministry of Home Affairs O.M. No. 14/42/65-Ests(D), dated the 29th March 1966 (copy enclosed) which spells out the relaxation of age limits, medical standards and educational qualifications as also the priority to be given, for rehabilitating in civil posts, to the Defence Services personnel disabled in operations against the enemy or in disturbed areas. As a number of Defence Services personnel have been disabled during the recent hostilities and their rehabilitation in civil life is a national responsibility, it has been decided that except for the modification in the concession mentioned in sub-para (iii)(a) of para 1 of the above cited O.M. of 29th March 1966 to the extent indicated below, other concessions laid down in the aforesaid O.M. would continue to apply to such disabled personnel of the Defence Services:

For appointment to Class III & IV posts which are filled through employment exchanges, the disabled Defence Services personnel who have so far been entitled to overriding priority within priority III, provided their age does not exceed 45 years (50 years in the case of disabled Defence Services personnel belonging to Scheduled Castes and Scheduled Tribes) would now be given priority I along with retrenched Government employees of the Central Government who are already included in that category.

2. As regards the relaxation in the maximum age limit for the disabled Defence Services personnel in posts filled through competitive examinations indicated in sub-para (ii) (b) of para 1 of the O.M. of 29th March 1966, it has been decided that the same relaxation may be extended to competitive examinations held by bodies other than the UPSC, like the Institute of Secretariat Training and Management.

3. Under rule 4 of the Ex-Servicemen (Reservation of Vacancies in the Central Civil Services and Posts, Class III and Class IV) Rules, 1971 notified in this Department Notification No. 13/3/71-Ests(C), dated 14th October 1971, 10% of the vacancies in Class III posts and 20% of the

vacancies in Class IV posts filled by direct recruitment are to be reserved for being filled by ex-servicemen. It has now been decided that while filling these reserved vacancies, preference shall be given to disabled ex-servicemen. It has been further decided that the additional reservations provided for ex-servicemen under the proviso to rule 4 of the aforesaid Rules should now be utilised first for the appointment of disabled ex-servicemen and if any vacancies are left thereafter in this additional reservation quota, those remaining vacancies may alone be made available to other ex-servicemen. Notification amending the rules to this effect is enclosed.

4. It is imperative that all out efforts should be made to rehabilitate the disabled ex-servicemen in civil life, with the minimum possible delay. Ministry of Finance etc. are therefore, requested to bring the above instructions to the notice of all appointing authorities under them for strict compliance.

Sd/-  
(S. KRISHNAN)  
DEPUTY SECRETARY TO THE GOVERNMENT OF INDIA

To

All Ministries/Departments etc. of the Government of India, UPSC, C&AG.

DGE&T for necessary action for sponsoring the disabled ex-servicemen in the order of the new priority accorded to them for employment in vacancies filled through employment exchange.

DGR (Ministry of Defence), MAR Hostel, New Delhi, Liaison Officer (DGE&T), Ministry of Defence (DGR) Copy forwarded to the Ministry of Finance (EPF) for incorporating these instructions in the draft directive to be circulated by them to the administrative Ministries/Departments for issue to the Public Sector Undertakings on the reservations and concessions to be provided for ex-servicemen including the disabled Defence Services personnel.

Sd/-  
(S. KRISHNAN)  
DEPUTY SECRETARY TO THE GOVERNMENT OF INDIA

Copy also to all Administrative and Service Sections of the Department of Personnel.