Subject: Option in coming over to Selection Grade for Groups 'C' & 'D' cadres - re-fixation of pay consequent thereto - regarding.

The undersigned is directed to refer to the provisions contained in Ministry of Finance O.M. No.F/7(10)E-III/83 dated 28.7.1983 allowing an option to the employees to draw pay in the non-functional Selection Grade post from the date of next increment in the ordinary grade scale. These orders were given effect from 1.8.1976 on a notional basis and actual benefits were accorded from the date of issue of the said O.M. Previously this Department had issued instructions providing an option for fixation of pay under cadre 22-C on promotion from the date of next increment in the lower scale vide O.M. No.F.7/1/80-Estt.P.I. dated 26.9.1981, and the orders issued thereunder were made effective from 1.5.1981.

2. A question has been raised whether an employee promoted to a higher post subsequent to 1.5.1981 and who had opted once for pay fixation under the O.M. dated 26-9-1981, may be allowed another option under the said O.M., in case his pay in respect of the lower post was to be re-fixed in the light of the provisions for option in SG post contained in the Ministry of Finance O.M. dated 28.7.1983.

3. After careful consideration, the President is pleased to decide that one more chance for option under this Department's O.M. dated 26.9.1981 as also the option envisaged in Ministry of Finance O.M. dated 28.7.1983, may be granted in cases where the pay of the employee concerned was to be re-fixed for past periods in the lower non-functional Selection Grade post in the light of Ministry of Finance O.M. dated 28.7.1983, if that be more beneficial to the employee concerned.

4. These orders take effect from the date of their issue. Past cases may be regulated in the light of these orders but actual benefits will be allowed only from the date of issue of this O.M. The revised option may be exercised within a period of three months from the date of this O.M. and such option once exercised shall be final.
5. Ministry of Finance etc. are requested to bring the above provisions to the notice of all the employees concerned.

6. In so far as the personnel in the Indian Audit & Accounts Department are concerned, these orders issue in consultation with the Comptroller & Auditor General of India.

(S. HARIBHARAN)
Under Secretary to the Govt. of India-

To

All the Ministries/Departments under the Government of India etc. etc.