No.14015/1/76-Estt.(D)
Government of India/Bharet Serkar
Ministry of Home Affairs/Grih Wantralaga Department of Personnel and Administrative Reform (Karmik Aur Prashasnik Sudher Vibhar)

(b) No such appointments of the unless, the condidate is, in all restrict, eligible for appointment to the post applied for, and in

New Dolhi, the 4th Aug. 1980.

OFFICE MEMORANDUM

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Sub:-Appointment of meritarious sportsmen to Group C 

## General Scheme

Under this Department's O.H.No.14/1/72-Estt.(D) dated 28.12.72 orders were issued that the Secretary of the Ministry/Department or the Head of Department under it may recruit a meritorious sportsmen to a Class III or Class IV service/post (now Group C&D) in the Ministry /Department/ Establishment, as the case may be, direct recruitment to which is made otherwise than through a competitive examination held by the Union Public Service Commission, subject to the provisions contained in that O.I. with the coming into being on the Staff Selection Commission, recruitment to group C posts have generally to be made through the Staff Selection Commission. The entire policy of recruitment of sportsmen in various Departments/Offices has since been examined and the following orders are issued for providing for relaxation of recruitment rules to the extent mentioned below:-

## ELICIBILITY COOOS of the new 1.

- (a) Appointments under these orders can be made of a sportsman considered meritorious with reference to the following criteria :-
- (i) Sportsoon who have represented a State or the country in the National or International compatition in any of the games/sports mentioned in the list at Annexure (A).
- (ii) Sportsmen who have represented their University in the Inter-University Tournaments conduin any of the sports/game shownin the list at Annexure 'A'.
- (iii) Sportsmen who have represented the State Schools Teams in the National Sports/Games bled of selfor Schools conducted by the All India School -due of shown in the list of Annexure 'A'.
  - (iv) Sportsmen who have been awarded National Awards in Physical Efficiency under the National Physical Efficiency Drive.

(b) No such appointments can be made unless, the candidate is, in all respects, eligible for appointment to the post applied for, and in particular in regard to age, educational or experience, qualification prescribed under the Recruitment Rules applicable to the post, except to the extent to which relaxations thereof have been permitted in respect of class category of persons to which the applicant belongs.

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## 2. Posts to which amplicable multaxsist at stong Q bas

- (a) Appointments of meritorious sportsum can be made to any post in Group C or Group D which under the Recruitment Rules applicable thereto, is required or permitted to be filled by direct recruitment, otherwise than through the Union Public Service Commission.
  - (b) No such appointment shall be made to any post in Group A or Group B by direct recruitment.
- (c) A meritorious sportsmen can be considered for appointment under sub para (a) above, notwithstanding the fact that he is already in the service of the Government.
  - (d) In making appointments to any post under the Government by promotion, no preference shall be given to meritourious sportsman though that fact, may be taken into account in assessing the overall merit.

## 3. Extent of such recruitment

- (a) Ministries, Departments of Government of India can recruit meritorious shortsmen in any year in relaxation of the recruitment procedure, to the extent that these including all other reservations under existing orders do not exceed 50% of the total number of vacancies proposed to be filled by direct recruitment.
- (b) For the purpose of making appointment of meritorious sportsmen, the appointing authorities may at their discretion notify to the Staff Selection Commission, in all case where the recruitment to the posts have been entursted to that Commission, vacancies reduced by upto 5% thereof and may fill such vacancies so held back by appointing meritorious sportsmen subject to the overall limitations mentioned in subpara (a) above.

Where sportsmen are recruited through the Employment Exchange or by direct advertisement and are considered along with other general category candidates, the may be assigned seniority in the order in which they are placed in the panel for selection.

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Where recruitment to a post is through a selection made by the S.S.C.? whether by a competitive examination or otherwise, the sportsmen recruited by the departments themselves should be placed enabla junior to those who have already been recommended by the S.S.C. The Inter-se-seniority of sportsmen will be in the order of selection.

## 5. Procedure

- end no (a) An application received by the appointing authority or a higher authority from a sportsman belonging to any of the categories mentioned above, may be considered by the Ministries/ Department or the Head of the Department, as the Many of the competitions mentioned in the previous paragraphs, and subject also to the I applicant fulfilling the requisite qualifications .0.2.9.U prelating to education, lagge etc. (las may be laid notes more and another the rules for the most/service for which he is a candidate. Normally certificates awarded . Stoletts in imbaby the authorities mentioned in Annexure E should alone be taken into account while considwith and Tering the eligibility of an applicant in terms of such a candidate after the Ministried/ Department or Head of the Department, as the - is case may be, is satisfied about the eligibility of the candidate under these orders as kill as his suitability for the post in all ordinate to a Head of Department, such authority may make a recommendation in this regard to the head of the Department, along with the necessary details, for obtaining his concurrence in the proposed appointment of the candidate.
  - (b) The orders contained in those O.M. will not affect the orders relating to reservation for SC/ST and Ex-servicemen which may be inforce from time to time. In other words, the vauances filled in accordance with these orders in a year shall be taken into account in calculating the total number of vacancies in the service/post during that year for purpose of applying the reservation orders.

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- These orders apply to all Ministries and Departments of Government of India including the Winistry of Railways and Communications (P&T) and any existing scheme of any of the Ministries/Departments shall, from the date of issue of these orders, be subject to the conditions and restrictions herein specified, except to the extent of such modifications as may be accepted by Government in view of special circumstances prevaling there-in.
- 7. Los A consolidated annual statement showing the number of sportsmen of the eligible categories appointed to Group C and Group D posts/service in a calender year may be sent to the Welfere Division of the Department of Personnel by each Ministry/Department in the proforma given in Annexure 'C' by the 31st March, of the following year.
- Provisions contained in this O.M. supersade all instructions issued from time to time in the past, on the last subject. a mori viltodum redaid a re viltodum

- We considered by the Ministries/

. 4. Seriority

- previous paragraphs, and subject also to the T applicant fulfilling the requisite qualifications bisi ed 1.m eAll Ministries/Departments including U.P.S.C., action to solv C.V.C., Election Commission, Planning Commission.
  - 2. 2. 2. All Union Territories, Government/Administrators.
- ount while sonsidamust a3.Jan Allo Attached/Subordinate Offices of the Ministry soon of your of Home Affairs and Department of Personnel and belong Administrative Reforms.
  - 4. All Sections of Ministry of Home Affairs/Departas a telego ement of Personnel and A.R.
- -due a v5. and All Staff Side Member of the National Council.

Copy also forwarded for information :-

the competitions mentioned in the

- 1. The Secretary, Railway Board, Ministry of Railways.
- Tot mo 12. vad.G. of Posts & Tolegraphs, New Delhi.

List of Games/Sports referred to in para 2 of

THE DO	epartment of Personnel a	nd Administrative ted 4th August, 1	Reform 980.
1,0002	Athletics (including		
2.	Badminton	lated 4th August,	
3.	Baskethall valuedous	Competition	.oN.8
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5.	W3 F'cotball		
6.	Mookey		
7.	Swimming		
٤.	-Teble Termis	International Competition	
9.	Vollarball 0 and 10		
10.	Ternis to vastaroas		
11.	Weight Lifting		
12.	Vrestling		
13.	Concerned.		
11:.	Cycling		
15.	Gymnasties (includin		
16.	Judo		
17.	Riffle Shooting	National/Sports Gauss for	
18. a.f.	Kabaddi may attoga	Schools	
10.	in the Direction of the College of t		
20.	Ball-Dadminton.		

ANTEXURE 'B'

of the Department of Personnel and Administrative Reforms Office Memorandum No. 14015/1/78-Istt. (D) dated 4th August, 1980.

S.No. Competition

Authority awarding Form in Certificate which certificate is to be

Secretary of the National Federation 1 . International Competition of the Game concerned. 2. Secretary of the National Federation National Competition 2 of Secretary of the State Association of the Game Concerned. Inter-University Dean of Sports or 3. other Officer in over-all charge of sports Tournaments. of the University concorned. National/Sports/ Director of Additional/
Games for Joint or Deputy Director
Schools in overall charge of
sports/games for Schools in the Directorate of Public Instructions/ Education of the State. 5. Physical Iffi-Secretary or other Officor in overall charge of cioncy Drive Physical Efficiency in 5 the himistry of Education 3 Social Welfare Government of India

Note: - Specimens of the forms 1,2,3,4 and 5 referred to above are given in annexure D.

proforma of the angued statement to be filled by each Findstry/Separtment regarding recreitment of meritarious sportsmen referred to in para 6 of the Department of yearsonnel and A.A. C.S. No. 12015/1/28-sect(D) dated bth August, 1980.

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Participation in Rabional Competition.
Participation in Inter-University Tournaments.
Participation in National School Sames Competition.

Under Secretary (Administration)

Specimen forms referred to in Annature B of the Department of Personnel and Administrative Reforms O.A., No. 14015/1/78-Istt(D) dated both August, 1980.

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ration/National Association.

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### FORM-2

(for representing a State in INdia in a Nation	1
competition in one of therecognised Games/	
(For representing a University in the	

Desingoner STATE ASSOCIATION OF IN THE

Cartificate to a meritorious sportsman for employment to a Group C & D service under the Central Government.

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personnaly by the Secretary of the State Association.

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## FORM -3

(For representing a University in the Inter-University Competition in one of the recognised Games/sports).

(for representing a state

Tol MENSTrongs and trot UNIVERSITY OF 12 14 100 Certified to a meritorious sportsmen for employment to a Group C&D service under the Central Government. Certified that Shri/Smt. Kumari Son/Wife/Daughter of Shri student of resident of student of represented the University of in Interthe game/event of University Competition/Pournament held at The position obtained by the individual/team in the above said competition/tournament was The certificate is being given on the basis of records available in the office of Dean of Sports or Officer in overall charge of sports in the University of The certificate is being et Blace : dslocal edsde end Signature edd: al cldslinva baccer Date : Name . Designation Hame of University Address seal Note: This Certificate will be valid only when signed personally by Dean/Director or other Officer in

overall charge of sports in the University of

during specific specific on the ETP or of the print of the specific specific

of the State Association.

# FORM - 4

## (For representing a State School Feam in the National Games for School in one of the recognised Games/Sports).

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## 9 14 9

## FORM - 5

(for the awardees in Physical Efficiency performances conducted by the Ministry of Education & Social Welfare)

Government of india/Ministry of Education & Social Welfore

Certificate to a meritorious sportsmen for employment to a Group C & D posts/service under the Central Covernment.

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