

New Delhi, the 4th Aug. 1980.

OFFICE MEMORANDUM

Sub:-Appointment of meritorious sportsmen to Group C and D posts in relaxation of the procedure.

General Scheme

Under this Department's O.M.No.14/1/72-Estt.(D) dated 28.12.72 orders were issued that the Secretary of the Ministry/Department or the Head of Department under it may recruit a meritorious sportsmen to a Class III or Class IV service/post (now Group C&D) in the Ministry /Department/ Establishment, as the case may be, direct recruitment to which is made otherwise than through a competitive examination held by the Union Public Service Commission, subject to the provisions contained in that O.M. with the coming into being on the Staff Selection Commission, recruitment to group C posts have generally to be made through the Staff Selection Commission. The entire policy of recruitment of sportsmen in various Departments/Offices has since been examined and the following orders are issued for providing for relaxation of recruitment rules to the extent mentioned below:-

1. ELIGIBILITY

- (a) Appointments under these orders can be made of a sportsman considered meritorious with reference to the following criteria :-
 - (i) Sportsmen who have represented a State or the country in the National or International competition in any of the games/sports mentioned in the list at Annexure (A).
 - (ii) Sportsmen who have represented their University in the Inter-University Tournaments conducted by the Inter-University Sports Board in any of the sports/game shown in the list at Annexure 'A'.
 - (iii) Sportsmen who have represented the State Schools Teams in the National Sports/Games for Schools conducted by the All India School Games Federation in any of the games/sports shown in the list of Annexure 'A'.
 - (iv) Sportsmen who have been awarded National Awards in Physical Efficiency under the National Physical Efficiency Drive.

- 2-
- (b) No such appointments can be made unless, the candidate is, in all respects, eligible for appointment to the post applied for, and in particular in regard to age, educational or experience, qualification prescribed under the Recruitment Rules applicable to the post, except to the extent to which relaxations thereof have been permitted in respect of class, category of persons to which the applicant belongs.

2. Posts to which applicable

- (a) Appointments of meritorious sportsmen can be made to any post in Group C or Group D which under the Recruitment Rules applicable thereto, is required or permitted to be filled by direct recruitment, otherwise than through the Union Public Service Commission.
- (b) No such appointment shall be made to any post in Group A or Group B by direct recruitment.
- (c) A meritorious sportsman can be considered for appointment under sub para (a) above, notwithstanding the fact that he is already in the service of the Government.
- (d) In making appointments to any post under the Government by promotion, no preference shall be given to meritorious sportsman though that fact, may be taken into account in assessing the overall merit.

3. Extent of such recruitment

- (a) Ministries, Departments of Government of India can recruit meritorious sportsmen in any year in relaxation of the recruitment procedure, to the extent that these including all other reservations under existing orders do not exceed 50% of the total number of vacancies proposed to be filled by direct recruitment.
- (b) For the purpose of making appointment of meritorious sportsmen, the appointing authorities may at their discretion notify to the Staff Selection Commission, in all case where the recruitment to the posts have been entrusted to that Commission, vacancies reduced by upto 5% thereof and may fill such vacancies so held back by appointing meritorious sportsmen subject to the overall limitations mentioned in sub-para (a) above.

4. Seniority

Where sportsmen are recruited through the Employment Exchange or by direct advertisement and are considered along with other general category candidates, they may be assigned seniority in the order in which they are placed in the panel for selection.

Where recruitment to a post is through a selection made by the S.S.C. whether by a competitive examination or otherwise, the sportsmen recruited by the departments themselves should be placed enable junior to those who have already been recommended by the S.S.C. The Inter-se-seniority of sportsmen will be in the order of selection.

5. Procedure

- (a) An application received by the appointing authority or a higher authority from a sportsman belonging to any of the categories mentioned above, may be considered by the Ministries/ Department or the Head of the Department, as the case may be, in light of the evidence which the applicant may furnish of his having represented in any of the competitions mentioned in the previous paragraphs, and subject also to the applicant fulfilling the requisite qualifications relating to education, age etc., as may be laid down in the rules for the post/service for which he is a candidate. Normally certificates awarded by the authorities mentioned in Annexure F should alone be taken into account while considering the eligibility of an applicant in terms of above paragraphs. Appointments may be made of such a candidate after the Ministries/ Department or Head of the Department, as the case may be, is satisfied about the eligibility of the candidate under these orders as well as his suitability for the post in all respects. Where the appointing authority is subordinate to a Head of Department, such authority may make a recommendation in this regard to the Head of the Department, along with the necessary details, for obtaining his concurrence in the proposed appointment of the candidate.
- (b) The orders contained in these O.M. will not affect the orders relating to reservation for SC/ST and Ex-servicemen which may be in force from time to time. In other words, the vacancies filled in accordance with these orders in a year shall be taken into account in calculating the total number of vacancies in the service/post during that year for purpose of applying the reservation orders.

6. These orders apply to all Ministries and Departments of Government of India including the Ministry of Railways and Communications (P&T) and any existing scheme of any of the Ministries/Departments shall, from the date of issue of these orders, be subject to the conditions and restrictions herein specified, except to the extent of such modifications as may be accepted by Government in view of special circumstances prevailing there-in.

7. A consolidated annual statement showing the number of sportsmen of the eligible categories appointed to Group C and Group D posts/service in a calendar year may be sent to the Welfare Division of the Department of Personnel by each Ministry/Department in the proforma given in Annexure 'C' by the 31st March, of the following year.

8. Provisions contained in this O.M. supersede all instructions issued from time to time in the past, on the subject.

Sd/-

(J.K.SARMA)
Director

To

- 1. All Ministries/Departments including U.P.S.C., C.V.C., Election Commission, Planning Commission.
- 2. All Union Territories, Government/Administrators.
- 3. All Attached/Subordinate Offices of the Ministry of Home Affairs and Department of Personnel and Administrative Reforms.
- 4. All Sections of Ministry of Home Affairs/Department of Personnel and A.R.
- 5. All Staff Side Member of the National Council.

Copy also forwarded for information :-

- 1. The Secretary, Railway Board, Ministry of Railways.
- 2. D.G. of Posts & Telegraphs, New Delhi.

List of Games/Sports referred to in para 2 of
 THE Department of Personnel and Administrative Reforms
 O.M.No.14015/1/78-Estt.(D) dated 4th August, 1980.

1. Athletics (including Track and Field events).
2. Badminton.
3. Basketball
4. Cricket
5. Football.
6. Hockey
7. Swimming
8. Table Tennis
9. Volleyball
10. Tennis
11. Weight Lifting
12. Wrestling
13. Boxing
14. Cycling
15. Gymnastics (including Body-Building)
16. Judo
17. Rifle Shooting
18. Kabaddi
19. Kho-Kho
20. Hall-Badminton.

- 2 -
- 6 -

14

ANNEXURE 'B'

List of Authorities referred to in para 5 (a) of the Department of Personnel and Administrative Reforms Office Memorandum No. 14015/1/78-1stt. (D) dated 4th August, 1980.

S.No.	Competition	Authority awarding Certificate	Form in which certificate is to be awarded
1.	2.	3.	4.
1.	International Competition	Secretary of the National Federation of the Game concerned.	1
2.	National Competition	Secretary of the National Federation of Secretary of the State Association of the Game Concerned.	2
3.	Inter-University Tournaments.	Dean of Sports or other Officer in overall charge of sports of the University concerned.	3
4.	National/Sports/Games for Schools	Director or Additional/Joint or Deputy Director in overall charge of sports/games for Schools in the Directorate of Public Instructions/ Education of the State.	4
5.	Physical Efficiency Drive	Secretary or other Officer in overall charge of Physical Efficiency in the Ministry of Education & Social Welfare Government of India.	5

Note :- Specimens of the forms 1,2,3,4 and 5 referred to above are given in annexure 'D'.

Programme of the annual statement to be filled by each Ministry/Department regarding recruitment of meritorious sportsmen referred to in para 6 of the Department of Personnel and A.R. G.B. No. 14615/1/78-1stst(D) dated 4th August, 1980.

STATEMENT SHOWING NUMBER OF SPORTSMEN APPOINTED TO CLASS III AND CLASS IV POSTS/ SERVICES DURING THE YEAR ENDING 31st DECEMBER, 198

Name of Ministry/Department	Number of sportsmen appointed to Class III posts in the main Ministry/Offices.	Number of sportsmen appointed to Class IV posts in the main Ministry/Offices.	Total	Name of the game and No.					
					In the main Ministry	In Other Offices	Total		
1.	3.	4.	5.	6.	7.	8.	9.	10.	
				IN THE MAIN MINISTRY		5 plus		Col.-3	

Category-wise break-up of the sportsmen appointed during the year mentioned in Col.-9.

1. Participation in International Competition.
2. Participation in National Competition.
3. Participation in Inter-University Tournaments.
4. Participation in National School Games Competition.

()
Under Secretary (Administration)
Ministry/Department

17

Specimen forms referred to in Annexure B of the Department of Personnel and Administrative Reforms O.M. No. 14015/1/78-3stt(D) dated 4th August, 1980.

FORM I

(for representing India in an International Competition in one of the recognised Games/Sports).

NATIONAL FEDERATION/NATIONAL ASSOCIATION OF _____

Certificate to a meritorious sportsman for employment to Group C & D Service under the Central Government.

Certified that Shri/Smt./Kumari _____
Son/Wife/Daughter of Shri _____ resident
of _____ represented the
(complete address)
country in the game/event of _____ in
_____ competition/Tournament held at _____
from _____ to _____

The position obtained by the individual/team in the above said Competition/Tournament was _____.

The Certificate is being given on the basis of record available in the office of National Federation/National Association of _____.

Place _____

Signature _____

Date _____

Name _____

Designation _____

Name of the Federation/National Association _____

Address _____

Seal _____

Note: This Certificate will be valid only when signed personally by the Secretary, National Federation/National Association.

7-
- 9 -
FORM-2

(for representing a State in India in a Nation competition in one of the recognised Games/ Sports).

STATE ASSOCIATION OF _____ IN THE
GAME OF _____

Certificate to a meritorious sportsman for employment to a Group C & D service under the Central Government.

Certified that Shri /Smt./Kumari _____
son/wife/daughter of Shri _____ resident of _____
_____ represented the State of _____
of _____ (complete address) _____ in the game/event of _____
_____ in the National Competition/Tournament held
at _____ from _____ to _____.

The position obtained by the individual/team in the above said Competition/Tournament was _____.

The certificate is being given on the basis of record available in the office of the State Association of _____.

Place _____ Signature _____

Date _____ Name _____

Designation _____

Name of the State Association _____

Address _____

Seal _____

Note : This Certificate will be valid only when signed personally by the Secretary of the State Association.

(For representing a University in the Inter-University Competition in one of the recognised Games/sports).

UNIVERSITY OF _____

Certified to a meritorious sportsman for employment to a Group C&D service under the Central Government.

Certified that Shri/Smt. Kumari _____
Son/Wife/Daughter of Shri _____
resident of _____ student of _____
represented the University of _____ in Inter-
the game/event of _____ in Inter-
University Competition/Tournament held at _____
from _____ to _____.

The position obtained by the individual/team in the above said competition/tournament was _____.

The certificate is being given on the basis of records available in the office of Dean of Sports or Officer in overall charge of sports in the University of _____.

Place : _____ Signature : _____
Date : _____ Name : _____
Designation _____
Name of University _____
Address _____
seal _____

Note: This Certificate will be valid only when signed personally by Dean/Director or other Officer in overall charge of sports in the University of _____

11-
11-
FORM - 4

(For representing a State School Team in the National Games for School in one of the recognized Games/Sports).

Directorate of Public Instructions/Education of the State of _____

Certificate to a meritorious sportsman for employment to a Group C & D service under the Central Government.

Certified that Shri./Mumari _____
son/daughter of Shri _____ resident of _____
student of _____
(complete address) _____
represented the _____ State School
Team in the game/event of _____ in the
National Games for Schools held at _____ from
_____ to _____

The position obtained by the individual/team in the above said Competition/Tournament was _____

The certificate is being given on the basis of records available in the office of Directorate of Public Instructions/Education of _____

Place _____	Signature _____
Date _____	Name _____
	Designation _____
	Address _____
	Seal _____

Note : This certificate will be valid only when signed personally by the Director or Additional/Joint or Deputy Director in overall charge of sports/games/for Schools in the Directorate of Public Instruction/Education of the State.

FORM - 5

(for the awardees in Physical Efficiency performances conducted by the Ministry of Education & Social Welfare)
Government of India/Ministry of Education & Social Welfare

Certificate to a meritorious sportsman for employment to a Group C & D posts/service under the Central Government.

Certified that Shri/Kumari _____ son/
daughter of Shri _____ resident of _____
(Complete address)
_____ represented the _____ School Team
in the game/event of _____ in at the
National Competition held at _____ from
_____ to _____.

The certificate is being given on the basis of records available in the Ministry of Education and Social Welfare.

Place _____ Signature _____
Date _____ Name _____
Designation _____
Address _____
Seal _____

Note : This certificate will be valid only when signed personally by the Secretary or other Officer in overall charge of Physical Efficiency in the Ministry of Education and Social Welfare.