

No. AB.14017/32/2002-Estt(RR)
Government of India
Ministry of Personnel, Public Grievances and Pensions
(Department of Personnel and Training)

New Delhi - 110001
November 29, 2002

OFFICE MEMORANDUM

Subject: -Flexible Complementing Scheme for Scientists in
scientific departments - modification of guidelines.

The recommendations made by the Fifth Central Pay Commission in regard to the Flexible Complementing Scheme for scientists/technical personnel in the various Scientific Ministries/Departments of the Government had been examined in this Department and modified guidelines on the subject issued under this Department's O.M. No. 2/41/97-PIC dated 9.11.1998. Subsequently, the question of providing protection to the then existing Principal Scientific Officers (in the scale of Rs.12,000-16,500) for consideration for direct promotion to the grade of Scientist F (in the scale of Rs.16,400-20,000) and for reduction in marks to be applied at the time of first opportunity for promotion from 90% to 85% was considered in consultation with the Ministry of Finance (Department of Expenditure) and the following decisions were taken:

- (i) Those of the Principal Scientific Officers in the scale of Rs.3,700-5,000 (pre-revised) in position, as on 9.11.1998 and who were earlier considered for promotion directly to the grade of Rs.5,100-6,300 (pre-revised scale) may continue to be considered for promotion to the grade of Rs.16,400-20,000 (pre-revised scale of Rs.5,100-6,300) after completion of the eligibility service as prescribed in the Rules that existed prior to the amendment, as a one-time measure; and
- (ii) The criteria of marks at the time of first opportunity for promotion to higher grades on the basis of ACRs, etc. be reduced from 90% to 85%. (Table in paragraph (a) of Annexure-II of DoP&T O.M.No.2/41/97-PIC dated 9.11.1998 refers).

2. The decisions as at (i) and (ii) above are reiterated for appropriate action. In cases where the rules do not contain a suitable clause for protecting the existing incumbents as at (i) above, necessary action may be taken to carry out the required modification. As regards (ii) above, it is also clarified that the reduction will be applicable in the case of promotion to all the grades covered under FCS in an organization.

3. Hindi version will follow.



(ALOK SAXENA)

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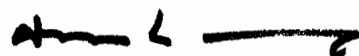
Telephone No. 309 2479

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