

No.14017/8/84-Estt(RR)
Government of India
Ministry of Personnel, P.G. and Pensions
(Department of Personnel and Training)

New Delhi, the 19 June, 1986.

OFFICE MEMORANDUM

Subject:- Filling short-term vacancies in posts where Direct Recruitment is prescribed

The undersigned is directed to say that recruitment rules for certain categories of posts provide direct recruitment as the only method of recruitment. Sometimes the regular incumbents of such posts proceed on deputation etc. and difficulty is being experienced in filling the resultant vacancies as no other mode of recruitment has been prescribed in the recruitment rules. Direct recruitment also cannot be resorted to as the regular incumbent, who has proceeded on deputation, will be reverting to his post after some time. Recently a questionnaire as to how such vacancies should be filled. The matter has been examined in consultation with the UPSC and it has been decided that where recruitment rules for any post prescribe direct recruitment as the only method, vacancies of the duration of one year or more may be filled by 'transfer on deputation'. The following "Note" may be inserted in the recruitment rules under column 10 in case where the method of recruitment is direct recruitment only:

NOTE:

Vacancies caused by the incumbent being away on transfer on deputation or long illness or study leave or under other circumstances for a duration of one year or more may be filled on transfer on deputation basis from officers of Central Government:-

- (a) (i) holding analogous posts; or
- (ii) withYears regular service in posts in the scale of Rs. _____ or equivalent; and
- (b) possessing the qualifications and experience prescribed for direct recruits under col.7.

2. All the Ministries/Departments are requested to insert the above provision by amendment of recruitment rules for the category of posts mentioned above.

(Signature)
(K.S.R. KRISHNA RAO)

DEPUTY SECRETARY TO THE GOVT. OF INDIA.
Tele.No.301 12 25

To
All Ministries/Departments of the Govt. of India.

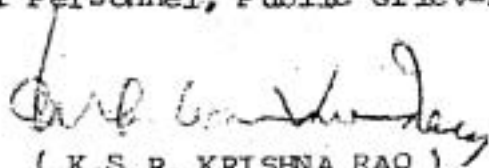
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Copy also forwarded to:-

1. Comptroller and Auditor General of India.
2. Secretary, UPSC (with 20 spare copies).
3. All Attached/Subordinate Offices under the Deptt. of Personnel and Training.
4. Rajya Sabha Secretariat.
5. Lok Sabha Secretariat.
6. Ministry of Law, Justice and Company Affairs (Legislative Department), New Delhi.
7. All Union Territory Administrations
8. All Sections in the Ministry of Personnel, Public Grievances and Pensions.



(K.S.R. KRISHNA RAO)
DEPUTY SECRETARY TO THE GOVT. OF INDIA.

esj/-