No.14020/2/93-Estt.(I)

Government of India

Ministry of Personnel, Public Grievances & Pensions

Department of Personnel & Training

New Delhi, Dated the 29 March, 93

OFFICE MEMORANDUM

Subject: Encashment of Half Pay Leave to the Central Govt.
Employees on superannuation - Extension of the benefit to cases of death while in service etc.

The question of extending the benefit of encashment of Half Pay Leave granted as per this Department's OM No. 14020/1/90-Estt.(I), dated 6.4.93 to cases of death, on or after 14.7.82, while in service or after superannuation but before actual receipt of cash equivalent of Half Pay Leave salary, has been under consideration of this Deptt. It has now been decided in consultation with the Ministry of Finance that the provisions of this Department's OM dated 6.4.93 may be made applicable to such cases of death of Government servants. However, for the purpose of calculating the deductions as per formula prescribed in para 2(iii) of the said OM in respect of those who died/die while in service, the family pension and the pension equivalent of death gratuity may be taken into account in place of pension and pension equivalent of gratuity respectively. In case of death after superannuation, the formula for calculating the deductions will be the same as prescribed in the OM dated 6.4.93. The amount of HPL encashment will be payable to the family of the deceased Government servant in the manner specified in Rule 39-C of CCS (Leave) Rules, 1972. The other conditions will remain the same as in the OM dated 6.4.93.

2. In respect of persons serving in the Indian Audit and Accounts Department this OM issues with the concurrence of the Controller and Auditor General of India.

( B. GANGAR )

Under Secretaty to the Govt. of India

To

All Ministries/Departments of Govt. of India.

Hindi version of OM is enclosed.
Copy also forwarded to:

1. Office of the Comptroller & Auditor General of India,
3. Secretaries to Union Public Service Commission/Supreme Court of India/Election Commission/Lok Sabha Sectt./Rajya Sabha Sectt./Cabinet Sectt./Central Vigilance Commission/President's Sectt./Vice-President's/Prime Minister's Office/Planning Commission...
4. All State Governments and Union Territories:
5. Governors of all States/Lt. Governors of all Union Territories.
6. Secretary, National Council of JCM (Staff Side) 93-C, Feroz Shah Road, New Delhi.
7. All Members of Staff Side of the National Council of JCM/Departmental Council.
8. All Officers/Sections of DoPT/Deptt. of Administrative reforms & Public Grievances/Department of Pensions & Pensioners' Welfare.
9. Ministry of Finance, Department of Expenditure (E-II(R) Branch).
10. Artificial Language Wing (Legislative Department), Bhawan Das Road, New Delhi.
12. 500 spare copies.

(Signed)
(D. GANGAR)
Under Secretary to the Government of India