No. 16/24/85-Estt. (Pay-I)  
Government of India  
Ministry of Personnel, Public Grievances & Pensions  
(Department of Personnel & Training)  

Office Memorandum  

Subject: Fixation of pay in revised scale on promotion prior to 1.1.86.

New Delhi, 28 June, 1987

The undersigned is directed to refer to this Department's Office Memorandum No. 1/2/87-Estt. (Pay-I) dated 9th November, 1987 on the above subject which provides that when a Central Government employee is promoted to the next higher grade or post, where he has to be fixed under the provisions of FR. 22-C, he may be given an option for fixation of his pay on promotion as indicated therein.

The said orders are applicable with effect from 1.1.1986.

2. The Staff Side in the National Council (JCM) have made the following suggestions for consideration by the National Anomaly Committee:

(i) Government servants promoted before 1.1.1986 should be given another opportunity to give fresh option to get their pay fixed in the promoted post, in view of the introduction of the revised pay scales with effect from 1.1.1986.

(ii) The benefits contained in Office Memorandum No. 1/2/87-Estt. (Pay-I) dated 9th November, 1987 should also be extended to those for whom the date of next increment in the lower post falls on or after 1.1.1986.

3. The matter has been considered in the National Anomaly Committee and it has been decided that the employees promote after 1.1.1985 but before 1.1.1986 and whose date of next increment in the lower posts falls on or after 1.1.1986, may be allowed another option to get their pay fixed in the promoted post under FR. 22-C, either from the date of promotion or date of next increment in the lower post falling on or after 1.1.1986.

4. It has also been decided to extend the provision of para 2 of this Department's Office Memorandum No. 1/2/87-Estt. dated 9th November, 1987 to persons whose date of next increment in the lower post falls on 1.1.1986.

5. All other existing conditions regarding exercise of option for such pay fixation will, however, continue to be applicable.
6. Option in terms of para 3 above shall be exercised within three months of the date of issue of these orders. Option once exercised shall be final.

7. In so far as the application of these orders to the employees belonging to the Indian Audit and Accounts Department is concerned, these orders have been issued in consultation with the Comptroller and Auditor General of India.

8. Ministry of Finance etc. are requested to bring the above decisions to the notice of all concerned.

(T.O. Thomas)
Under Secretary to the Govt. of India.

To

All Ministries/Departments of Government of India etc.

(as per standard list)