No.18/52/89-Estt.(Pay-I)
Government of India
Ministry of Personnel, Public Grievances & Pensions
(Department of Personnel & Training)

.....

New Delhi, the 9th Jan., 1990

OFFICE MEMORANDUM

Subject: Protection of pay in the pre-revised scale of Group D employees on transfer as Peons in the ordinary grade of Rs. 196-232.

The undersigned is directed to say that in the Recruitment Rules for filling Group 'D' post of Peons in the pre-revised scale of Rs. 196-232 in the Central Government there is provision for appointment by transfer from among persons already working as Farash/Safaiwallas etc. in the pre-revised scale of Rs. 196-232 with a Selection Grade of Rs. 200-240. It has been represented by the Staff Side of the J.C.M. in one of the Departmental Councils that when Safaiwallas etc. in the Selection Grade of Rs. 200-240 were so appointed as Peons by transfer in the grade of Rs. 196-232, the pay already drawn by them in the Selection Grade at the stage above the maximum of the scale of Peon i.e. Rs. 196-232 was not protected and in cases where an official was drawing a pay of Rs. 236 or Rs.240 in the Selection Grade the pay as Peon was fixed only at Rs. 232/- under the normal rules and this has caused hardship to them.

2. The matter has been examined in consultation with the Ministry of Finance and it has been decided as a very special case that in all such cases where a Group 'D' employee in the Selection Grade of Rs. 200-240 held on a regular basis and drawing a pay above the maximum of the scale of pay of Peon viz. Rs. 196-232 was appointed by transfer as Peon as per the Recruitment Rules, the pay may be fixed at the maximum of the scale of pay of Peons, that is Rs. 196-232 and the difference may be protected as personal pay. The pay in such cases may be fixed in the revised scale of Peon i.e. Rs. 750-940 from 1.1.1986 in accordance with Rule 7 of the CCS(RP) Rules, 1986.

3. All Ministries/Departments of the Government of India may accordingly review all such cases of appointment to the Group 'D' post of Peon by transfer from among Farash etc. who were in the Selection Grade of Rs. 200-240 at the time of their transfer as Peons in the Ministry/Department proper and in the Attached and Subordinate Offices and refix their pay in accordance with the above procedure.

4. In so far as persons serving in the Indian Audit and Accounts Department are concerned, these orders are being issued after consultation with the Comptroller & Auditor General of India.

5. The Hindi version is enclosed.

(E.K. Sreedharan)
Under Secretary to the Govt. of India.

To

All Ministries/Departments of Government of India.

(As per standard list)