OFFICE MEMORANDUM

Subject: Recommendation of the Fourth Central Pay Commission - Decisions relating to fixation of pay on promotion/appointment from one post to another carrying duties and responsibilities of greater importance.

The undersigned is directed to refer to this Department's O.M. of even number dated the 10th April 1987 on the above subject, and to say that the Government have further examined recommendations contained in paragraph 23.15 of the Report of the Fourth Central Pay Commission a representation made by the Staff side of the JCM (National Council) and have decided to accept the same. Accordingly, in supercession of all the various existing orders on the subject, the President is pleased to decide that when a Government servant is promoted or appointed to another post carrying duties and responsibilities of greater importance than those attached to the post held by him, the provisions contained in FR 22-C shall apply for fixing the pay subject to the condition that the amount to be added pay in the lower post before fixing the pay in the higher should not be less than Rs.25/- (Rupees twenty-five) only.

2. Action is being taken separately to amend the rule.

3. In so far as the persons serving in the Indian Audit and Accounts Department are concerned, these orders are being issued after consultation with the Comptroller and Auditor General of India.

4. These orders shall take effect from 1st January 1988 (Hindi version is also enclosed)

(S.Hariharan)
Under Secretary to the Govt. of India

To
All Ministries/Departments of Government of India...

Copies also forwarded to:

1. The Comptroller Auditor General of India and all States under his control.
2. Controller General of Accounts/Controller of Accounts, Ministry of Finance,
3. Secretaries to Union Public Service Commission/Supreme Court of India/Election Commission/Lok Sabha Secretariat/ Rajya Sabha Secretariat/Cabinet Secretariat/ Central Vigilance Commission/President's Secretariat/Vice President's Secretariat/Prime Minister's Office/Planning Commission
4. Department of Personnel & Training (AIS Division)/JCA/ Administration Section.
5. Additional Secretary (Union Territories), Ministry of Home Affairs.
6. All State Governments and Union Territories.
8. Secretary, National Council (Staff Side), 13-C, Feroze Shah Road, New Delhi.
9. All Members of the Staff Side of the National Council of JCM/Departmental Council.
10. All Officers/Sections of the Department of Personnel and Training/Department of Administrative Reforms and Public Grievances/Department of Pension and Pensioners Welfare.
11. Ministry of Finance, Department of Expenditure.
12. 3000 Spare Sets.

(S.Hariharan)
Under Secretary to the Govt. of India