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No.1/2/87-Estt(Pay.I)
Government of India
Ministry of Personnel, Public Grievances
and Pensions
(DEPARTMENT OF PERSONNEL AND TRAINING)

New Delhi-110001 dt. 9 November, 1987

OFFICE MEMORANDUM

Subject:- Option of date for fixation of pay on promotion-reg.

The undersigned is directed to refer to the Department of Personnel & Administrative Reforms O.M.No.7/1/80-Estt.(Pay-I) dated 26.9.1981, on the subject mentioned above, which provides that when a Central Government employee is promoted to the next higher grade or post where pay has to be fixed under the provisions of FR.22-C, he may be given an option for fixation of his pay on promotion as under:-

(a) either his initial pay may be fixed in the higher post on the basis of FR.22-C straightaway without any further review on accrual of increment in the pay scale of the lower post, or

(b) his pay on promotion may be fixed initially in the manner as provided under FR.22(a)(i) which may be refixed on the basis of the provisions of FR.22-C on the date of accrual of next increment in the scale of pay of the lower post.

2. References have been received from various Ministries/ Departments regarding applicability of the provisions of the O.M. dated 26.9.1981 in the cases of employees who had been promoted before 1.1.1986 and who had exercised option as at (b) above for fixation of their pay on promotion and in whose cases the dates of next increment in the lower scales (both pre-revised and revised) fall after 1.1.1986. The matter has been carefully examined and the President is pleased to decide as follows:-

(i) On 1.1.1986, the pay of such Government servants may be fixed in the promoted posts with reference to the pay that had been fixed at the time of promotion as provided under FR.22(a)(i). They will be allowed to draw that pay in the revised scales with effect from 1.1.1986.

(ii) Their notional pay in the lower posts in the revised scales may also be fixed as on 1.1.1986. With effect from the dates of accrual of their next increments in the revised scales in the lower posts, their pay in the promoted posts may be re-fixed on the basis of the provisions of FR.22-C.

(iii) In the promoted posts, they will draw their next increments on completion of one year from the dates their pay was refixed under (ii) supra, subject to the satisfcation of other conditions.

3. As the Ministry of Finance, etc. are aware, in this Department's O.M.No.1/2/86-Estt.(Pay-I) dated 10.4.1987, it has been decided that with effect from 1.1.1986, where a Government servant is promoted or appointed to another post carrying duties and responsibilities of greater importance than those attached to the post held by him, the provisions contained in FR.22-C shall apply without pay limits for fixation of pay. The question whether the option contained in this Department's O.M. dated 26.9.1981 will be applicable in the case of promotions effected on or after 1.1.1986 has also been examined. The President is pleased to decide that in all cases of promotions to the next higher grades or posts taking place on or after 1.1.1986 where pay has to be fixed under FR.22-C, the Government servants may be given an option for fixation of their pay on such promotions as under -

(a) either their initial pay may be fixed in the higher grades or posts on the basis of FR.22-C straightaway without any further review on accrual of increment in the pay scale of the lower grades or posts, or

(b) their pay on promotion may be fixed initially at the stage of the time scales of the promoted grades or posts above their pay in the lower grades or posts, which may be refixed on the basis of the provisions of FR.22-C on the dates of accrual of next increment in the scales of pay of the lower grades or posts.

All other existing conditions regarding such pay fixation will, however, continue to be applicable.

4. Option in terms of para 3 shall be exercised within a period of three months in case of officers who have been promoted on or after 1.1.1986 till the date of issue of these orders. In case of promotions after the date of issue of these orders, option shall be given within onemonth of the date of promotion. Option once exercised shall be final.

5. In so far as their application to the exployees belonging to the Indian Audit and Accounts Department is concerned, these orders issue in consultation with the Comptroller & Auditor General of India.

6. Ministry of Finance etc. are requested to bring the above decision to the notice of all concerned.

(S. HARIHARAN)
UNDER SECRETARY TO THE GOVT. OF INDIA

To

All Ministries/Departments of Government of India etc.etc.

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No. 1/2/87-Estt.(Pay.I) New Delhi, the 9 November, 1987

Copies also forwarded to:-

1. The Comptroller & Auditor General of India and all States under his control.
2. Controller General of Accounts/Controller of Accounts, Ministry of Finance.
3. Secretaries to Union Public Service Commission/ Supreme Court of India/Election Commission/Lok Sabha Secretariat/Rajya Sabha Secretariat/Cabinet Secretariat/ Central Vigilance Commission/President's Secretariat/ Vice President's Secretariat/Prime Minister's Office/ Planning Commission/
4. Department of Personnel & Training (AIS Division/JCA/ Admn. Sections.
5. Additional Secretary (Union Territories), Ministry of Home Affairs.
6. All State Governments and Union Territories.
7. Governors of all States/Lt.Governors of Union Territories.
8. Secretary, National Council (Staff Side), 13-C, Feroze Shah Road, New Delhi.
9. All Members of the Staff Side of the National Council of JCM/Departmental Council.
10. All Officers/Sections of the Department of Personnel and Training/Department of Administrative Reforms and Public Grievances/Department of Pension and Pensioners Welfare.
11. Ministry of Finance, Department of Expenditure.
12. 500 Spare Sets.

(S. HARIHARAN)
UNDER SECRETARY TO THE GOVERNMENT OF INDIA

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