SUBJECT: Incentive for acquiring higher qualifications.

The undersigned is directed to refer to this Department's O.M. of even number dated 28th June, 1993 and to say that the Centralised Committee comprising of Joint Secretary(E), Department of Personnel & Training, Joint Secretary(Pers), Ministry of Finance and representatives of Railways, Defence, Education and Telecommunications have, after detailed deliberations, recommended standardised scale of incentive based on qualifications. The Government have considered the recommendations and the President is pleased to sanction the following scales of one-time, lump-sum incentive in replacement of the existing increment based incentive:

1. Increment Rs. 2,000/- (minimum)
2. Increments Rs. 4,000/-
3. Increments Rs. 6,000/-
4. Increments Rs. 8,000/-
5 & 6 increments Rs. 10,000/- (maximum)

2. All Ministries and Departments are requested to convert the existing increment based incentive already sanctioned to their employees into one-time lump-sum incentive with immediate effect in Phase-I.

Hindi version will follow.

(T.O. THOMAS)
UNDER SECRETARY TO THE GOVT. OF INDIA

To
All Ministries and Departments of Govt. of India
(as per standard mailing list)

1. The Comptroller & Auditor General of India and all States under his control.
3. Secretaries to Union Public Service Commission
   Court of India/Election Commission/loc
   Rajya Sabha Secretariat/Cabinet Secretariat
   Commission/President's Secretariat/State/Union
   Prime Minister's/vice President's Secretariat

4. Department of Personnel & Training
   (AIS Division)/C. Adm. Section

5. Additional Secretary (Union Territories)
   Ministry of Home Affairs

6. All State Governments and Union Territories

7. Governors of all States/Lt. Governors of Union Territories

8. Secretary, National Council (Staff Side)
   13-C, Ferozeshah Road, New Delhi

9. All Members of the Staff Side of the National Council of
   JCM/Departmental Council

10. All Officers/Sections of the Department of Personnel &
    Training/Department of Administrative Reforms and Public
    Grievances/Department of Pension and Pensioner's Welfare

11. Ministry of Finance, Department of Expenditure

12. 200 spare copies

(Signature)

T.O. Thomas
Under Secretary to the Govt. of India