No. 1/3/86-Estt. (Pay-I)
Government of India
Ministry of Personnel, Public Grievances & Pensions
(Dehartment of Personnel & Training)

OFFICE MEMORANDUM

Subject: Recommendation of Fourth Pay Commission -
Incentives for acquiring higher qualification.

The undersigned is directed to refer to this
Department's O.M. of even number dated the 13th December,
1986 on the subject cited above inviting attention of
all Ministries/Departments to the recommendation of
Fourth Pay Commission, contained in paragraph 23.8
Chapter-29 - Vol. I of its report regarding granting some
incentive to employees who acquire qualifications which
are useful for their official work and contribute to
their efficiency. All Ministries/Departments were
requested that the reviews of various existing schemes
of granting incentives which were in vogue in the cadres
administered by them should be completed by 31.3.87 and
fresh proposals, if any, be finalized in consultation
with the Ministry of Finance and this Department.

2. Since no reply has been received from some of
the Ministries/Departments, it is presumed that they
have no information to furnish. The existing schemes
for grant of incentives for acquiring higher qualifica-
tions in operation in those Ministries/Departments will
cease to operate w.e.f. 1.4.1987 as already intimated
in para-3 of this Department's O.M., dated 15.12.1986.

(TARLOK LAL)
UNDER SECRETARY TO THE GOVT. OF INDIA

To
1. All Ministries/Departments of the Govt. of India.
2. Department of Official Language;
3. Ministry of Health & Family Welfare;

Copies also forwarded to:-

1. The Comptroller and Auditor General of India and all States under his control.
3. Secretaries to U.P.S.C./Supreme Court of India/ Election Commission/Lok Sabha Secretariat/ Rajya Sabha Secretariat/Cabinet Secretariat/ Central Vigilance Commission/President's Sectt./ Vice-President's Secretariat/Prime Minister's Office/Planning Commission/Fourth Central Pay Commission.
4. Department of Personnel & Training (AIS Division)/ JCA/Admn. Section.
5. Additional Secretary(Union Territories), Ministry of Home Affairs.
6. All State Governments and Union Territories.
7. Governors of all States/Lt. Governors of Union Territories.
8. Secretary, National Council (Staff Side), 13-C, Feroze Shah Road, New Delhi.
9. All Members of the Staff Side of the National Council of JCM/Departmental Council.
10. All Officers/Sections of the Department of Personnel and Training/Department of Administrative Reforms and Public Grievances/Department of Pension and Pensioners' Welfare.
11. Ministry of Finance, Department of Expenditure.
12. 100 Spare Copies.

[Signature]

UNDER SECRETARY TO THE GOVT. OF INDIA.