

IMMEDIATE

No.1/3/86-Estt.(Pay-1)
Government of India
Ministry of Personnel, Public Grievances & Pensions
(Department of Personnel & Training)

New Delhi, dated 15.12.1986

OFFICE MEMORANDUM

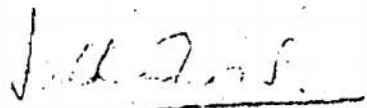
Subject: Recommendation of Fourth Pay Commission -
Incentive for acquiring higher qualification.

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The undersigned is directed to invite attention of all Ministries/Departments to the recommendation of Fourth Pay Commission, contained in paragraph 29.8 - Chapter-29 - Vol.I of its report regarding granting some incentive to employees who acquire qualifications which are useful for their official work and contribute to their efficiency and to say that the same has been accepted by the Government.

2. At present incentives are being allowed in some cases for acquiring special qualifications, like post-graduate degree/diploma in the cases of doctors, Hindi examination and for acquiring higher speed in stenography, in cases of stenographers, etc. All the Ministries/Departments are requested to review the various existing schemes of granting incentives which are in vogue in the cadres administered by them and also finalize the fresh proposals if any, in consultation with the Ministry of Finance and this Department.

3. It is requested that the review in all cases should be completed before 31st March, 1987, failing which the existing schemes of granting incentives to the employees will cease to operate w.e.f. 1st April, 1987.


(Sat. SUBHADRA.S.)

UNDER SECRETARY TO THE GOVT. OF INDIA

To

All Ministries/Departments of the Govt. of India