

No. 28016/02/2007-Estt (A)
Government of India
Ministry of Personnel, Public Grievances and Pensions
(Department of Personnel and Training)

North Block, New Delhi, 20th March, 2008

OFFICE MEMORANDUM

Subject : Grant of Special Casual Leave to the differently abled Central Government employees


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The undersigned is directed to say that instructions were issued vide this Department's OM of even No. dated 14.11.2007 that subject to exigencies of work special casual leave for not more than 10 days in a calendar year may be granted to differently abled Central Government servants with disabilities as defined in the Persons with disabilities (Equal Opportunities, Protection of Rights and Full Participation) Act, 1995 for participating in the conferences/workshops/seminars/trainings related to Disability and Development related programmes organized at National and State level agencies to be specified by Ministry of Social Justice and Empowerment.

2. All Ministries/Departments are now informed that it has been decided in consultation with Ministry of Social Justice and Empowerment that the special casual leave to the differently abled Central Government employees with disabilities as per the above O.M dated 14.11.2007 may be allowed for participation in conferences/workshops/seminars/trainings related to Disability and Disability related programmes organized by the following:-

- (i) Central Government and State/UT Governments;
- (ii) Central and State/UT Government Institutions/Agencies;
- (iii) International agencies like UN, World Bank etc;
- (iv) Universities & Educational Institutions set up by Central/State Government, recognized as predominant centres for education on rehabilitation of persons with disabilities and
- (v) Recognised institutes for persons with disabilities, under Chapter X (Sections 50 to 55) and Chapter XI (Section 56) of the Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Act, 1995

3. There shall be no change in the other conditions for grant of special casual leave for the purpose of participation in conferences/workshops/seminars/training for Disability and Development related programmes by the differently abled Central Government employees.


(C.A. Subramanian)
Director
Tel.No. 23093180

To

All Ministries and Departments of Government of India
(As per standard list)

Copy to:

1. President's Secretariat, Rashtrapati Bhavan, New Delhi
2. Vice President's Secretariat, New Delhi
3. Prime Minister's Office, South Block, New Delhi
4. Cabinet Secretariat, Rashtrapati Bhavan, New Delhi
5. Comptroller and Auditor General, Bahadurshah Zafar Marg, New Delhi
6. Central Vigilance Commission, New Delhi
7. Union Public Service Commission, Dholpur House, New Delhi
8. All Subordinate Office, Ministry of Personnel, Public Grievances and Pensions
9. All Officers and Sections, Ministry of Personnel, Public Grievances and Pensions, New Delhi
10. Website Section, Ministry of Personnel, Public Grievances and Pensions, North Block, New Delhi
11. Facilitation Centre, Ministry of Personnel, Public Grievances and Pensions, North Block, New Delhi (10 spare copies)
12. Hindi Section for Hindi version
13. 25 spare copies



(C.A. Subramanian)

Director