

**No. 2/1/2007-PIC**  
**Government of India**  
**Ministry of Personnel, PG and Pensions**  
**Department of Personnel and Training**

Dated: 26<sup>th</sup> September, 2007

**OFFICE MEMORANDUM**

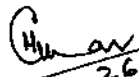
**Subject: Optimisation of direct recruitment to civilian posts in respect of technical posts of various Ministries/Departments.**

A meeting of Committee of Secretaries was held on 31<sup>st</sup> July, 2007 under the Chairmanship of Cabinet Secretary to discuss the optimization/exemption of technical posts of various organizations under the Department of Commerce on the application of Annual Direct Recruitment Plan. The Department of Commerce (DOC) informed that they could not afford to abolish any more technical posts and were unable to meet the ADRP requirement of abolishing 2/3<sup>rd</sup> of the vacancies. Hence, requested for exemption of the technical staff which constitutes 17% of the total sanctioned strength. However, the remaining 83% of the sanctioned strength of these organizations would continue to be subjected to the stipulated OM dated 16.5.2001.

2. After detailed elaborations it was decided that:

- i) DOC may fill up all the technical vacancies existing in the six organizations namely Tea Board, Coffee Board, Rubber Board, Spices Board, MPEDA and EIC by abolishing twice the number of other posts in accordance with DoP&T's guidelines.
- ii) For retaining technical and scientific personnel in the Boards no further cut on technical posts may be imposed. However, for this purpose DOC could move a note for the approval of Cabinet.
- iii) It needs to be examined whether there is a general problem requiring remedy in the context of over shortage of skilled technical manpower in other Ministries/Departments/organizations.

3. In view of the decision of the COS at para 2 (iii) above, details of similar scientific /technical personnel may be sent, in the enclosed format (annexed) to this Department latest by 15.10.2007.

  
26/9/07  
(Mahendra Kumar)  
Director (JCA)

To

1. All Ministries/Departments to the Govt. of India (as per standard distribution list).
2. Chairman, RRB, SSC, UPSC and C&AG.

Annexure

Department/Ministry: \_\_\_\_\_

Year : \_\_\_\_\_ to \_\_\_\_\_

<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>
<b>Total Sanctioned strength</b>	<b>No. of Technical/scientific posts</b>	<b>No. of Technical/scientific posts fallen vacant during the period ( )</b>	<b>No. of Technical/scientific posts abolished out of post in column 3 under OM dated 16/5/2001</b>	<b>No. of Technical/scientific posts that might require abolition till March 2009 under OM dated 16/5/2001</b>	<b>Remarks *</b>

**\*Please comment on the functioning of the organization due to abolition or likely abolition of Technical/scientific posts.**